

### **EasternCarolinaCouncil**

233 Middle Street; Ste 300 PO Box 1717 New Bern, NC 28560 Phone: 252.638.3185 Fax: 252.638.3187 www.eccog.org

DATE:

May 1, 2019

TO:

**ECC Executive Committee Board Members** 

FROM:

**Shane Turney, President** 

RE:

General Membership Board Agenda Packet

Please make plans to attend the Eastern Carolina Council Executive Committee Board meeting to be held on Thursday, May 9, 2019 at the <u>Eastern Carolina Council offices, 233 Middle Street</u>, Second Floor Conference Room, OMarks Building, New Bern, NC.

Complimentary Dinner will commence at 6:00 p.m. catered by Vel & Mel. The meeting will commence promptly at 6:30 p.m.

Board Members are welcome to view the check register. You may contact Jenny Miller, Finance Director to do this.

If you need additional information, do not hesitate to call Eastern Carolina Council 252.638.3185 extension 3001.

We look forward to seeing you there.



### Executive Committee Board Meeting 6:30 p.m. - Thursday, May 9, 2019 Second Floor Conference Room 233 Middle Street, New Bern, NC

### **AGENDA**

- 1. Welcome, Invocation, and Call to Order
- 2. Adopt Agenda Shane Turney, President
- 3. Consent Agenda Shane Turney, President
  - a. Executive Committee Board Minutes—March 14, 2019
  - b. Financial Statement
- 4. Budget & Audit Committee Report Edward Riggs, Treasurer
- **5.** Budget Presentation Jenny Miller, Finance Director
- 6. Report of the Executive Director Search Committee Shane Turney, President
- 7. Appointment of the Nominating Committee Shane Turney, President
- 8. Interim Executive Director Report Jay Bender, 1st Vice President
- 9. Hurricane Florence Recovery Grant Chad Davis, Planning Director
- **10. AAA Update** David Rosado, Human Service Director
- 11. Member Comments
- 12. Adjournment





### Executive Committee Board Meeting 6:30 p.m. - Thursday, March 14, 2019 Second Floor Conference Room 233 Middle Street, New Bern, NC

### Minutes

### **Executive Committee Members in Attendance:**

Jay Bender Bennie Heath

Roland Best Pat Prescott

Chris Roberson Edward Riggs, Jr.

Robert Cavanaugh Arthur Robinson

E.T. Mitchell Joe Scott
Jesse Dowe Bill Taylor

Frank Emory Shane Turney

### **ECC Staff in Attendance:**

January Brown Leighann Morgan

Chad Davis Andrea Reese
Patrick Flanagan David Rosado

Jenny Miller

**1. Welcome, Invocation, and Call to Order** - The meeting was called to order by President Shane Turney at 6:38 p.m. Bennie Heath offered the invocation.

2. Adopt Agenda - Shane Turney, President
Bennie Heath motioned to adopt the agenda, seconded by Pat Prescott, motion carried unanimously.

- 3. Consent Agenda Shane Turney, President
  - a. Executive Committee Board Minutes—November 29, 2018
  - b. Financial Statement

Bob Cavanaugh motioned to approve the consent agenda, seconded by Jesse Dowe, motion carried unanimously.

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4. Budget & Audit Committee Report - Edward Riggs, Treasurer

Edward Riggs reported that the Budget & Audit Committee met on March 14<sup>th</sup> at 4:30 p.m. to view check register, financial records, Audit contract, draft proposed budget that will be presented at the May board meeting, update on the Executive Director search, nominating committee, and the Interim Director report.

**5.** Audit Contract for FY 19/20 – Jenny Miller, Finance Director

Jenny Miller reported that we have received the audit contract from RSM for FY 19/20 for the amount of \$32,800. Discussion on length of time been with auditors and may want to RFP after 5 years.

Arthur Robinson motioned to approve RSM audit contract for FY 19/20, seconded by Chris Robinson, motion carried unanimously.

6. Personnel Pay & Classification Plan – Jay Bender, Interim Executive Director
Jay Bender proposed the Personnel Pay & Classification Plan as that was distributed for
review at the General Membership Board in June for approval. Total cost to implement
would be \$57,556 a 8.13% increase to payroll. This plan will adjust the salaries to make
the positions to be more competitive in the market and will help bring qualified
candidates in the hiring process. The Plan will be implemented in two phases in FY
2018/2019 for 50% and next FY 2019/2020 for the remaining 50%.

Ed Riggs expressed his opposing opinion that hiring of the Executive Director needs to come first and with communities recovery from a hurricane the timing is off. He also stated the Plan was a waste of money.

Bill Taylor expressed his opinion that the classification was and adjustment to the positions and not a merit raise to employees. The adjustments to the hiring range is also used in grant writing and grant requests.

E.T. Mitchell expressed her opinion that if the plan is implemented later it will be outdated. Money was spent on the study and should not have been if you were not going to implement it. She does not recommend to postpone.

Shane Turney expressed his opinion that he agrees with the goal of the plan but maybe over a longer period of time.

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E.T. Mitchell motioned to approve the implantation of the Personnel Pay & Classification Plan starting July 2019 for half of the increase and implantation of the second increase to be July 2020, seconded by Pat Prescott, motion carries with majority vote.

### 7. Update to Personnel Policy – Jenny Miller, Finance Director

Jenny Miller presented changes in the Personnel Policy for approval. The change will allow nonexempt employees receive compensatory time off for each hour of overtime worked in lieu of pay at the approval of the employees supervisor in circumstances that time was not able to be taken off. And at the discretion of the Executive Director or B&A Committee, compensatory time may be paid out rather than accrued if funding is available.

Bennie Heath motioned to approve the update to the personnel policy, seconded by Roland Best, motion carries unanimously.

### 8. Appointment of Nominating Committee - Shane Turney, President

Shane Turney stated that every odd year ECC Board holds elections of officers, this necessitates the appointment of a Nominating Committee and is composed of one member from each county. He will be in contact with everyone to pick the committee. Pat Prescott volunteered to be on the committee.

**9. Interim Executive Director Report -** *Jay Bender, 1<sup>st</sup> Vice President* Shane Turney stated SERDI has ranked 14 candidates in the Executive Director Search and hopes to have a new ED by the new fiscal year.

Jay Bender stated that the board needs to start looking at attendance and how to get more members to the table and how to gain the non-member communities and military communities.

#### 10. Member Comments

Shane Turney stated more membership dues help bring more services to the communities.

E.T. Mitchell stated the new Executive Director needs to find the resources for the communities and be proactive.

Bill Taylor stated we need to look how we market ECC to bring the larger communities to the table.



Bob Cavaungh gave a shout out to Beaufort for being names Best Small town in Southern Living Magazine.

Frank Emory stated this is an opportunity for all of us to move forward.

Joe Scott stated the employees have a vital role in the communities and its importation to meet the staff.

Jesse Dowe mentioned to invite the larger cities to the Board meetings to get their interest.

Arthur Robinson stated Hookerton had storm water issues and the planning staff help with the mapping. ECC needs to offer more services.

Bennie Heath stated he knows that the staff works hard he works with Patrick Flanagan on the RPO and he helped with the counties CTP. And the AAA help with the Senior Center of Excellence.

Shane Turney stated that additional space will be added in the near future. The front have of the office space is pending on a new lease agreement.

Jay Bender asked if anyone was interested in ECC hosting an Ethics Training and to let him know.

#### 11. Adjournment

Bill Taylor motioned to adjourn the meeting, seconded by Jesse Dowe, meeting adjourned at 7:40 p.m.

Shane Turney, President	Jay Bender, Interim Executive Director				
Respectfully Submitted by,					



### 3.b. Financial Statement

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# Financial Statement of Activity Eastern Carolina Council of Governments For 3/31/2019

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		M-T-D Actual		Y-T-D Actual	Annual Budget	Budget Remaining	Percent Used
Revenues		0.500.00		50 400 05	000 040 00	(270 004 05)	15.62
4703. Other Revenue		6,500.00		50,120.05	320,812.00 35,000.00	(270,691.95)	15.62 0.00
4712. Appropriated Fund Balance		0.00 0.00		0.00 158,372.00	159,640.00	(1,268.00)	99.21
4713. Local Revenue		0.00		0.00	(129,265.00)	129,265.00	0.00
4717. ECC Match						(177,694.95)	53.99
Total Revenues		6,500.00		208,492.05	386,187.00	(177,094.95)	55.99
Expenses							
5455. Board Travel		0.00		0.00	1,000.00	1,000.00	0.00
5457. Board Meeting		308.77		2,462.57	5,000.00	2,537.43	49.25
5465. President Allowance		150.00		1,500.00	1,800.00	300.00	83.33
5466. Administration Misc Exp		0.00		0.00	33,952.00	33,952.00	0.00
5500. Advisory Council		0.00		104.20	104.20	0.00	100.00
5501. Special Project		0.00		1,640.00	1,640.00	0.00	100.00
5502. Training		(6.00)		1,075.71	19,127.59	18,051.88	5.62
5510. Program Services		0.00		100.00	100.00	0.00	100.00
5700. Mileage Expense		771.40		8,674.34	20,089.00	11,414.66	43.18
5701. Hotel, Meals, Incidentals		162.00		4,654.16	4,762.70	108.54	97.72
5720. Salary		10,971.92		143,104.36	305,595.36	162,491.00	46.83
5721. 401K		304.34		3,252.51	6,905.53	3,653.02	47.10
5722. FICA		801.13		10,142.22	15,553.75	5,411.53	65.21
5724. Health Insurance		1,745.36		22,314.32	41,265.14	18,950.82	54.08
5725. Dental Insurance		70.30		897.98	1,054.60	156.62	85.15
5726. Retirement		791.27		8,442.39	12,695.92	4,253.53	66.50
5736. Unemployment Benefits		74.61		415.40	877.00	461.60	47.37
5749. Legal Fees		731.25		14,383.75	26,000.00	11,616.25	55.32
5750. Consultant		0.00		1,955.11	8,543.44	6,588.33	22.88
5751. Audit		0.00		2,295.16	2,295.16	0.00	100.00
5752. Rent		3,371.50		30,352.85	41,058.00	10,705.15	73.93 55.17
5754. Equipment Lease		475.10		4,413.60	8,000.00	3,586.40	85.41
5757. Insurance & Bonding		0.00		8,540.54	10,000.00	1,459.46	(4.25)
5758. Postage		0.00		(44.66)	1,050.00	1,094.66 2,000.00	0.00
5759. Printing/Publication		0.00		0.00	2,000.00	1,613.63	66.66
5760. Telephone, Cell Service		447.74		3,226.37	4,840.00	6,567.10	52.25
5761. Utilities		677.27		7,184.90	13,752.00 5,800.00	3,252.76	43.92
5768. Broadband		258.08		2,547.24	5,216.17	1,656.00	68.25
5769. Computer Related Purchase		523.11		3,560.17		10,096.83	41.50
5770. Office Supplies		(678.74)		7,162.39	17,259.22 30,772.00	18,745,13	39.08
5771. IT System Administration		607.00		12,026.87	17,459.00	14,127.15	19.08
5772. Dues & Subscriptions		0.00		3,331.85	4,920.00	320.00	93.50
5773. Cleaning Services		408.00		4,600.00	1,000.00	675.00	32.50
5774. Advertising		0.00		325.00		6,248.56	21.89
5775. Maintenance & Repairs		28.19		1,751.44	8,000.00	500.00	0.00
5776. Administration Website		0.00		0.00	500.00		
5778. Copier Costs/Paper		199.63		1,995.21	3,310.00 1,000.00	1,314.79 655.25	60.28 34.48
5779. Bank Charges		0.00		344.75	6,000.00	6,000.00	0.00
5780. Payroll Exp		0.00		0.00		1,000.00	0.00
5781. Employment Screening		0.00		0.00	1,000.00	(109,797.69)	(64.01)
5899. Indirect Cost	10 10 10 10 10 10 10 10 10 10 10 10 10 1	(21,484.57)		(195,313.09)	(305,110.78)	262,767.39	
Total Expenses	pr - 124 70	1,708.66		123,419.61	386,187.00	202,707.39	31.96
Excess Revenue Over (Under) Expendit	ures =	4,791.34	_	85,072.44	0.00	85,072.44	0.00

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### Financial Statement of Activity Eastern Carolina Council of Governments For 3/31/2019

Arrowal   Arro	003	M-T-D Actual	Y-T-D Actual	Annual Budget	Budget Remaining	Percent Used
4701. Federal Revenue         750,016.14         3,284,255.20         6,016,683.00         (2,732,327.80)         54,79           4702. State Revenue         0.00         5,608.42         0.00         5,608.42         0.00         5,608.42         0.00         5,608.42         0.00         5,608.42         0.00         5,608.42         0.00         1,716.30         61.68         4712. Appropriated Fund Balance         0.00         0.00         0.00         28,255.00         (2,255.00)         0.00         1,716.30         61.68         4712. Conclared Fund Balance         0.00         0.00         54,571.00         54,566.00         5.00         10.00         4714. In-Kind Revenue         0.00         0.00         6,090.00         (2,255.00         0.00         1,000         4,500.00         1,309.50         1,309.50         0.00         1,000         1,000.00	Povenues					
4702. Slate Revenue         27,68.24         309,335.27         399,03.00         (90,017,73)         77.46           4703. Other Revenue         399,15         2,783.70         4,500.00         5,668.25         0.00         5,668.25         0.00         471.1 MIS Revenue         0.00         0.00         28,255.00         (28,255.00)         6,080.00         471.2 Appropriated Fund Balance         0.00         0.00         5,668.00         5,00         100.01         471.1 Local Revenue         0.00         6,969.00         6,090.00         100.01         471.1 Linkfund Revenue         0.00         0.00         139,435.00         (139,435.00)         0.00         471.2 ECC Match         0.00         0.00         139,435.00         (139,435.00)         0.00         471.7 ECC Match         0.00         2.00         139,435.00         (139,435.00)         0.00         139,435.00         (139,435.00)         0.00         139,435.00         (139,435.00)         0.00         139,435.00         (139,435.00)         0.00         139,435.00         (139,435.00)         0.00         139,435.00         (139,435.00)         7.00         0.00         139,435.00         (139,435.00)         7.00         0.00         139,435.00         (139,435.00)         7.00         0.00         139,435.00         0.00         1,20,436.0		750.015.14	3.284.255.20	6.016.583.00	(2.732.327.80)	54.59
Arrico   Company   Compa		한다일이 살아왔다면 얼마나 없다는 것이다.				
A711. MIS Revenue	- Company - Comp					0.00
4712. Appropriated Fund Balance         0.00         5.07.10         28,285.00         (28,255.00)         0.00           4713. Local Revenue         0.00         5.00         100.01         6,090.00         100.01         6,090.00         100.01           4714. In-Kind Revenues         778,182.53         3.656,603.59         6,648,832.00         (2,992,228.41)         55.00           Expenses         778,182.53         3,656,603.59         6,648,832.00         (2,992,228.41)         55.00           Expenses         5600. Advisory Council         0.00         2,670.96         4,000.00         1,209.30         73.13           5502. Training         30.00         6,889.44         6,560.54         (328.90)         105.01           5510. Program Services         5,732.80         258,220.27         390,339.00         132,118.73         66.15           5701. Hotel, Meals, Incidentals         884.89         17,719.79         36,077.55         18,357.76         49.12           5712. Advik         1,024.78         8,789.94         31,062.81         22,72.87         22,272.87         22,30           5722. Erick         2,281.62         26,481.22         27,939.32         11,531.41         69,667.44         24,189.31         66.15           5723. Mil				4,500.00	(1,716.30)	61.86
4713. Local Revenue         0.00         54,571.00         54,566.00         5.00         100.01           4714. Hr.Kind Revenue         0.00         0.00         139,435.00         (6,990.00)         0.00           4717. ECC Match         0.00         0.00         139,435.00         (139,435.00)         0.00           Total Revenues         778,182.53         3,656,603.59         6,648,832.00         (2,992,228.41)         55.00           Expenses         5400. MIS Fee         379.05         3,290.70         4,500.00         1,208.30         73.13           5500. Advisory Council         0.00         2,670.96         4,000.00         1,329.04         66.77           5902. Training         30.00         6,889.44         6,560.54         (32.90)         105.01           5510. Program Services         5,732.80         259,220.27         390,339.00         132,118.73         66.15           5700. Mileage Expense         3,355.72         24,694.14         41,801.18         6,907.04         43.40           5701. Hotel, Meals, Incidentals         804.89         17,719.79         36,077.55         18,357.76         49.12           5722. Hotel, Murance         2,918.62         26,461.82         373,678.49         282,497.37         55.70		0.00	0.00	28,255.00	(28,255.00)	0.00
4714. In-Kind Revenue         0.00         0.00         6,990,00         (6,990,00)         0.00           4717. ECC Match         0.00         0.00         139,435,00         (139,435,00)         0.00           Total Revenues         778,182,53         3,666,603,59         6,648,832,00         (2,992,228,41)         55.00           Expenses         5400. MIS Fee         379,05         3,290,70         4,500,00         1,209,30         73,13           5500. Advisory Council         0.00         2,670,96         4,000,00         1,329,04         66,77           5502. Training         30.00         6,889,44         6,560,54         (329,90)         105,01           5710. Hidelage Expense         3,355,72         30,494,14         441,001,18         6,907,04         83,40           5701. Hotel, Meals, Incidentals         884,89         17,719,79         36,077,55         18,357,76         49,12           5702. Hotel, Marchae         2,818,82         2,818,82         2,818,62         2,818,62         2,818,12         3,772,87         49,12           5720. FICA         2,2818,62         2,641,82         37,878,49         32,24,97,37         5,70           5721. Audit         1,2,2,218         2,2818,22         2,278,67         49,12 <td></td> <td></td> <td>54,571.00</td> <td>54,566.00</td> <td>5.00</td> <td>100.01</td>			54,571.00	54,566.00	5.00	100.01
Total Revenues   Tota		0.00	0.00	6,090.00	(6,090.00)	0.00
Expenses   September   Septe		0.00	0.00	139,435.00	(139, 435.00)	0.00
September   Sept	Total Revenues	778,182.53	3,656,603.59	6,648,832.00	(2,992,228.41)	55.00
6500. Advisory Council         0.00         2,670.86         4,000.00         1,329.04         66.77           5502. Training         30.00         6,889.44         6,560.54         (238.90)         105.01           5700. Mileage Expense         5,732.80         258,220.27         390,339.00         132,118.73         66.15           5701. Hotel, Meals, Incidentals         884.89         17,719.79         36,077.55         18,357.76         49.12           5720. Salary         38,414.38         355,181.12         637,678.49         282,497.37         55.70           5721. Hotel, Meals, Incidentals         884.89         17,719.79         31,062.81         222,272.87         55.70           5720. Salary         38,414.38         355,181.12         637,678.49         282,497.37         55.70           5722. FICA         2,818.62         26,461.82         37,993.23         11,531.41         69.65           5724. Health Insurance         268.95         2,314.32         6375.35         4,061.03         36.30           5726. Retirement         2,664.45         22,819.10         1,350.52         2,483.49         1,433.24         42.29           5730. Unemployment Benefits         261.20         1,050.25         2,483.49         1,433.24         4	The state of the s					
S502. Training   S502			200 • 100 March			
5510. Program Services         5,732.80         258,220.27         390,339.00         132,118.73         66.15           5700. Milleage Expense         3,355.72         34,694.14         41,601.18         6,907.04         83.40           5701. Hotel, Meals, Incidentals         884.89         17,719.79         36,077.55         18,357.76         49.12           5720. Salary         38,414.38         355,181.12         637,678.49         282,497.37         55.70           5721. Hotl         1,024.78         8,789.94         31,062.81         22,272.87         28.30           5722. FICA         2,818.62         26,461.82         37,993.23         11,531.41         69.65           5724. Health Insurance         268.95         2,314.32         6,375.35         4,061.03         36.30           5726. Dental Insurance         2,664.45         22,819.10         31,348.32         8,529.22         72.79           5736. Unemployment Benefits         261.20         1,050.25         2,483.49         1,433.24         42.29           5750. Consultant         0.00         1,190.350         11,903.50         0.00         10.00           5752. Rent         1,000         1,710.00         3,460.00         1,750.00         49.42           5758.						
5700. Mileage Expense         3,355.72         34,694.14         41,601.18         6,907.04         83,40           5701. Hotel, Meals, Incidentals         884.89         17,719.79         36,077.55         18,357.76         49,12           5702. Salary         38,414.38         355,181.12         637,678.49         202,497.37         55.70           5721. 401K         1,024.78         8,789.94         31,062.81         22,272.87         28.30           5722. FICA         2,818.62         26,461.82         37,993.23         11,531.41         69.65           5724. Health Insurance         6,109.11         51,688.10         75,877.41         24,189.31         68.12           5725. Dental Insurance         268.95         2,314.32         6,375.35         4,061.03         36.30           5736. Unemployment Benefits         261.20         1,050.25         2,483.49         1,433.24         42.29           5736. Unemployment Benefits         261.20         1,050.25         2,483.49         1,433.24         42.29           5736. Unemployment Benefits         261.20         1,050.25         2,483.49         1,433.24         42.29         778         278         0.00         1,000.05         1,030.50         0.00         0.00         0.00         1						
5701. Hotel, Meals, Incidentals         884.89         17,719.79         36,077.55         18,357.76         49,12           5720. Salary         38,414.38         355,181.12         637,678.49         282,497.37         55.70           5721. 401K         1,024.78         8,789.94         31,062.81         22,272.87         28.30           5722. FICA         2,818.62         26,461.82         37,993.23         11,531.41         69.65           5724. Health Insurance         6,109.11         51,688.10         75,877.41         24,189.31         68.12           5725. Dental Insurance         268.95         2,314.32         6,375.35         4,061.03         36.30           5726. Retirement         2,664.45         22,819.10         31,348.32         8,529.22         72.79           5736. Unemployment Benefits         261.20         1,050.25         2,483.49         1,433.24         42.29           5750. Consultant         0.00         11,903.50         0.00         0.00         100.00           5752. Rent         1,000         1,710.00         3,460.00         1,750.00         49.42           5752. Postage         0.00         1,710.00         3,460.00         1,750.00         49.42           5752. Rent         1,006						
5720. Salary         38,414.38         355,181.12         637,678.49         282,497.37         55.70           5721. 401K         1,024.78         8,789.94         31,062.81         22,272.87         28.30           5722. FICA         2,818.62         26,461.82         37,993.23         11,551.41         69.65           5724. Health Insurance         6,109.11         51,688.10         75,877.41         24,189.31         68.12           572b. Dental Insurance         268.95         2,314.32         6,375.35         4,061.03         36.30           5726. Retirement         2,664.45         22,819.10         31,348.32         8,529.22         72.79           5736. Unemployment Benefits         261.20         1,050.25         2,483.49         1,433.24         42,29           5750. Consultant         0.00         11,903.50         11,903.50         0.00         100.00           5751. Audit         0.00         1,710.00         3,460.00         1,750.00         49,42           5752. Rent         140.00         1,710.00         3,460.00         1,344.22         9,78           5753. Rent         10,000.00         0.00         1,457.83         1,490.00         1,344.22         9,78           5759. Printing/Publication <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
5721. 401K         1,024.78         8,789.94         31,022.81         22,272.87         28.30           5722. FICA         2,818.62         26,461.82         37,993.23         11,531.41         69.65           5724. Health Insurance         6,109.11         51,688.10         75,877.41         24,189.31         68.12           5725. Dental Insurance         268.95         2,314.32         6,375.35         4,061.03         36.30           5726. Retirement         2,664.45         22,819.10         31,348.32         8,529.22         72.79           5736. Unemployment Benefits         261.20         1,050.25         2,483.49         1,433.24         42.29           5750. Consultant         0.00         11,903.50         11,903.50         0.00         100.00           5751. Audit         0.00         29,704.84         34,341.57         4,636.73         86.50           5752. Rent         140.00         1,710.00         3,460.00         1,750.00         49.42           5758. Postage         0.00         145.78         1,490.00         1,300.00         49.42           5759. Printing/Publication         0.00         1,000.00         1,000.00         1,000.00         1,000.00           5760. Telephone, Cell Service <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td></td<>						
5722. FICA         2,818.62         26,461.82         37,993.23         11,531.41         69.65           5724. Health Insurance         6,109.11         51,688.10         75,877.41         24,189.31         68.12           5725. Dental Insurance         268.95         2,314.92         6,375.35         4,061.03         36.30           5726. Retirement         2,664.45         22,819.10         31,348.32         8,529.22         72.79           5736. Unemployment Benefits         261.20         1,050.25         2,483.49         1,433.24         42.29           5750. Consultant         0.00         11,903.50         0.00         100.00           5751. Audit         0.00         29,704.84         34,341.57         4,636.73         86.50           5752. Rent         140.00         1,710.00         3,460.00         1,750.00         49.42           5758. Postage         0.00         1,457.8         1,490.00         1,344.22         9.78           5759. Printing/Publication         0.00         0.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00 <td></td> <td>•</td> <td></td> <td></td> <td></td> <td></td>		•				
5724. Health Insurance         6,109,11         51,888.10         75,877.41         24,189.31         68,12           5725. Dental Insurance         268.95         2,314.32         6,375.35         4,061.03         36.30           5726. Retirement         2,684.45         22,819.10         31,348.32         8,529.22         72.79           5736. Unemployment Benefits         261.20         1,050.25         2,483.49         1,433.24         42.29           5750. Consultant         0.00         29,704.84         34,341.57         4,636.73         86.50           5752. Rent         140.00         1,710.00         3,460.00         1,750.00         49.42           5758. Postage         0.00         1,457.88         1,490.00         1,750.00         49.42           5759. Printing/Publication         0.00         0.00         1,000.00         1,000.00         1,000.00         0.00           5760. Telephone, Cell Service         1,096.82         11,640.59         17,339.64         5,699.05         67.13         5768. Broadband         774.24         7,779.45         12,500.75         4,721.30         62.23         5799.05         67.13         5769.05         60.13         3579.00         1,112.73         1,258.90         146.17         88.39						
5725. Dental Insurance         268.95         2,314.32         6,375.35         4,061.03         36.30           5726. Retirement         2,664.45         22,819.10         31,348.32         8,529.22         72.79           5736. Unemployment Benefits         261.20         1,050.25         2,483.49         1,433.24         42.29           5750. Consultant         0.00         11,903.50         1,903.50         0.00         100.00           5751. Audit         0.00         29,704.84         34,341.57         4,636.73         86.50           5752. Rent         140.00         1,710.00         3,460.00         1,750.00         49.42           5758. Postage         0.00         145.78         1,490.00         1,344.22         9.78           5759. Printing/Publication         0.00         1,056.82         11,640.59         17,339.64         5,699.05         67.13           5768. Broadband         774.24         7,779.45         12,500.75         4,721.30         62.23           5769. Computer Related Purchase         0.00         1,112.73         1,258.90         146.17         88.39           5770. Office Supplies         499.44         6,064.56         7,276.00         1,211.44         83.35           5771. IT System						
5726. Retirement         2,684.45         22,819.10         31,348.32         8,529.22         72.79           5736. Unemployment Benefits         261.20         1,050.25         2,483.49         1,433.24         42.29           5750. Consultant         0.00         11,903.50         11,903.50         0.00         100.00           5751. Audit         0.00         29,704.84         34,341.57         4,636.73         86.50           5752. Rent         140.00         1,710.00         3,460.00         1,750.00         49.42           5758. Postage         0.00         10.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         0.00         5769. Trainsing/Publication         0.00         0.00         1,000.00<						
5736. Unemployment Benefits         261.20         1,050.25         2,483.49         1,433.24         42.29           5750. Consultant         0.00         11,903.50         11,903.50         0.00         100.00           5751. Audit         0.00         29,704.84         34,341.57         4,636.73         86.50           5752. Rent         140.00         1,710.00         3,460.00         1,750.00         49.42           5758. Postage         0.00         1,000.00         1,000.00         1,000.00         1,344.22         9.78           5759. Printing/Publication         0.00         0.00         0.00         1,000.00         1,000.00         0.00           5760. Telephone, Cell Service         1,096.82         11,640.59         17,339.64         5,699.05         67.13           5768. Broadband         774.24         7,779.45         12,500.75         4,721.30         62.23           5769. Computer Related Purchase         0.00         1,112.73         1,258.90         146.17         88.39           5770. Office Supplies         49.44         6,064.56         7,276.00         1,211.44         83.35           5771. IT System Administration         3,150.92         28,944.30         29,557.38         613.08         97.33 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
5750. Consultant         0.00         11,903.50         11,903.50         0.00         100.00           5751. Audit         0.00         29,704.84         34,341.57         4,636.73         86.50           5752. Rent         140.00         1,710.00         3,460.00         1,750.00         49.42           5758. Postage         0.00         145.78         1,490.00         1,344.22         9.78           5759. Printing/Publication         0.00         0.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         0.00         1,000.00         1,000.00         0.00         1,000.00         1,000.00         0.00         1,000.00         1,000.00         0.00         0.00         1,000.00         1,000.00         0.00         0.00         1,000.00         1,000.00         0.00         0.00         1,000.00         1,000.00         0.00         0.00         1,000.00         1,000.00         0.00         0.00         1,000.00         1,000.00         1,000.00         0.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         1,1000.00						
5751. Audit         0.00         29,704.84         34,341.57         4,636.73         86.50           5752. Rent         140.00         1,710.00         3,460.00         1,750.00         49.42           5758. Postage         0.00         145.78         1,490.00         1,344.22         9.78           5759. Printing/Publication         0.00         0.00         1,000.00         1,000.00         0.00           5760. Telephone, Cell Service         1,996.82         11,640.59         17,339.64         5,699.05         67.13           5768. Broadband         774.24         7,779.45         12,500.75         4,721.30         62.23           5769. Computer Related Purchase         0.00         1,112.73         1,258.90         146.17         88.39           5770. Office Supplies         499.44         6,064.56         7,276.00         1,211.44         83.35           5771. IT System Administration         3,150.92         28,944.30         29,557.38         613.08         97.93           5772. Dues & Subscriptions         468.75         11,840.28         11,315.00         (525.28)         104.64           5774. Advertising         0.00         1,500.00         3,000.00         12,807.00         0.00           5778. Copier Costs/P						
5752. Rent         140.00         1,710.00         3,460.00         1,750.00         49.42           5758. Postage         0.00         145.78         1,490.00         1,344.22         9.78           5759. Printing/Publication         0.00         0.00         1,000.00         1,000.00         1,000.00         0.00           5760. Telephone, Cell Service         1,096.82         11,640.59         17,339.64         5,699.05         67.13           5768. Broadband         774.24         7,779.45         12,500.75         4,721.30         62.23           5769. Computer Related Purchase         0.00         1,112.73         1,258.90         146.17         88.39           5770. Office Supplies         499.44         6,064.56         7,276.00         1,211.44         83.35           5771. IT System Administration         3,150.92         28,944.30         29,557.38         613.08         97.93           5772. Dues & Subscriptions         468.75         11,840.28         11,315.00         (525.28)         104.64           5774. Advertising         0.00         1,500.00         3,000.00         1,500.00         1,500.00         1,500.00         50.00           5775. Maintenance & Repairs         0.00         1,500.00         3,000.00						86.50
5758. Postage         0.00         145.78         1,490.00         1,344.22         9.78           5759. Printing/Publication         0.00         0.00         1,000.00         1,000.00         0.00           5760. Telephone, Cell Service         1,096.82         11,640.59         17,339.64         5,699.05         67.13           5768. Broadband         774.24         7,779.45         12,500.75         4,721.30         62.23           5769. Computer Related Purchase         0.00         1,112.73         1,258.90         146.17         88.39           5770. Office Supplies         499.44         6,064.56         7,276.00         1,211.44         83.35           5771. IT System Administration         3,150.92         28,944.30         29,557.38         613.08         97.93           5772. Dues & Subscriptions         468.75         11,840.28         11,315.00         (525.28)         104.64           5774. Advertising         0.00         1,500.00         3,000.00         1,500.00         500           5778. Copier Costs/Paper         575.00         2,546.72         4,566.29         2,019.57         55.77           5781. Employment Screening         0.00         107.28         107.28         0.00         100.00           58		140.00	1,710.00	3,460.00		49.42
5760. Telephone, Cell Service         1,096.82         11,640.59         17,339.64         5,699.05         67.13           5768. Broadband         774.24         7,779.45         12,500.75         4,721.30         62.23           5769. Computer Related Purchase         0.00         1,112.73         1,258.90         146.17         88.39           5770. Office Supplies         499.44         6,064.56         7,276.00         1,211.44         83.35           5771. IT System Administration         3,150.92         28,944.30         29,557.38         613.08         97.93           5772. Dues & Subscriptions         468.75         11,840.28         11,315.00         (525.28)         104.64           5774. Advertising         0.00         0.00         12,807.00         12,807.00         0.00           5775. Maintenance & Repairs         0.00         1,500.00         3,000.00         1,500.00         50.00           5778. Copier Costs/Paper         575.00         2,546.72         4,566.29         2,019.57         55.77           5781. Employment Screening         0.00         107.28         107.28         0.00         100.00           5844. 844 ECC CAREGIVER VOUCHERS         0.00         2,750.0         2,500.0         0.00         100.00		0.00	145.78	1,490.00	1,344.22	9.78
5760. Telephone, Cell Service         1,096.82         11,640.59         17,339.64         5,699.05         67.13           5768. Broadband         774.24         7,779.45         12,500.75         4,721.30         62.23           5769. Computer Related Purchase         0.00         1,112.73         1,258.90         146.17         88.39           5770. Office Supplies         499.44         6,064.56         7,276.00         1,211.44         83.35           5771. IT System Administration         3,150.92         28,944.30         29,557.38         613.08         97.93           5772. Dues & Subscriptions         468.75         11,840.28         11,315.00         (525.28)         104.64           5774. Advertising         0.00         0.00         12,807.00         12,807.00         0.00           5775. Maintenance & Repairs         0.00         1,500.00         3,000.00         1,500.00         50.00           5778. Copier Costs/Paper         575.00         2,546.72         4,566.29         2,019.57         55.77           5781. Employment Screening         0.00         107.28         107.28         0.00         100.00           5844. 844 ECC CAREGIVER VOUCHERS         0.00         2,100.00         2,100.00         0.00         100.00		0.00	0.00	1,000.00	1,000.00	0.00
5769. Computer Related Purchase         0.00         1,112.73         1,258.90         146.17         88.39           5770. Office Supplies         499.44         6,064.56         7,276.00         1,211.44         83.35           5771. IT System Administration         3,150.92         28,944.30         29,557.38         613.08         97.93           5772. Dues & Subscriptions         468.75         11,840.28         11,315.00         (525.28)         104.64           5774. Advertising         0.00         0.00         12,807.00         12,807.00         0.00           5775. Maintenance & Repairs         0.00         1,500.00         3,000.00         1,500.00         50.00           5778. Copier Costs/Paper         575.00         2,546.72         4,566.29         2,019.57         55.77           5781. Employment Screening         0.00         107.28         107.28         0.00         100.00           5844. 844 ECC CAREGIVER VOUCHERS         0.00         2,100.00         2,100.00         0.00         100.00           5846. 86 INSTITUTIONAL RESPITE         0.00         275.00         275.00         0.00         100.00           5849. Indirect Cost         21,484.57         195,313.09         272,699.32         77,386.23         71.62		1,096.82	11,640.59	17,339.64		
5770. Office Supplies         499.44         6,064.56         7,276.00         1,211.44         83.35           5771. IT System Administration         3,150.92         28,944.30         29,557.38         613.08         97.93           5772. Dues & Subscriptions         468.75         11,840.28         11,315.00         (525.28)         104.64           5774. Advertising         0.00         0.00         1,207.00         12,807.00         0.00           5775. Maintenance & Repairs         0.00         1,500.00         3,000.00         1,500.00         50.00           5778. Copier Costs/Paper         575.00         2,546.72         4,566.29         2,019.57         55.77           5781. Employment Screening         0.00         107.28         107.28         0.00         100.00           5844. 844 ECC CAREGIVER VOUCHERS         0.00         2,100.00         2,100.00         0.00         100.00           5849. Indirect Cost         21,484.57         195,313.09         272,699.32         77,386.23         71.62           6200. HCCBG HCCBG PASS-THRU FUNDS         681,089.00         2,534,653.00         4,648,188.00         2,113,535.00         54.53           6600. Aging P & A LEGAL AIDE CARTERET PSLS         57.00         20,785.00         21,229.00         444.	5768. Broadband					
5771. IT System Administration         3,150.92         28,944.30         29,557.38         613.08         97.93           5772. Dues & Subscriptions         468.75         11,840.28         11,315.00         (525.28)         104.64           5774. Advertising         0.00         0.00         12,807.00         12,807.00         0.00           5775. Maintenance & Repairs         0.00         1,500.00         3,000.00         1,500.00         50.00           5778. Copier Costs/Paper         575.00         2,546.72         4,566.29         2,019.57         55.77           5781. Employment Screening         0.00         107.28         107.28         0.00         100.00           5844. 844 ECC CAREGIVER VOUCHERS         0.00         2,100.00         2,100.00         0.00         100.00           5846. 846 INSTITUTIONAL RESPITE         0.00         275.00         275.00         0.00         100.00           5899. Indirect Cost         21,484.57         195,313.09         272,699.32         77,386.23         71.62           6200. HCCBG HCCBG PASS-THRU FUNDS         681,089.00         2,534,653.00         4,648,188.00         2,113,535.00         54.53           6600. Aging P & A LEGAL AIDE CARTERET PSLS         57.00         20,785.00         21,229.00         44						
5772. Dues & Subscriptions         468.75         11,840.28         11,315.00         (525.28)         104.64           5774. Advertising         0.00         0.00         12,807.00         12,807.00         0.00           5775. Maintenance & Repairs         0.00         1,500.00         3,000.00         1,500.00         50.00           5778. Copier Costs/Paper         575.00         2,546.72         4,566.29         2,019.57         55.77           5781. Employment Screening         0.00         107.28         107.28         0.00         100.00           5844. 844 ECC CAREGIVER VOUCHERS         0.00         2,100.00         2,100.00         0.00         100.00           5846. 846 INSTITUTIONAL RESPITE         0.00         275.00         275.00         0.00         100.00           5899. Indirect Cost         21,484.57         195,313.09         272,699.32         77,386.23         71.62           6200. HCCBG HCCBG PASS-THRU FUNDS         681,089.00         2,534,653.00         4,648,188.00         2,113,535.00         54.53           6600. Aging P & A LEGAL AIDE CARTERET PSLS         57.00         20,785.00         21,229.00         444.00         97.91           6700. Sr. Center Gen Purpose         3,932.00         33,568.00         78,413.00         44,8						
5774. Advertising         0.00         0.00         12,807.00         12,807.00         0.00           5775. Maintenance & Repairs         0.00         1,500.00         3,000.00         1,500.00         50.00           5778. Copier Costs/Paper         575.00         2,546.72         4,566.29         2,019.57         55.77           5781. Employment Screening         0.00         107.28         107.28         0.00         100.00           5844. 844 ECC CAREGIVER VOUCHERS         0.00         2,100.00         2,100.00         0.00         100.00           5846. 846 INSTITUTIONAL RESPITE         0.00         275.00         275.00         0.00         100.00           5899. Indirect Cost         21,484.57         195,313.09         272,699.32         77,386.23         71.62           6200. HCCBG HCCBG PASS-THRU FUNDS         681,089.00         2,534,653.00         4,648,188.00         2,113,535.00         54.53           6600. Aging P & A LEGAL AIDE CARTERET PSLS         57.00         20,785.00         21,229.00         44,840.0         97.91           6700. Sr. Center Gen Purpose         3,932.00         33,568.00         78,413.00         44,845.00         42.81           6800. III-D         2,992.00         18,937.00         41,682.00         22,745.00						
5775. Maintenance & Repairs         0.00         1,500.00         3,000.00         1,500.00         50.00           5778. Copier Costs/Paper         575.00         2,546.72         4,566.29         2,019.57         55.77           5781. Employment Screening         0.00         107.28         107.28         0.00         100.00           5844. 844 ECC CAREGIVER VOUCHERS         0.00         2,100.00         2,100.00         0.00         100.00           5846. 846 INSTITUTIONAL RESPITE         0.00         275.00         275.00         0.00         100.00           5899. Indirect Cost         21,484.57         195,313.09         272,699.32         77,386.23         71.62           6200. HCCBG HCCBG PASS-THRU FUNDS         681,089.00         2,534,653.00         4,648,188.00         2,113,535.00         54.53           6600. Aging P & A LEGAL AIDE CARTERET PSLS         57.00         20,785.00         21,229.00         444.00         97.91           6700. Sr. Center Gen Purpose         3,932.00         33,568.00         78,413.00         44,845.00         42.81           6800. III-D         2,992.00         18,937.00         41,682.00         22,745.00         45.43           6900. FCSP         9,880.00         65,899.00         126,425.00         60,526.00 <td></td> <td></td> <td></td> <td>11,315.00</td> <td></td> <td></td>				11,315.00		
5778. Copier Costs/Paper         575.00         2,546.72         4,566.29         2,019.57         55.77           5781. Employment Screening         0.00         107.28         107.28         0.00         100.00           5844. 844 ECC CAREGIVER VOUCHERS         0.00         2,100.00         2,100.00         0.00         100.00           5846. 846 INSTITUTIONAL RESPITE         0.00         275.00         275.00         0.00         100.00           5899. Indirect Cost         21,484.57         195,313.09         272,699.32         77,386.23         71.62           6200. HCCBG HCCBG PASS-THRU FUNDS         681,089.00         2,534,653.00         4,648,188.00         2,113,535.00         54.53           6600. Aging P & A LEGAL AIDE CARTERET PSLS         57.00         20,785.00         21,229.00         444.00         97.91           6700. Sr. Center Gen Purpose         3,932.00         33,568.00         78,413.00         44,845.00         42.81           6800. III-D         2,992.00         18,937.00         41,682.00         22,745.00         45.43           6900. FCSP         9,880.00         65,899.00         126,425.00         60,526.00         52.12           Total Expenses         788,083.69         3,778,320.07         6,648,832.00         2,870,511.9						
5781. Employment Screening         0.00         107.28         107.28         0.00         100.00           5844. 844 ECC CAREGIVER VOUCHERS         0.00         2,100.00         2,100.00         0.00         100.00           5846. 846 INSTITUTIONAL RESPITE         0.00         275.00         275.00         0.00         100.00           5899. Indirect Cost         21,484.57         195,313.09         272,699.32         77,386.23         71.62           6200. HCCBG HCCBG PASS-THRU FUNDS         681,089.00         2,534,653.00         4,648,188.00         2,113,535.00         54.53           6600. Aging P & A LEGAL AIDE CARTERET PSLS         57.00         20,785.00         21,229.00         444.00         97.91           6700. Sr. Center Gen Purpose         3,932.00         33,568.00         78,413.00         44,845.00         42.81           6800. III-D         2,992.00         18,937.00         41,682.00         22,745.00         45.43           6900. FCSP         9,880.00         65,899.00         126,425.00         60,526.00         52.12           Total Expenses         788,083.69         3,778,320.07         6,648,832.00         2,870,511.93         56.83						
5844. 844 ECC CAREGIVER VOUCHERS         0.00         2,100.00         2,100.00         0.00         100.00           5846. 846 INSTITUTIONAL RESPITE         0.00         275.00         275.00         0.00         100.00           5899. Indirect Cost         21,484.57         195,313.09         272,699.32         77,386.23         71.62           6200. HCCBG HCCBG PASS-THRU FUNDS         681,089.00         2,534,653.00         4,648,188.00         2,113,535.00         54.53           6600. Aging P & A LEGAL AIDE CARTERET PSLS         57.00         20,785.00         21,229.00         444.00         97.91           6700. Sr. Center Gen Purpose         3,932.00         33,568.00         78,413.00         44,845.00         42.81           6800. III-D         2,992.00         18,937.00         41,682.00         22,745.00         45.43           6900. FCSP         9,880.00         65,899.00         126,425.00         60,526.00         52.12           Total Expenses         788,083.69         3,778,320.07         6,648,832.00         2,870,511.93         56.83	5778. Copier Costs/Paper				•	
5846. 846 INSTITUTIONAL RESPITE         0.00         275.00         275.00         0.00         100.00           5899. Indirect Cost         21,484.57         195,313.09         272,699.32         77,386.23         71.62           6200. HCCBG HCCBG PASS-THRU FUNDS         681,089.00         2,534,653.00         4,648,188.00         2,113,535.00         54.53           6600. Aging P & A LEGAL AIDE CARTERET PSLS         57.00         20,785.00         21,229.00         444.00         97.91           6700. Sr. Center Gen Purpose         3,932.00         33,568.00         78,413.00         44,845.00         42.81           6800. III-D         2,992.00         18,937.00         41,682.00         22,745.00         45.43           6900. FCSP         9,880.00         65,899.00         126,425.00         60,526.00         52.12           Total Expenses         788,083.69         3,778,320.07         6,648,832.00         2,870,511.93         56.83						
5899. Indirect Cost       21,484.57       195,313.09       272,699.32       77,386.23       71.62         6200. HCCBG HCCBG PASS-THRU FUNDS       681,089.00       2,534,653.00       4,648,188.00       2,113,535.00       54.53         6600. Aging P & A LEGAL AIDE CARTERET PSLS       57.00       20,785.00       21,229.00       444.00       97.91         6700. Sr. Center Gen Purpose       3,932.00       33,568.00       78,413.00       44,845.00       42.81         6800. III-D       2,992.00       18,937.00       41,682.00       22,745.00       45.43         6900. FCSP       9,880.00       65,899.00       126,425.00       60,526.00       52.12         Total Expenses       788,083.69       3,778,320.07       6,648,832.00       2,870,511.93       56.83						
6200. HCCBG HCCBG PASS-THRU FUNDS       681,089.00       2,534,653.00       4,648,188.00       2,113,535.00       54.53         6600. Aging P & A LEGAL AIDE CARTERET PSLS       57.00       20,785.00       21,229.00       444.00       97.91         6700. Sr. Center Gen Purpose       3,932.00       33,568.00       78,413.00       44,845.00       42.81         6800. III-D       2,992.00       18,937.00       41,682.00       22,745.00       45.43         6900. FCSP       9,880.00       65,899.00       126,425.00       60,526.00       52.12         Total Expenses       788,083.69       3,778,320.07       6,648,832.00       2,870,511.93       56.83						
6600. Aging P & A LEGAL AIDE CARTERET PSLS       57.00       20,785.00       21,229.00       444.00       97.91         6700. Sr. Center Gen Purpose       3,932.00       33,568.00       78,413.00       44,845.00       42.81         6800. III-D       2,992.00       18,937.00       41,682.00       22,745.00       45.43         6900. FCSP       9,880.00       65,899.00       126,425.00       60,526.00       52.12         Total Expenses       788,083.69       3,778,320.07       6,648,832.00       2,870,511.93       56.83			18 10 10 10 10 10 10 10 10 10 10 10 10 10			
6700. Sr. Center Gen Purpose 3,932.00 33,568.00 78,413.00 44,845.00 42.81 6800. III-D 2,992.00 18,937.00 41,682.00 22,745.00 45.43 6900. FCSP 9,880.00 65,899.00 126,425.00 60,526.00 52.12 Total Expenses 788,083.69 3,778,320.07 6,648,832.00 2,870,511.93 56.83		10. A. M.				
6800. III-D       2,992.00       18,937.00       41,682.00       22,745.00       45.43         6900. FCSP       9,880.00       65,899.00       126,425.00       60,526.00       52.12         Total Expenses       788,083.69       3,778,320.07       6,648,832.00       2,870,511.93       56.83						42.81
6900. FCSP         9,880.00         65,899.00         126,425.00         60,526.00         52.12           Total Expenses         788,083.69         3,778,320.07         6,648,832.00         2,870,511.93         56.83						
Total Expenses 788,083.69 3,778,320.07 6,648,832.00 2,870,511.93 56.83						
Excess Revenue Over (Under) Expenditures (9,901.16) (121,716.48) 0.00 (121,716.48) 0.00						
	Excess Revenue Over (Under) Expenditures	(9,901.16)	(121,716.48)	0.00	(121,716.48)	0.00