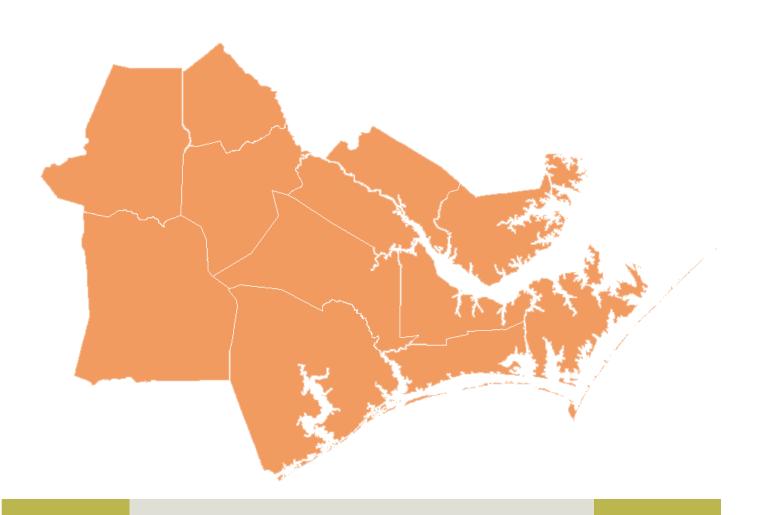


2016-2017 Annual Report



233 Middle Street; PO Box 1717;

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Tel: 252.638.3185 Fax: 252.638.3187

www.eccog.org



Executive Director

Located in the heart of Eastern North Carolina the Eastern Carolina Council with main offices located in historic Downtown New Bern the council is poised to take on new challenges and unique opportunities that are coming our way. Eastern North Carolina is fertile ground for a host of new initiatives and economic development projects covering a broad spectrum of the new global economy. In short we are ready, however daily continue to prepare ourselves for the future. We have a very talented, highly skilled, professionally trained dedicated full time staff of thirteen. We are a small but growing organization that has accomplished a great deal and does tremendous work for the nine county 62 municipality region we represent. The Aging Department has six staff and the Planning Department has three. We have one Administrative Assistant that helps all the departments. There is one Finance Director and one Executive Director, who carries a project load while having overall responsibility for the management, growth and development of the entire organization. The accomplishments ECC has made over the last year are significant particularly given the size of our staff and is a reflection of the tremendous competency and capability of ECC staff. Our purpose is to serve our member governments and citizens within the region. ECC does this with unparalleled passion and commitment.

We are also fortunate to have a very engaged, supportive Board of Directors. This Board will be setting the mission for ECC in the upcoming year and we are look forward to working with them on this visioning project. Our Board members advocate strongly on behalf of the region and the role ECC plays in assisting our regional partners. Our Board of Directors plays a key role in identifying the needs and opportunities within the region and assist in the planning and implementation of our core objectives founds in our Comprehensive Economic Development Strategy (CEDS).









The ECC has gone through tremendous change over the course of its history. This year marks the fifty year anniversary of the Council and as such we have actively celebrated our birthday throughout the year highlighted by a special networking event that we held in late October at the Pine Knolls Shore Aquarium. The organization began as the Neuse River Council of Governments in 1967 under the leadership of J. Roy Fogle. Mr. Fogle managed the organization up until 1994 and was widely recognized throughout the state as a regional champion for area Council of Governments. In 1998, the Neuse River Council of Governments officially changed its name to Eastern Carolina Council. The new name better acknowledges all that we represent within the rapidly diversifying region. Aging, planning, finance and economic development remain. Looking forward, it is believed that having workforce development programs our primary mission, the COG would benefit the region more through greater shared resources and within continuity. ECC is supported by various grants and many technical assistance projects and by member dues which help us meet match requirements for grants and sustain operations and infrastructure.

The year 2017 has been one marked with change. The retirement of longtime employee and Executive Director Judy Hills in June was without question one of the organizations many significant events. As incoming Executive Director, I cannot thank Judy enough for all she has done for ECC and her hard work and initiative is still very evident today. I expect 2018 will be a very good year for ECC. I hope and strongly encourage all of our county and

municipal governments to continue to support the region through member dues to the ECC. This is how we can help you continue to grow and prosper.

ECC Staff:

Matthew Livingston, Executive Director

Jennifer Miller, Finance Director

Leighann Morgan, Administrative Assistant

David Rosado, Human Services Director

Andrea Reese, Human Services Deputy Director

January Brown, Family Caregiver Support

Tonya Cedars, Human Services Planner

Angelia Pridgen, Ombudsman

Renee Kea, Ombudsman

Patrick Flanagan, Planning Director

Ryan Griffith, Community Planner

Chad Davis, Community Planner

Mike Avery, Community Planner

LeighAnne Friesen, Community Planner

Planning & GIS

What is Planning & GIS? The Planning Department is focused on greater regional cooperation and also provides community planning and Geographic Information System (GIS) services to the region's governments and communities. The goal of the department is to meet the needs and desires of our region now and into the future. Professionally trained and experienced staff strives to improve economic, environmental and social conditions in every program area and project. This is accomplished through quality facilitation, grant writing and management, project administration, data management, policy research and development, education, events, GIS services, and more.

Hurricane Matthew Recovery Relief

Eastern Carolina Council of Governments (ECCOG) is acting as the lead agency, under a US-Economic Development Administration (EDA) grant, with Mid-East Regional Commission and Triangle J COG focusing on reviewing community rating system participation, assisting with storm water ordinances, mapping storm water conveyances, providing grant writing assistance, and assisting in updating land use ordinances. The \$250,000 grant is for two years and primarily focuses on 10 localities: Johnston County.; Lenoir County.; Grifton; LaGrange; Kinston; Seven Springs; Wayne County.; Duplin County.; and Greene and Beaufort Counties.

ECCOG staff have worked with the counties in our region, and their consultants, in developing the Recovery and Resiliency Plans (RRP) mandated by the NC General Assembly under the NC Disaster and Recovery Act of 2017 (Plans were received by the General Assembly in May of 2017). In addition, Staff is working with the UNC Department of City and Regional Planning (UNC DCRP) on more detailed recovery and resiliency plans for Seven Springs and Kinston. It will be the COG's role to provide ongoing support to local communities, in the months and years ahead, as they carry out their recovery and resiliency plans.

- Supported the North Carolina Emergency Management (NCEM) effort to develop RRP for each of the 50 counties declared natural disaster emergencies after Matthew, offering constructive feedback concerning the consistency of these plans with existing plans such as Hazard Mitigation Plans, Comprehensive Plans, etc.;
- Collaborated with NCEM/UNC DCRP HMDRII team in Kinston and Seven Springs, NC to develop Hurricane Matthew Flood Redevelopment Plans and participated in a design and recovery planning workshop;
- Convened key communities impacted by Hurricane Matthew to determine ways to implement priority state Resiliency Redevelopment Plan items;
- Contributed valuable information to the revision of the NCEM Disaster Recovery Framework.

What is an RPO?

Rural Planning Organizations (RPO) are designated by the North Carolina Department of Transportation (NCDOT) as the official transportation planning organization for their regions. ECC serves as staff to the Down East Rural Planning Organization (DERPO) for Carteret, Craven, Jones, Onslow, and Pamlico counties, as well as the Eastern Carolina Rural Planning Organization (ECRPO) for Duplin, Greene, Lenoir, and Wayne counties. RPOs across the state are charged with prioritizing projects for the State Transportation





Improvement Program (STIP) including highway, transit, aviation, ferry, bicycle, and pedestrian projects. RPOs are also important partners in developing Comprehensive Transportation Plans (CTP). CTPs are long range (25-30 year) plans that identify problems or deficiencies and propose recommendations to address those problems. These recommendations are the basis for the future NDOT projects.

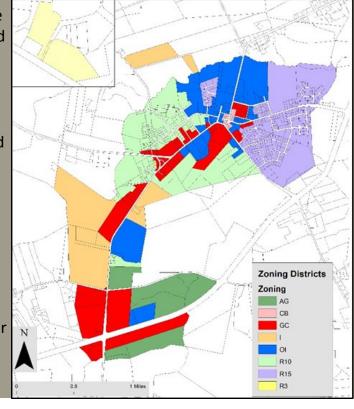
Kenansville Unified Development Ordinance

As the County Seat in Duplin County, Kenansville is arguably the measure for efficient and reliable zoning and development ordinances by setting the standard for other communities in the County.

To develop a coherent vision for the future, ECC assisted the Town in creating a Unified

Development Ordinance. ECC provided Kenansville with a fresh perspective that offered creative place making and innovative land use planning ideas, and included techniques and solutions for accommodating new residential growth without sacrificing the rural character of Kenansville so treasured by residents and visitors alike. These ideas served to evaluate patterns of land use change over time and assess the sustainability and long-term impacts of the Town's decisions. A multifaceted stakeholder input process, including meetings, workshops, and visioning sessions, enabled Kenansville to seamlessly integrate land use and development regulations.

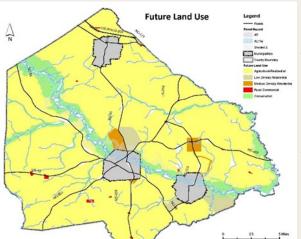
The final result has been a widely supported roadmap to preserving Kenansville's rural character while still accommodating reasonable growth and development in the community.



Greene County Zoning Ordinance

When Greene County decided to write a zoning ordinance after not having zoning in place, the community wanted a sensible, straight-forward document that would support new development patterns while bolstering the County's rural character. To accomplish the creation and implementation of this ordinance, ECC designed the ordinance around community needs and the health, safety, and welfare of its residents.

Since zoning regulations restrict the rights of owners to use their property as they otherwise could, they can be, at times, controversial. With this in mind, ECC gathered information and input from key stakeholders from the onset in order to gain buy-in in the ordinance creation process. ECC met with

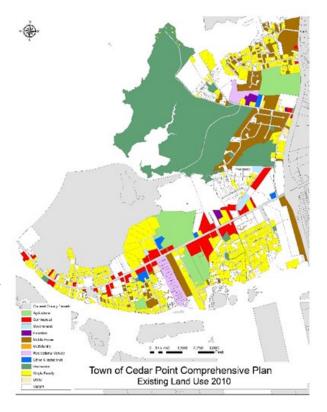


elected officials, county staff, and other decision makers to outline priorities and strategies. Because of ECC's regional focus, we were uniquely able to emphasize the importance of a comprehensive vision for the Greene County Zoning Ordinance.

An impressive collection of deliverables resulted from this project that included a rewrite of the County's subdivision ordinance and building ordinance. These have been crucial pieces in Greene County's development toolkit.

Cedar Point Unified Development Ordinance

Being a coastal community, Cedar Point realizes the impact of development on the natural ecosystem. Surrounded by water on three sides, they are acutely aware of water quality and the potential impacts it can have on their population. These factors lead to their decision to replace outdated land use controls with a unified development ordinance that included modern standards and best practices for lessening the impact of development on the environment and encouraging mixed-use development.



In addition to a general update, this project brought their ordinances into compliance with recent changes to the state statutes and incorporated several best management practices. These best management practices include low impact development standards, tree and vegetation preservation requirements, required use of pervious paving materials in parking areas, enhanced buffer, screening, and landscaping requirements, lighting requirements, soil erosion and drainage control standards, and a mixed-use overlay zone.



Pine Knoll Shores Community Visioning Session

A controversial rezoning in Pine Knoll Shores catalyzed a community-visioning process to assist in guiding future development in the town.

The goal for this day-long, hands-on community workshop was to develop a framework for an ongoing vision that can be used to guide other planning processes like development ordinance updates, land use plans, master plans, and other documents.

ECC staff led the group in an exercise in refining and deciding upon a community vision, and the group created a written statement that reflected the development goals and objectives of the community, listed potential opportunities for growth and preservation, and included a description of

what the community should look and feel like in the future. Staff utilized techniques to make sure that all members who attended actively participate in the process. Similar to charrette design and management, we ensured that we had experts on environmental science and design, market analysis, and others in the room that could answer technical questions from community

Community Input Session – June 29, 2017

- · Top 5 Priorities:
 - Environmental Preservation
 - · Environmental Design
 - · Decisions Based on Data
 - · Governmental Accountability
 - · Quality of Life
- Other Priorities
 - Regulation Change, Public Transit, Recreation, Low Density Housing, Mixed Use, Beach Access, Walkable and Bikable, Housing Diversity, Age Diversity, Property Rights



AreaAgencyOnAging

The Eastern Carolina Council Area Agency on Aging (ECC AAA) is one of 16 Area Agencies on Aging in North Carolina. ECC AAA is responsible for the development and coordination of services for older adults within our planning service area as mandated by the Older American's Act. Federal funding is distributed to the North Carolina Division of Aging and Adult Services and is then allocated to each Area Agency on Aging.

The ECC AAA will advocate, plan, develop and support a comprehensive system of quality services designed to attain and preserve quality of life, health and independence of older adults, individuals with disabilities and caregivers.

Home Community Care Block Grant

or FY 16-17, ECC AAA received an allocation of \$3,738,832 from the North Carolina Division of Aging and Adult Services (NCDAAS) Home and Community Care Block Grant (HCCBG) to be distributed to our 9 counties. The distribution of the federal and state funds is based on county population using a formula with the following factors and weights:

Persons 60 years of age & older

Who live at or below poverty

Non-White persons

1ve in rural area

The formula component was designed to meet the requirements of the Older Americans Act, a major HCCBG funding source, to take into account: (1) the geographical distribution of older adults; and (2) the emphasis placed on those with the greatest social and economic needs. The formula-based allocation amounts to the counties fluctuate from year to year based on the shift in the designated demographic factors and funding levels.

HCCBG has 19 fundable programs to help meet local needs in assisting older adults to remain at home as long as possible in an effort to prevent premature institutionalization. With the annual allocation each county receives, the county funds programs based on guidance given to the County Commissioners from the local aging planning board with the intent to help those most in need. Below, you will see the top four funded programs in our region and how effective they have been during FY 16-17 in serving the older adults.

Home Delivered Meals:

Average Rate: \$6.56

Units Delivered: 181075

People Served: 1,118

Congregate Nutrition:

Average Rate: \$6.79

Units Delivered: 144,260

People Served: 2,131

Transportation:

Average Rate: \$16.39

Units Delivered: 53,529

People Served: 466

In Home Services

Average Rate: \$17.24

Units Delivered: 90,707

People Served: 570

Programs & Activities

Bed Bug Workshop

Bed bugs have become a pesky problem throughout our region over the past few years. Not only have they been found in facilities, but they have traveled to senior centers, transportation vans and private homes. To dispel a myth, bed bugs do not discriminate! They don't care how rich or poor you are or what your house or business looks like. If you are not careful, these little travelers can come to your place of business or home too.

ECC AAA addressed this issue in several ways this past year.

- Facilitated a regional workshop on April 20, 2017 with 75 in attendance.
- Made several smaller presentations to specific groups.
- Developed a bed bug policy for staff visiting facilities and homes

Respecting Choices

Through the Family Caregiver Support Program, ECC AAA expanded the Respecting Choices® program throughout the region. As cited the Respecting Choices website, "Respecting Choices® is an internationally recognized, evidence-based model of advance care planning (ACP) that creates a healthcare culture of person-centered care—care that honors an individual's goals and values for current and future healthcare." Funding was provided to allow up to two individuals per county to become certified Certification will allow stakeholders in each county to provide guidance and assistance in completing end of life documents such as a living will.

Food Drive

During the month of March of 2017 which is designated as National Nutrition Month, ECC AAA collaborated with the senior centers throughout the region to sponsor the "Dare to Care: Seniors Giving Back" Campaign. Seniors donated over 1,500 pounds of canned goods, hygiene items, paper products and other non-perishable items to this campaign. Donated goods were delivered to the Food Bank of Eastern North Carolina that serves all nine counties.

PASTA

ECC AAA received a grant from Trillium to complete a PASTA (Parenting the Second Time Around) class in Jones County. ECC AAA FCSP staff completed a 8 week workshop series with respite provided for the children with a 100% attendance. Six grandparents raising grandchildren and four children attended and participated in the classes. The classes provided Grandparents Raising Grandchildren with the tools of rebuilding a family, getting to know you, caring for yourself discipline and the stages of aging, legal concerns for older adults, standing up for your rights, Grandparents and Teens living together, and many skills

Volunteer Appreciation

On May 12th, we celebrated our volunteers with lunch and tour at NC Aquarium at Pine Knoll Shores. This is our time to give thanks for the time and energy the volunteers put in to serving their community. We recognized Jessica Edwards as the youngest volunteer and Audrey Tyson as the oldest volunteer. Mrs. Tyson is still actively serving on the Lenoir CAC and STHL at the age of 96. We also recognized Walter LaRouge for his 30 years of service to ECC AAA.

Ombudsman

Activities

- •Visits to LTC facilities 527
- •Facility In-services 13

•Technical Assistance – 1259

•Community Education Events – 37

•Complaints – 139

•Cases- 67

Ombudsman Territory

Region P consists of the following (9) counties: Carteret, Craven, Duplin, Greene, Jones, Lenoir, Onslow, Pamlico, and Wayne.

We currently have:

- (26) Nursing homes
- (71) Adult care homes
- (2) Fulltime Ombudsman
- (13) Community Advisory Committees,
- (87) volunteers

Region P also provided additional community education on the Ombudsman Program, Resident Rights, and Elder Abuse to Retired Teachers, Resident Councils, Senior Centers, County Health Fairs, Activity Directors program at the Community College, Service Providers, and our local RAAC and STHL committees. We continue to provide training to long-term care facilities in the areas of resident rights, sensitivity training, physical and verbal abuse, transfer/discharge, dealing with difficult behaviors, and stress management.

Region P continues to work with the Geriatric Specialty Teams. There has been a collaborative effort to bring awareness of these teams to the long-term care facilities in the region. This region has 3 teams in this nine county region. We continue to strive to meet with them throughout the year and continue to be resources for one another. The Geriatric teams have presented at several CAC quarterly training meetings in Carteret, Craven, Onslow, and Wayne Counties. We are receiving positive feedback from administrators that the teams have been a tremendous help in educating their staff of mental health, as well as our CACs.

Ombudsmen continue to advocate for the rights of our residents. We have received many call from both families/residents and facilities to provide mediation to resolve issues. This has often been an effective resolution process because it enables both parties to see the other's point of view. When both sides are willing to give a little, the outcome is a success.

Giving Back to the Community

The Ombudsman had the opportunity to provide field instruction to Katie McGaha for her internship in the Social Work program at ECU from January through April 2017. She

completed 15 hours of orientation classroom training and facility orientation training. Katie assisted the Ombudsman Program with complaints, developed CAC and facility training presentations, and conducted those trainings at CAC meetings and at facilities. Additionally, she was involved in organizing community events such as, coordinating the volunteers for our local Neuse River Senior Games.



Elder Abuse Prevention

June 15th is designated as World Elder Abuse Awareness Day each year. North Carolina recognizes from Mother's Day to Father's Day each year as Elder Abuse Awareness Month. The ECC/AAA Ombudsman Program has held annual "Elder Abuse Awareness Walks" with the goal to educate the community on what constitutes Elder Abuse, how to prevent abuse, who to report allegations of abuse to, and to provide national and state statistics on abuse.

- 4th Annual Onslow County Walk Jacksonville Commons Park June 16th 50 participants
- 3rd Annual Lenoir County Walk Woodman of the World Center in Kinston - June 15th - 250 participants.
- 2nd Annual Craven County Walk— Creekside Park in New Bern - 45 participants.
- 1st Annual Greene County Walk Greene County Senior Center- 130 participants.



1st Annual Jones County Walk - American Legion Building in Trenton

Region P Ombudsman provided training to our Community Advisory Committee on regulations addressing resident rights, working with residents with dementia, Elder Abuse, and understanding mental illness. We explained to the Committees that we do not investigate abuse ourselves but we can be a support to those residents affected by abuse. For example, we can assist them in reporting and work to ensure they receive quality care and are protected from harm. Our goal was to help our volunteers understand that we can advocate for the rights, protection, and confidentiality of our residents without overstepping our boundaries.

Concerns

Transfer/discharge continues to be our number one complaint and technical assistance request. We receive calls from discharge planners, residents, families, and facilities in need of assistance with the process. We receive calls from discharge planners when facilities refuse to take residents back. Typically, we are able to handle this issue with one phone call to the facility. When we receive calls from families and residents, we try to empower and encourage them to exercise their right to appeal. We assist the resident in the appeal hearing and/or preparation for transfer/discharge if the discharge is upheld. We provide technical assistance to facilities to ensure they are following regulation when issuing transfer/discharges notices.

During our routine visits to the facilities, we often hear of complaints regarding food service and quality. We encourage residents to exercise their right to have an alternate meal if they do not like what is being served. We work with facilities to ensure food preferences are observed. We have met with one resident council and helped them bring their concerns to the administrator and dietary manager. They were invited to attend their council meeting so they could hear directly from the residents about concerns regarding food.

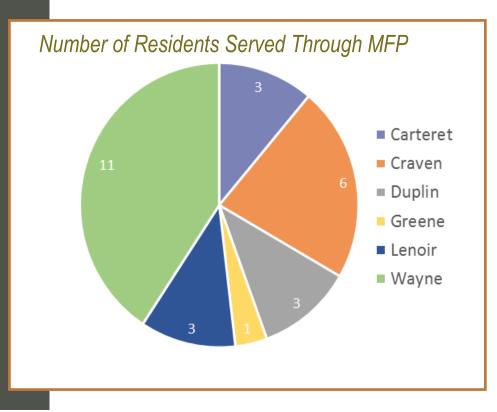
Money Follows the Person (MFP)

Money Follows The Person (MFP) is a pilot program that helps people who currently reside in long term care settings such as nursing homes return back to community life. The Transition coordinator works with the participant, the facility, the CAP/DA Medicaid Waiver Program, Vocation Rehabilitation's Independent Living Program and other community resources to develop a person-centered plan that meets the needs and preferences of the person in helping them return to the community and thrive in their environment.

Each participant's case is different, depending on their individual circumstances. Likewise, the reasons that an individual may not be able to transition back to the community may vary. However, the most common reasons a person might not transition include:

- Medicaid Deductible: participants must qualify for community Medicaid. If they don't qualify based on income/asset guidelines, they might still qualify for CAP/DA but would be required to pay a monthly deductible. Most people in this situation cannot afford daily living expenses in order to meet the CAP/DA deductible
- Lack of Informal/Family Support: CAP/DA does not provide 24/7 care in the home. If an
 individual doesn't have the necessary support to assure health and safety in the home, CAP/DA
 can deny application for services.
- Negative Credit or Criminal Record: often contributes to housing application denials.

During the 2017-18 Fiscal Year, the MFP Transition Coordinator responded to 27 participant referrals and assisted each individual with exploring options for returning to the community. Assistance provided included help applying for Key Targeted Housing, coordination of information for CAP/DA qualifications; pre-transition planning conversations, coordination with family and other in-formal supports, education regarding community resources, and other assistance based on the individual's situation.



Success Story

Mr. O. was admitted to the nursing home after having had a massive stroke that significantly affected his dominant side. Upon admission to the facility, he needed nearly total care – unable to walk, provide self-care, read, write, or speak. He was referred to MFP after just over one year of rehabilitation services. When we met Mr. O., he was walking mostly

independently, provided some of his self -care, and was able to write his name. He was still unable to speak more than "yes" or "no," but it was apparent that he had his faculties and wanted very badly to move back into community life. His mother was very involved in helping to fill in details regarding his past life and what he wanted for the future.

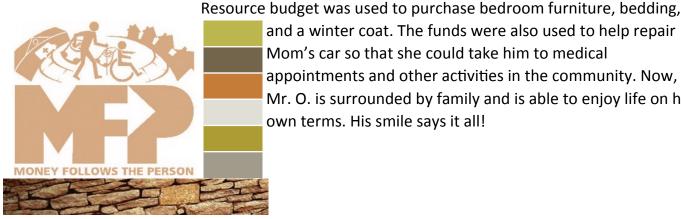
We initially began looking into available housing in the community that was close to his mother and that would work within his budget. Unfortunately, there was nothing available. Mom also had a personal set-back that stalled his transition process. However, after about six months, Mom was able to



re-evaluate her situation and decided that she could bring him to live with her. We worked with the CAP/DA case manager to get him approved for aide services to provide personal care and case management. In addition, Independent Living was able to add a rail to his front porch so that he could use his "good arm" when going down the front steps, as well as some bathroom modifications that made bathing and toileting easier for him.

He was able to get a communication tablet through his physical therapy and Medicaid that has allowed him to program things he wants to say to make his needs (and desires) better known. He was able to go home just before Thanksgiving. Later, the Transition Year Stability

> and a winter coat. The funds were also used to help repair Mom's car so that she could take him to medical appointments and other activities in the community. Now, Mr. O. is surrounded by family and is able to enjoy life on his



Family Caregiver Support Program

- Regional Respite Voucher Hours Total: 8,613 with 77 participants
- Regional senior companion and in home respite hours totaled: 2,749 with 21 participants
- Home delivered Meals: 249 meals
- Incontinent supply assistance: 34 caregivers with 184 items
- Community Respite: 6 participants received 91 days of respite

SHIIP

January Brown received 2016-2017
Southeast Coordinator of the Year
Award by the NC Department of
Insurance-SHIIP

ECC-AAA staff assisted 444 participants with Medicare information and assistance, ECC-AAA completed 33 presentations with over 2533 attendees throughout the region.

Regional Statistics:

- Total Health fair exhibits: 15
- Dedicated LIS information events: 54
- Completed Low Income Assistance Applications through Social Security:
 59

2016-2017 ECC-AAA Craven County Coordinating Site Statistics:

- 15 SHIIP Volunteers
- Total Interactive presentations: 15
- Dedicated Enrollment Events: 27
- Estimated Cost Savings to MCR beneficiaries: \$439,061
- Total client contacts: 719
- Total estimated hours: 432.5

- ECC-AAA staff participated in 4 county's Alzheimer's Memory Walks.
- ECC-AAA staff conducted 15 Caregiver Emergency Preparedness Presentations throughout the regional to include distribution of over 150 caregiver emergency "To GO' bags.
- ECC-AAA participated in 72 events with over 3000 attendees for caregivers of older adults and 60 events with 665 participants for Grandparent's Raising Grandchildren.
- ECC-AAA FCSP staff completed 53 Grandparents Raising Grandchildren telephone information and assistance calls and 466 caregivers serving elderly contacts.
- ECC-AAA FCSP taught the Parenting the Second Time Around (PASTA) 8 week workshop series to 6 Grandparents Raising Grandchildren in Jones County.

Veterans Partnership Expansion

ECC-AAA FCSP sits on the Craven, Jones, Pamlico Veterans Stand Down board and advocates for the caregivers of Veterans. ECC-AAA FCSP has expanded partnerships throughout the region to provide information, resources, and assistance to caregivers of Veterans.

ECC-AAA participated in two regional VA Stand Down Events and one Appreciation Event for Veterans and their families. ECC-AAA has made contact with multiple branch's of the military throughout the region and ECC-AAA has expanded services listings on their elder link for veteran services and information.

Virtual Dementia Tours

ECC-AAA staff conducted six
Virtual Dementia Tours
simulations across the regions
with a total of 250 participants.
The events were provided to
long-term care facilities, Senior
Centers, DSS staff, Health
Departments, First Responders,
Social Worker students at ECU,
and the general public.

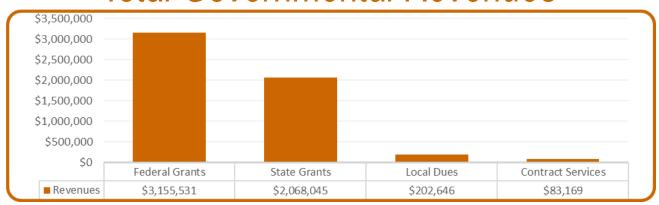


Finacials

5 Year History of General Fund Balance



Total Governmental Revenues



Total Governmental Expenses



Officers:

Shane Turney, President
Jay Bender, 1st Vice President
Bill Taylor, 2nd Vice President
Edward Riggs, Jr. Treasurer

General Membership Board:

Carteret County

Robert Cavaungh—Carteret County *

John Lotspih—Town of Atlantic Beach

Marianna Hollinshed—Town of Beaufort

Elizabeth Sweeney—Town of Bogue

Michael Curtis—Town of Cape Carteret

John Nash—Town of Cedar Point

Cadace Dooley—Town of Emerlad Isle

Pete Wylie—Town of Indian Beach

William Taylor—Town of Morehead City *

Dominick Spadaro—Town of Newport

Clarkson Edwards—Town of Pine Knoll

Shores

Craven County

Scott Dacey—Craven County *

Alan Welch—Town of Bridgeton

Barbara Jones—Town of Cove City

Randy Mitchell—Town of Dover

Frank Bottorf—City of Havelock

Victor Taylor—City of New Bern

Pat Yocum—Town of River Bend

Shane Turney—Town of Trent Woods *

Richard Bowers—Town of Vanceboro

Greene County

Bennie Heath—Greene County *

Arthur Robinson—Town of Hookerton *

Lenoir County

Roland Best—Lenoir County *

William Barnes, Jr—Town of Grifton *

Veronica Lee—Town of LaGrange

Duplin County

Jesse Dowe—Duplin County *

Kenneth Smith—Town of Beulaville

Carolyn Kenyon—Town of Faison

Diane Brown—Town of Greenevers

Woody Brinson—Town of Kenansville *

James Whitehead—Town of Magnolia

Tyrone Fennell—Town of Rose Hill

Warren Hepler—Town of Wallace

Shawn Condon—Town of Warsaw

Onslow County

Pamala Hall—Town of Holly Ridge

Walt Yurek—Town of North Topsail

Beach

McKinley Smith—Town of Richlands *

Frank Tursi—Town of Swansboro

Jones County

Edward Waltz—Town of

Maysville

James V. Bender, Jr—Town of

Pollocksville *

Darlene Spivey—Town of Trenton

Pamlico County

Pat Prescott—Pamlico County *

Edward Riggs, Jr—Town of Alliance *

Julia Lee— Town of Grantsboro

Booker T Jones—Town of Mesic

Allen Price—Town of Oriental

Wayne County

Ray Mayo—Wayne County *

J.D. Booth—Town of Eureka
Ray McDonald—Town of
Mount Olive *

Michael Hunt—Town of Pikeville

Pete Benton—Village of Walnut Creek