



Executive Committee Meeting
6:30 p.m. - Thursday, February 9, 2023
Third Floor Conference Room
233 Middle Street, New Bern, NC
Or by Zoom:

<https://us06web.zoom.us/j/84250652120?pwd=b1QzZzlnU0zREMxWVRUWTFYN3NwZz09>

Minutes

Executive Committee Members in Attendance:

Shane Turney, Treasurer
Steve Wiggins, Town of Mount Olive Commissioner
Ed Riggs, 1st Vice President
Roland Best, Lenoir County Commissioner
Jay Bender, President
Bill Taylor, Town of Morehead City Commissioner
Pat Prescott, Pamlico County Commissioner
Bob Cavanaugh, Carteret County Commissioner
Karen Lewis, City of Havelock Commissioner
Bennie Heath, Greene County Commissioner
Frank Emory, Jones County Commissioner
Linda Tyson, Town of Kenansville Commissioner
Arthur Robinson, 2nd Vice President
Kyle DeHaven, Greene County Manager, caucus for County Managers (via Zoom)

General Membership Board in Attendance:

Lorraine Washington, Town of Snow Hill Commissioner
Gary Bray, Town of Cedar Point Commissioner
Ryan Kelley, Town of Indian Beach Commissioner
Danny Wooten, Town of Vandemere Commissioner
Allen Price, Town of Oriental Commissioner (via Zoom)

ECC Staff in Attendance:

David Bone, Executive Director
Melinda McGuire, Finance Director
Heather O'Connor, AAA Director
January Brown, Deputy Aging Director
Leighann Morgan, Deputy Finance Director



1. Welcome, Invocation, and Call to Order

President Bender called the meeting to order at 6:30 p.m. Commissioner Emory gave the invocation.

2. Adopt Agenda – Jay Bender, President

Commissioner Heath motioned to adopt agenda, seconded by Commissioner Emory, and motion was approved unanimously.

3. Consent Agenda – Jay Bender, President

- a. **Minutes** – Executive Committee Meeting – October 13, 2022
- b. **Contribution Based Benefit Cap Report**
- c. **C.E.D.S./Economic Development Update**
- d. **Community Planning/Technical Assistance Update**
- e. **Area Agency on Aging Update**
- f. **Transportation Update**

Commissioner Robinson motioned to approve the Consent Agenda, seconded by Commissioner Taylor, and motion was approved unanimously.

4. Budget & Audit Committee Report – Shane Turney, Treasurer

- a. **Check Register**
- b. **Financial Statements**
- c. **Committee Information & Recommendations**
 - i. **Potential Pay Schedule Update**
 - ii. **Potential Personnel Policy Update**

Treasurer Turney stated the Budget and Audit Committee met earlier this evening and went over the 22-23 budget, reviewed current period finances, and draft financials from July 1st, 2022 to January 31st, 2023. Treasurer Turney stated that staff requested to change the pay schedule from monthly to bimonthly or every two weeks. This would benefit the staff tremendously and would have no negative impact. The Budget and Audit Committee is in agreement with the staff request. The Budget and Audit Committee presented the staff request; if approved, the personnel policy will need to change to reflect update. In addition, there has been a request to give administration flexibility to give merit raises; the Budget and Audit Committee is also in agreement with the request.

Board is in agreement with requests as presented, no disagreement.

5. Status Report on the 90-Day Plan – David Bone, Executive Director

Executive Director Bone gave the Executive Committee an update on the progress made with the 90-day plan. The main priorities, first, establish board/organizational priorities, expectations, and stretch goals. Second, build trust, relationships, and lines of communication, build staff and organizational capacity, and expand services to address member needs. Next, develop a plan and take actions to improve financial sustainability and accountability. Next, focus on customer service and provide value to our members. Next, seek out opportunities to help facilitate regional collaboration and provide regional leadership; and lastly, tell ECC and member success stories and improve organizational transparency.

We have started by providing ECC Friday updates, being shared on a weekly basis, as well as getting a whole lot more information out on as needed basis. Next is building relationships with directors, and that communication is ongoing. Next, establish relationships with managers; we established a Manager Advisory Committee in June that meets quarterly and also meets with city and county managers quarterly.

We are working to build relationships with not only the board representatives but county commissioners and town council members. Next priority, building staff and organizational capacity and expanding services to address member needs. We had an initial meeting with staff to communicate expectations. We have a weekly directors meeting and a planning staff meeting.

Next, establish relationships communication with outside vendors providing services to ECC members, we met with Colliers, and they are helping expand our capabilities beyond what our staff can do. With the transportation planners, as well as the newly hired community planners, everyone is working together as a good team.

The next priority is to develop plan to take actions in improving financial sustainability and accountability. In developing the 22/23 budget, we reviewed opportunities of receiving revenues from member organizations for new services rendered.

The next priority is focusing on customer service and providing value to our members, which is ongoing. The ECC is constantly updating the website with new content, created a monthly newsletter and a monthly grants newsletter. We are posting more items on social media. Our “Constant Contact” distribution list is not just members but also people with whom we are trying to build relationships, like non-profits.



6. S.W.O.T. Analysis (Strengths, Weaknesses, Opportunities, Threats) – David Bone, Executive Director

Executive Director Bone proceeded to facilitate a conversation with the Executive Committee about the Strengths, Weaknesses, Opportunities, and Threats for the organization.

SWOT Analysis

Strengths

- ECC
 - Leadership
 - Large growing participation/membership
 - Renew dedication to services
 - Knowledge

- AAA
 - Knowledge
 - Great Dementia Live program
 - Grocery Reimbursement program
 - Team work
 - Available staff
 - Reliable

- Planning/Economic Development
 - RPO
 - Outreach
 - Website
 - Good planners
 - Availability to community

Weaknesses

- ECC
 - Staff stability (Planning, Economic Development)
 - Perception we don't have anything to offer (only small towns)
 - Loss of institutional knowledge (having to contract out)
 - Lack of ECC – who are you and what do you do (not really known outside of attendees)
 - PR
 - Staff capacity (staff wear many hats)
 - Low dues



- AAA
 - Staffing (Ombudsmen, Aging Consultants)
 - CAC's numbers down
 - RAAC/STHL number down
- Planning/Economic Development
 - Staff and capacity
 - To many people doing economic development
 - Potential funding

Opportunities

- ECC
 - Recruitment of members not attending
 - Grants to benefit communities
 - Expansion of services (capacity), knowledge
 - Bring communities together with 1 voice, stand as a region
 - Strong legislative
- AAA
 - Staffing and expansion of services
 - What services can our funding do, how should services adjust to the needs, and look at new services
- Planning/Economic Development
 - Unlimited = expansion
 - Grant writing, administration
 - Help communities with workload

Threats

- ECC
 - Sustainability, staffing, financial
 - Quickly fixable
 - Complicity
 - Negative attitudes
 - Lack of knowledge, trust
 - Litigation
- AAA
 - Growing senior population
 - Access to healthcare
 - Pandemic
 - Bed shortage, LTC, memory beds



- Planning/Economic Development
 - Too many doing the same thing
 - Knowledgeable applicants
 - Lack of focus
 - When the opportunity is unlimited, we may take on too much and not do any of it well.

7. Executive Director's Report – David Bone, Executive Director

Executive Director Bone highlighted some bulleted items from the consent agenda. The grocery reimbursement program has reimbursed \$275,789.05 to over 1,048 applicants. There is an Ethics Training to Elected Officials on February 15th here at ECC. The Office of Recovery and Resiliency is hosting the North Carolina Resilient Communities Funding Forum on February 28th at the Greenville Convention Center.

8. Member Comments

President Bender mentioned the next General Membership meeting will be on March 9th.

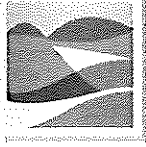
9. Adjournment

Commissioner Prescott motioned to adjourn the meeting, seconded by Commissioner Emory, meeting was adjourned.

Respectfully submitted,

Jay Bender, President

David Bone, Executive Director



North Carolina Total Retirement Plans



Dale R. Folwell, CPA
STATE TREASURER OF NORTH CAROLINA
DALE R. FOLWELL, CPA

3/16/2023

92507 - NEUSE RIVER COUNCIL OF GOVERNMENTS
ATTN: CHIEF FINANCIAL OFFICER OR BUDGET ADMINISTRATOR
PO BOX 1717
NEW BERN, NC 28560

Dear 92507 - NEUSE RIVER COUNCIL OF GOVERNMENTS:

During the 2014 General Assembly session, contribution-based benefit cap legislation was enacted effective January 1, 2015. This legislation was created to control the practice of "pension spiking," in which a member's compensation substantially increases, resulting in a monthly retirement benefit that is significantly greater than the member and employer contributions would fund. The Contribution-Based Benefit Cap (CBBC) approach was created to protect each system for current and future retirees and to prevent all employers in the Retirement Systems from absorbing the additional liabilities caused by compensation decisions made by other employers. This legislation applies to members who retire on and after January 1, 2015, with an average final compensation of \$100,000 or higher (adjusted annually for inflation), and will directly impact only a small number of those individuals. It requires the member's last employer to pay the additional contribution required to fund the member's benefit in excess of the cap. [G.S. 135-5(a3); 135-4(jj); 128-27(a3); and 128-26(y)]

In order to assist employing agencies with planning and budgeting to comply with the CBBC provisions, we are required to report monthly to each employer a list of those members for whom the employer made a contribution to the Retirement System in the preceding month that are most likely to require an additional employer contribution should they elect to retire in the following 12 months. This letter and the attached report serve as our required monthly notification to your agency under this provision. [G.S. 135-8(f)(2)(f) and G.S.128-30(g)(2)(b)]

The chief financial officer of your agency is required to provide a copy of the attached report to the chief executive of your agency, as well as to the governing body, including any board which exercises financial oversight. Additionally, the chief financial officer of a public school system is required to provide a copy of the report to the local board of education and notify the board of county commissioners of the county in which the local administrative unit is located that the report was received and how many employees were listed in the report. [G.S. 115C-436(c); 135-8(j); and 128-30(j)]

For the purpose of determining the employees of your agency that are likely to require an additional employer contribution should they elect to retire in the following 12 months, the Retirement System modified the criteria used in the CBBC calculation. This allows for a broad list of potential employees, including those whose compensation average may approach the threshold and attempts to provide your agency with prior notification of a potential cost. The attached report



North Carolina
Total Retirement Plans

North Carolina Department of State Treasurer
Retirement Systems Division

3200 Atlantic Ave, Raleigh, NC 27604
1-877-NCSECURE (1-877-627-3287) toll-free • Fax (919) 855-5800
www.myncretirement.com



Dale R. Folwell, CPA
STATE TREASURER OF NORTH CAROLINA
DALE R. FOLWELL, CPA

CONTRIBUTION-BASED BENEFIT CAP REPORT

Agency	Member ID	Name
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Members
Hired Before
Jan 1, 2015

92507-NEUSE RIVER COUNCIL OF GOVERNMENTS	1219755	BONE, DAVID B
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* PLEASE FORWARD TO YOUR CHIEF FINANCIAL OFFICER OR BUDGET ADMINISTRATOR

Summary:

The following is an update on our economic development activity through our EDA Comprehensive Economic Development Strategy (CEDS) grant.

• **Board Presentations / Meetings**

- March 1st – Faison Board of Commissioners
- March 14th – Morehead City Town Council
- March 16th – Jacksonville Onslow Economic Development
- March 17th – Town Board of Peletier

• **Additional recent CEDS work highlights**

- Met with the County Managers Advisory Committee on March 3rd.
- Participated in the final sessions of NC Workforce Development Initiative (through the NCSU Institute for Emerging Issues) on March 9th and 10th; graduated from the program with a “Certified Workforce Developer” certificate.
- Toured the NC Port in Wilmington on March 14th.
- Held one-on-one meetings with the following officials on March 14th:
 - Wallace Town Manager
 - Teachey Town Clerk
 - Rose Hill Town Administrator
- Participated in an Eastern NC Regional Managers meeting at ECU on March 15th.
- Met with the Jacksonville Onslow Economic Development Director on March 16th about a potential project.
- Met with Hillary Sherman on March 20th about potential projects.
- Met with Rhonda Murray, from MCAS Cherry Point, on March 23rd about potential defense-related grant project funding sources.
- Met with Kinston City Manager on March 28th.
- Had a follow-up meeting with the Jacksonville Onslow Economic Development Director and ONWASA Executive Director on March 29th about a potential project.
- Held one-on-one meetings with the following managers on March 31st:
 - Manager of Pine Knoll Shores
 - Manager of Indian Beach
 - Manager of Emerald Isle
 - Manager of Atlantic Beach
- Sent out grant newsletter for March.
- Ongoing conversations with communities about grant opportunities.
- Ongoing conversations with EDA staff about CEDS efforts.
- Held one-on-one meetings with the following managers on April 5th:
 - Manager of Havelock
 - Manager of Swansboro
 - Manager of Cedar Point
 - Manager of Cape Carteret

Summary:

The following is an update on our Community Planning / Technical Assistance efforts:

- **Grant Writing Class held March 20th and 21st**
 - Eastern Carolina Council held a free 2-day Grant Writing workshop for members governments on March 20th and 21st.
 - ECC Community Planner Holly Craighead designed and provided most of the training for this event, and she was assisted by her Planning Department colleagues.
 - Participants were asked to come with an identified need from their community to develop a grant application; at the end of webinar, they were asked to share their draft grant application developed with those attending.
 - Feedback was positive.
 - We plan to offer this training again in a few months

- **ARP Technical Assistance (through NCARCOG / State grant funding) –**
 - There is an ARP reporting deadline on April 30, 2023, and assisting communities to meet this deadline is a focus at this time.
 - An ARP survey sent to communities on February 27th, and staff has been following-up with communities based on the ARP survey.

- **Disaster Recovery Technical Assistance (through NCARCOG / State grant funding)**
 - As you may recall, the State of North Carolina received a \$6 million dollar appropriation from the North Carolina General Assembly in Session Law 2021-180c to support local governments effectively manage disaster recovery funding and build capacity to effectively recover from disasters. The North Carolina Office of State Budget and Management (“OSBM”) entered into a subaward agreement with NC Association of Regional Councils of Government (NCRCOG) regarding these funds.
 - One of the purposes of this grant funding / program is to provide training and support to local governments for disaster recovery / hazard mitigation plan training and development. The NCARCOG recently selected High Street Consulting and Tidal Basin Consulting to assist with the development of a training module on Disaster Recovery. All the COGs will be assisting the consultant to develop the curriculum, and a “train the trainer” event for COG staff is expected in the fall. We expect to implement the training program in ECC in 2024.
 - ECC is collaborating with Upper Coastal Plains COG (UCPCOG) to acquire the services of a consultant to assist with some of the scope of work for the grant. **ECC and UCPCOG conducted interviews and are continuing a conversation with one consultant in hopes of negotiating a contract.** The contractor would assist ECC and interested communities with:
 - Developing strategic priorities for disaster recovery / resiliency,
 - Seeking grants for water, wastewater, and stormwater infrastructure, and

- Possibly other assistance related to the recommendations from the RISE (Regions Innovating for Strong Economies and Environment) program.
 - ECC Finance Director Melinda McGuire recently began working with a consultant and a committee of staff members from other Councils of Government to develop a curriculum for disaster recovery training. We expect to implement training program on this for all member governments in ECC in the second half of the 2023-24 fiscal year.
 - As part of this Disaster Recovery effort, ECC can assist members review their ordinances for best practices and assist them with updating their stormwater ordinance. If a community is interested in ECC reviewing its stormwater ordinance, they are asked to email ECC Executive Director David Bone at executivedirector@eccog.org.
- **160-D Compliance Ordinance Reviews**
 - The 160D recommendations were presented to Vanceboro on April 3rd.
 - Staff is working on 160D reviews for Bogue and Pink Hill.
 - Waiting to hear back from a number of other communities to which proposals were sent.
- **Richlands Subdivision Plat Review Service**
 - Services ongoing.
- **Pink Hill Comprehensive Plan (in partnership with Colliers)**
 - On February 21st, the Pink Hill Town Board approved agreements for ECC to assist the town with a 160D review, as well as a Comprehensive Land Use Plan.
 - ECC's strategic partner, Colliers Engineering, will be assisting with the Comprehensive Plan for Pink Hill.
 - A project kick-off event will be scheduled in the near future.
- **Pink Hill Land Use Administration**
 - On March 13th, the Pink Hill Town Board approved an agreement for Land Use administration and general planning services.
 - Services ongoing.
- **Beulaville Comprehensive Recreation Plan / Park Master Plan / PARTF Application (in partnership with Colliers)**
 - The draft Comprehensive Recreation Plan / Park Master Plan / PARTF grant application have been reviewed by the State, and adjustments are being made accordingly.
 - A public hearing was held on April 3rd.
 - Adoption of the plans is scheduled for April 24th.
 - The PARTF grant application will be submitted in May.
- **Planning Board Training**
 - Senior Community Planner Carlton Gideon provided training for the Pink Hill Planning Board on March 7th.
 - ECC Members wishing to schedule training workshops for the Planning Board members are encouraged to contact ECC Executive Director David Bone.

- **Grants Newsletter**
 - The March edition of ECC's *Grant Resources and Opportunities* newsletter was distributed on March 17th. The March and prior editions are available online at <https://eccog.org/planning-resources/>.

- **Grant Writing**
 - Community Developer Holly Craighead drafted Grant Administration Guidelines for review.
 - ECC staff have had grant writing consultations with several communities.

Summary:

The following is an update from the Area Agency on Aging.

- **Update on AAA Grocery Reimbursement Program** – To help address food insecurity amongst seniors, the Eastern Carolina Council Area Agency on Aging (ECCAAA) has been providing a Grocery Reimbursement Assistance Program to senior adults (60 years of age or older) who reside in Carteret, Craven, Duplin, Greene, Jones, Lenoir, Onslow, Pamlico, and Wayne counties.

As of April 3, 2023, ECC is not accepting new applications for the program. ECCAAA is reviewing working to get all current receipts processed. Once ECC has reviewed the balance of our funding, the program will re-open if funds are available.

To date, ECCAAA has worked with 1,720+ applications. We have reimbursed \$497,188.52 through to seniors through March 31, 2023.

For more information or questions, please contact the Eastern Carolina Council Area Agency on Aging at 252-638-3185, ext. 3015 or aging@eccog.org.

- **AAA Provider Meeting Held March 3rd** – AAA hosted a Regional Provider Meeting on March 3rd. The meeting was well attended. Providers and staff engaged in discussions about 2023/2024 budget year, expansion of services, rate increase due to COVID, and the struggles and success faced during the COVID Pandemic.
- **RAAC Meeting – April 10th** – The Regional Aging Advisory Committee (RAAC) will meet on Monday, April 10th at 10:00 a.m. at the ECC Office.
- **STHL Meeting – April 10th** – The Senior Tar Heel Legislature (STHL) Committee will meet on Monday, April 10th at 11:00 a.m. at the ECC Office.
- **2022-23 Monitoring Completed** – AAA has completed the FY 2022-23 monitoring of our providers across the region for FY22-23. The monitoring season has gone well, with only minor findings that were corrected on-site during the monitoring without any compliance findings.
- **Family Caregiver Support Workshops** – ECCAA staff will be scheduling Family Caregiver Support workshops across the region in the spring to provide education, information, and resources to caregivers.
- **May is Older Americans Month/Elder Abuse Awareness** – ECCAAA staff will be out in the region supporting our providers with events.

Summary:

The following is a Transportation update from our RPO staff:

- **Craven County Comprehensive Transportation Plan (CTP)** – The Craven County Comprehensive Transportation Plan (CTP) should be finalized soon. A CTP is a long-range planning document that is a resource in making transportation decisions for the next 25 to 30 years. The NC DOT Board of Transportation is expected to consider adoption of the Craven County CTP at its May 2023 meeting.
- **Carteret County Comprehensive Transportation Plan (CTP)** – The Steering Committee is currently in the public input phase and is seeking input through a survey, which is available at <https://www.carteretcountync.gov/2191/Comprehensive-Transportation-Plan-CTP>. The response has been strong so far. Survey responses are being collected through April 30th.
- **Greene County Comprehensive Transportation Plan (CTP)** – Work is beginning on an update to the Greene County Comprehensive Transportation Plan (CTP), which was last updated in 2012. A Steering Committee has been recruited. RPO staff is coordinating the scheduling of committee meetings with NCDOT and the communities.
- **ECRPO Meetings** – The Eastern Carolina Rural Planning Organization (ECRPO) Technical Coordinating Committee / Technical Advisory Committee (TCC/TAC) met on March 16th. The next meeting is scheduled for May 18th at 9:00 a.m. at the LaGrange Community Center.
- **DERPO Meetings** – The Down East Rural Planning Organization (DERPO) Technical Coordinating Committee (TCC) meeting met on March 28th, and the DERPO Technical Advisory Committee (TAC) met on April 4th. The next DERPO TCC meeting is scheduled for May 23rd at 10:00 a.m. at the ECC Offices, and the next DERPO TAC meeting is scheduled for May 30th at 10:00 a.m.
- **2023 Multimodal Planning Grant Program** – The N.C. Department of Transportation accepted applications for the [2023 Multimodal Planning Grant Program](#), which provides planning funds for identifying bike and walking paths and transit connections. The deadline for applications was April 10th. From the ECC region, a regional application for towns in Western Carteret County was submitted.
- **NCDOT Carbon Reduction Program** – NCDOT's Transportation Planning Division received applications for its Carbon Reduction Program on March 17th. The focus of the program was to reduce emissions. Examples of eligible projects include but are not limited to construction of new sidewalks, Transit expansion, Transit electrification, alternative fuel conversions, improved traffic flow, and electric vehicle charging stations. A number of applications were submitted by ECC communities.

- **STIP** – Our transportation staff recently completed working with communities and RPO Committees to review the draft State Transportation Improvement Plan (STIP). The deadline for RPOs and MPOs to submit project “swaps” (and the related potential project funding) was March 17th. The update to the STIP should be wrapped up by the summer.
- **RPO Staff Visiting Local Jurisdictions** – Our RPO staff members continue to reach out to communities to talk about their transportation priorities and how they can help the communities. Please contact them if you are interested in setting-up a meeting.

Payment Register from 3/01/2023 to 3/31/2023

01 General - FCB

<u>EFT or Check #</u>	<u>Date</u>	<u>Vendor / Description</u>	<u>Payment Amount</u>
EFT	3/01/2023	[0668] DUPLIN COUNTY GOVERNMENT (Service Month January 2023 Reimbursed in February 2023)	32,916.76
EFT	3/01/2023	[0669] PAMLICO COUNTY (Service Month January 2023 Reimbursed in February 2023)	46,856.00
EFT	3/01/2023	[0670] CRAVEN COUNTY FINANCE DEPT (Service Month January 2023 Reimbursed in February 2023)	47,173.73
EFT	3/01/2023	[0671] WAYNE COUNTY FINANCE DEPT (Service Month January 2023 Reimbursed in February 2023)	74,696.95
EFT	3/01/2023	[0689] CITY OF HAVELOCK (Service Month January 2023 Reimbursed in February 2023)	378.00
EFT	3/01/2023	[0698] LENOIR COUNTY (Service Month January 2023 Reimbursed in February 2023)	32,389.31
EFT	3/01/2023	[0724] GREENE COUNTY (Service Month January 2023 Reimbursed in February 2023)	21,264.74
99841451	3/01/2023	[0739] DHHS- Controllers Office (Service Month January 2023 Reimbursed in February 2023)	326.40
99841450	3/01/2023	[0685] 1Time - DELORIS THOMAS (GROCERY REIMBURSEMENT PROGRAM)	115.18
EFT	3/01/2023	[0228] AFLAC	505.97
EFT	3/01/2023	[0288] JONES COUNTY (Service Month January 2023 Reimbursed in February 2023)	11,980.85
EFT	3/01/2023	[0310] LENOIR COUNCIL ON AGING (Service Month January 2023 Reimbursed in February 2023)	1,495.00
99841453	3/01/2023	[0485] ONSLOW COUNTY FINANCE DEPT (Service Month January 2023 Reimbursed in February 2023)	72,807.44
EFT	3/01/2023	[0515] CARTERET COUNTY (Service Month January 2023 Reimbursed in February 2023)	41,134.82
99841452	3/01/2023	[0548] LEGAL AID OF N.C. INC (Service Month January 2023 Reimbursed in February 2023)	1,848.00
99841454	3/01/2023	[2071] Oriental NC United Methodist Church Inc. Prime Time (Service Month January 2023 Reimbursed in February 2023)	191.00
EFT	3/02/2023	[0040] FIRST CITIZENS BANK	7,911.47
EFT	3/02/2023	Pay period ending 2/24/2023	22,273.72
99841462	3/03/2023	[0366] MOUNTAINEER COMPUTER SYSTEMS (Assistance with payroll)	48.75
99841461	3/03/2023	[0951] JENNIFER D MILLER (FCSP client reimbursement for liquid nutrition and lift chair - Craven County.)	448.63
99841455	3/03/2023	[2174] MICAJAH VAUGHAN ANDERSON (Mileage 02/16/2023 - 2/24/2023)	144.43
99841458	3/03/2023	[2169] BECCA JOAN EVERSOLE (Mileage 2/18/2023 - 2/24/2023)	164.41
99841460	3/03/2023	[2226] LINDA HUGHES (Caregiver Respite Voucher - Craven (fy22-23) - 2/18/2023, 2/25/2023)	40.00
99841457	3/03/2023	[2259] DAVID BRITTAIN BONE (Mileage 2/18/2023 - 2/24/2023)	286.90
99841459	3/03/2023	[2278] John Carlton Gideon, III (Mileage 02/18/2023 - 2/24/2023)	56.00
99841456	3/03/2023	[2287] BLUE ARBOR INC (Invoices 13013, 13104)	1,609.88
99841463	3/06/2023	[0685] 1Time - MARTHA TAYLOR (GROCERY REIMBURSEMENT PROGRAM)	111.52
99841465	3/13/2023	[2234] Twyla Berry (FCSP Caregiver Respite Voucher - Craven County - 02/25/2023)	50.00
99841467	3/13/2023	[2243] Coastal Cravin' Bagelry (AAA Regional Provider Meeting Luncheon on 03/03/23)	427.00
99841468	3/13/2023	[2169] BECCA JOAN EVERSOLE (Mileage 02/25/2023 - 03/03/2023)	129.04
99841464	3/13/2023	[2174] MICAJAH VAUGHAN ANDERSON (Mileage 03/04/2023 - 03/10/2023)	30.13
99841466	3/13/2023	[2259] DAVID BRITTAIN BONE (Mileage 2/25/2023 - 03/03/2023)	220.75
99841472	3/13/2023	[2297] Owl Labs Inc. (Invoices 61773, 61774, 61775)	14,333.32
99841469	3/13/2023	[2300] Lauren Ann Latshaw (Mileage 03/04/2023 - 03/10/2023)	51.00
99841470	3/13/2023	[0366] MOUNTAINEER COMPUTER SYSTEMS (Invoices 25994, 26030)	341.25
99841471	3/13/2023	[0172] NADO (Annual Membership)	1,000.00
99841473	3/13/2023	[0619] ANGELIA H PRIDGEN (Invoices 03/09/2023, 3/13/2023)	588.57

Payment Register from 3/01/2023 to 3/31/2023

01 General - FCB

<u>EFT or Check #</u>	<u>Date</u>	<u>Vendor / Description</u>	<u>Payment Amount</u>
EFT	3/16/2023	Pay period ending 3/10/2023	24,122.32
99841483	3/16/2023	[0018] MUNICIPAL INSURANCE (DentalBenefit,Medical Benefit,VisionPT,DentalPT)	6,744.00
99841487	3/16/2023	[0637] VERIZON WIRELESS (Telephone - Cell Phones)	480.33
99841486	3/16/2023	[0982] THEE CATERING COMPANY (Meal - Board Meeting 03/09/2023)	271.04
99841478	3/16/2023	[0873] JANUARY BROWN (Invoices 03/16/2023, 03/16/2023)	408.92
99841474	3/16/2023	[0890] Advanced Office Solutions (Overage Charge)	3,706.52
99841481	3/16/2023	[2169] BECCA JOAN EVERSOLE (Mileage 03/04/2023 - 03/10/2023)	77.95
99841485	3/16/2023	[2298] The Julmark Group New Mexico, Inc./Personalized Paper Manufacturing Group/PrintP (Spiral Notebooks for *SE4A Conference* Region P - attendee item for registration bags.)	1,104.51
99841479	3/16/2023	[2294] Mary Holloway Craighead (Mileage 02/25/2022 - 03/10/2022)	276.41
99841476	3/16/2023	[2213] KIMBERLY SUE BAKER (Mileage 02/25/203 -03/03/2023)	36.68
99841475	3/16/2023	[2174] MICAJAH VAUGHAN ANDERSON (Mileage 03/11/2023 - 03/17/2023)	99.43
99841480	3/16/2023	[2250] Diane D'Arco (FCSP Respite Voucher fy22/23 - Craven (1/18, 1/25, 2/1, 2/8, 2/15))	200.00
99841477	3/16/2023	[2259] DAVID BRITAIN BONE (Mileage 03/04/2023 - 03/10/2023)	364.84
99841484	3/16/2023	[2264] Optimum Business (Phone Provider)	1,608.46
99841482	3/16/2023	[2278] John Carlton Gideon, III (Mileage 02/25/2023 - 03/03/2023)	54.82
99841489	3/27/2023	[2287] BLUE ARBOR INC (2 Temp employees for Aging Services. 2 x 40 hrs/week average @ \$21.30/hr = weekly total not to exceed \$1704 x 35 weeks = \$59,640.00)	810.00
99841490	3/27/2023	[2259] DAVID BRITAIN BONE (Mileage 03/11/2023 - 3/17/2023)	237.78
99841488	3/27/2023	[2174] MICAJAH VAUGHAN ANDERSON (Mileage 03/18/2023 - 03/24/2023)	36.81
99841492	3/27/2023	[2179] CASTLEBRANCH (Background Check - Ombudsman)	178.50
99841501	3/27/2023	[2300] Lauren Ann Latshaw (Invoices 3/27/2023, 3/27/2023)	113.99
99841495	3/27/2023	[2304] Mark Davis (Mileage - CAC 03/14/2023)	53.71
99841496	3/27/2023	[2305] Patricia DesMarais (Mileage - CAC 03/14/2023)	75.98
99841494	3/27/2023	[2306] Jody Davis (Mileage - CAC 03/14/2023)	53.58
99841498	3/27/2023	[2307] Debra Gray (Mileage - CAC 03/14/2023)	26.20
99841500	3/27/2023	[2308] Kristin Latorella (Mileage - CAC 03/14/2023)	45.85
99841499	3/27/2023	[2139] ICMA (ICMA Membership Renewal)	812.50
99841497	3/27/2023	[2169] BECCA JOAN EVERSOLE (Mileage 03/11/2023 - 03/17/2023)	24.89
99841491	3/27/2023	[0873] JANUARY BROWN (Mileage 03/11/2023 - 03/17/2023)	41.27
99841502	3/27/2023	[0619] ANGELIA H PRIDGEN (Invoices 3/27/2023, 3/27/2023)	177.54
99841493	3/27/2023	[0635] CITY OF NEW BERN (Utilities)	485.71
99841508	3/29/2023	[0636] PIEDMONT NATURAL GAS (Gas)	28.96
99841509	3/29/2023	[0337] TERMINIX (Pest Control)	75.00
99841506	3/29/2023	[0018] MUNICIPAL INSURANCE (Invoices 2023-02, 2023-04, 2023-05)	9,101.00
99841505	3/29/2023	[1091] LIA'S CLEANING SERVICES, LLC (Invoices 03/10/2023, 2/10/2023, 2/10/2023 (1))	1,330.00
99841504	3/29/2023	[0873] JANUARY BROWN (Invoices 3/29/2023, 3/29/2023)	236.04
99841503	3/29/2023	[2132] B&B Communications, Inc. (Router replacement)	4,837.39
99841507	3/29/2023	[2309] NC Association of Municipal Clerks (2022/2023 Membership Dues - Morgan)	80.00
EFT	3/30/2023	[2007] zNC Dept of Revenue (NC State Tax Withholding - March 2023)	2,836.00
EFT	3/30/2023	Pay period ending 3/24/2023	26,200.00
EFT	3/30/2023	[0316] LOCAL GOVERNMENT EMPLOYEES' (Retirement - Payroll March 2023)	10,797.18
EFT	3/31/2023	[0040] FIRST CITIZENS BANK	9,046.96
99841510	3/31/2023	[2223] EyeClick Inc. (Obie Projection System - 10 units (unit price includes shipping, installation, 3 year warranty, training and 50 games).)	29,356.25
99841511	3/31/2023	[0685] 1Time - JOSEPH HOFMANN (GROCERY REIMBURSEMENT PROGRAM)	115.46
99841512	3/31/2023	[0685] 1Time - HELEN HOLTON (GROCERY REIMBURSEMENT PROGRAM)	284.70
99841513	3/31/2023	[0685] 1Time - NANCY HUNNICUTT (GROCERY REIMBURSEMENT PROGRAM)	78.44

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99841514	3/31/2023	[0685] 1Time - BRENDA JACKSON (GROCERY REIMBURSEMENT PROGRAM)	154.38
99841515	3/31/2023	[0685] 1Time - JAMES JACKSON (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841516	3/31/2023	[0685] 1Time - CARL JARMAN (GROCERY REIMBURSEMENT PROGRAM)	146.62
99841517	3/31/2023	[0685] 1Time - MARILYN JONES (GROCERY REIMBURSEMENT PROGRAM)	349.77
99841518	3/31/2023	[0685] 1Time - SANDRA JONES (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841519	3/31/2023	[0685] 1Time - ROSA KNOCKETT (GROCERY REIMBURSEMENT PROGRAM)	238.83
99841520	3/31/2023	[0685] 1Time - PAW KOE (GROCERY REIMBURSEMENT PROGRAM)	227.85
99841521	3/31/2023	[0685] 1Time - JANET LANGSTON (GROCERY REIMBURSEMENT PROGRAM)	379.23
99841522	3/31/2023	[0685] 1Time - JOYCE LEE (GROCERY REIMBURSEMENT PROGRAM)	148.88
99841523	3/31/2023	[0685] 1Time - THOMAS LUPTON (GROCERY REIMBURSEMENT PROGRAM)	40.74
99841524	3/31/2023	[0685] 1Time - MAUREEN MCDONALD (GROCERY REIMBURSEMENT PROGRAM)	278.95
99841525	3/31/2023	[0685] 1Time - SHARON ASHCRAFT (GROCERY REIMBURSEMENT PROGRAM)	216.15
99841526	3/31/2023	[0685] 1Time - RONALD BAKER (GROCERY REIMBURSEMENT PROGRAM)	160.62
99841527	3/31/2023	[0685] 1Time - MARY BECTON (GROCERY REIMBURSEMENT PROGRAM)	50.94
99841528	3/31/2023	[0685] 1Time - NORMA BILLS (GROCERY REIMBURSEMENT PROGRAM)	70.40
99841529	3/31/2023	[0685] 1Time - PAUL BORDEN (GROCERY REIMBURSEMENT PROGRAM)	118.59
99841530	3/31/2023	[0685] 1Time - KIM BOWMAN (GROCERY REIMBURSEMENT PROGRAM)	175.24
99841531	3/31/2023	[0685] 1Time - ANN BRITT (GROCERY REIMBURSEMENT PROGRAM)	263.92
99841532	3/31/2023	[0685] 1Time - PRISCILLA BROWN (GROCERY REIMBURSEMENT PROGRAM)	389.08
99841533	3/31/2023	[0685] 1Time - DAVID BUNGER (GROCERY REIMBURSEMENT PROGRAM)	44.18
99841534	3/31/2023	[0685] 1Time - PHYLLIS BURGOS (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841535	3/31/2023	[0685] 1Time - JEANNE BUTCHER (GROCERY REIMBURSEMENT PROGRAM)	429.66
99841536	3/31/2023	[0685] 1Time - SANDRA BUTTS (GROCERY REIMBURSEMENT PROGRAM)	241.16
99841537	3/31/2023	[0685] 1Time - FANNIE CHAPMAN (GROCERY REIMBURSEMENT PROGRAM)	25.60
99841538	3/31/2023	[0685] 1Time - GERI CHISMAR (GROCERY REIMBURSEMENT PROGRAM)	391.90
99841539	3/31/2023	[0685] 1Time - THOMAS COWAN (GROCERY REIMBURSEMENT PROGRAM)	234.40
99841540	3/31/2023	[0685] 1Time - KATHLEEN CAGIATI (GROCERY REIMBURSEMENT PROGRAM)	150.13
99841541	3/31/2023	[0685] 1Time - MARY COOK (GROCERY REIMBURSEMENT PROGRAM)	95.66
99841542	3/31/2023	[0685] 1Time - JAMES CREECH (GROCERY REIMBURSEMENT PROGRAM)	375.17
99841543	3/31/2023	[0685] 1Time - KIMBERLY DANIELS (GROCERY REIMBURSEMENT PROGRAM)	130.94
99841544	3/31/2023	[0685] 1Time - JEAN DAVENPORT (GROCERY REIMBURSEMENT PROGRAM)	323.73
99841545	3/31/2023	[0685] 1Time - BRUCE DELUCA (GROCERY REIMBURSEMENT PROGRAM)	69.90
99841546	3/31/2023	[0685] 1Time - JANET EDWARDS (GROCERY REIMBURSEMENT PROGRAM)	271.23
99841547	3/31/2023	[0685] 1Time - CATHERINE ELLIS (GROCERY REIMBURSEMENT PROGRAM)	210.56
99841548	3/31/2023	[0685] 1Time - CLAUD FERGUSON (GROCERY REIMBURSEMENT PROGRAM)	288.28
99841549	3/31/2023	[0685] 1Time - SHARON FORD (GROCERY REIMBURSEMENT PROGRAM)	279.29
99841550	3/31/2023	[0685] 1Time - ALICE FRANKS (GROCERY REIMBURSEMENT PROGRAM)	64.07
99841551	3/31/2023	[0685] 1Time - VESTER FREEMAN (GROCERY REIMBURSEMENT PROGRAM)	155.62
99841552	3/31/2023	[0685] 1Time - MARTHA FRIEND (GROCERY REIMBURSEMENT PROGRAM)	46.28
99841553	3/31/2023	[0685] 1Time - SANDRA GARDNER (GROCERY REIMBURSEMENT PROGRAM)	172.79
99841554	3/31/2023	[0685] 1Time - GARY GASKINS (GROCERY REIMBURSEMENT PROGRAM)	384.76
99841555	3/31/2023	[0685] 1Time - CLARA GEORGE (GROCERY REIMBURSEMENT PROGRAM)	92.39
99841556	3/31/2023	[0685] 1Time - MEREDITH GIBSON (GROCERY REIMBURSEMENT PROGRAM)	233.09

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99841557	3/31/2023	[0685] 1Time - GLENDORA HAAKE (GROCERY REIMBURSEMENT PROGRAM)	370.51
99841558	3/31/2023	[0685] 1Time - SUE HALL (GROCERY REIMBURSEMENT PROGRAM)	245.68
99841559	3/31/2023	[0685] 1Time - DANNY HAMM (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841560	3/31/2023	[0685] 1Time - LINDA HARGETT (GROCERY REIMBURSEMENT PROGRAM)	471.31
99841561	3/31/2023	[0685] 1Time - JAMES HARGRAVE (GROCERY REIMBURSEMENT PROGRAM)	156.48
99841562	3/31/2023	[0685] 1Time - EVELYN HARVEY (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841563	3/31/2023	[0685] 1Time - JUDY HAWKINS (GROCERY REIMBURSEMENT PROGRAM)	88.04
99841564	3/31/2023	[0685] 1Time - SUSAN HAWKINS (GROCERY REIMBURSEMENT PROGRAM)	405.29
99841565	3/31/2023	[0685] 1Time - LINDA HEATH (GROCERY REIMBURSEMENT PROGRAM)	317.53
99841566	3/31/2023	[0685] 1Time - PATRICIA HEMBY (GROCERY REIMBURSEMENT PROGRAM)	118.14
99841567	3/31/2023	[0685] 1Time - GAIL HOBBS (GROCERY REIMBURSEMENT PROGRAM)	218.14
99841568	3/31/2023	[0685] 1Time - GEORGIA HORRELL (GROCERY REIMBURSEMENT PROGRAM)	440.98
99841569	3/31/2023	[0685] 1Time - ANNETTE HOSKINS-SATTERFIELD (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841570	3/31/2023	[0685] 1Time - WADE HOWELL (GROCERY REIMBURSEMENT PROGRAM)	211.81
99841571	3/31/2023	[0685] 1Time - AUDREY HUMPHREY (GROCERY REIMBURSEMENT PROGRAM)	60.56
99841572	3/31/2023	[0685] 1Time - LORRAINE IPOCK (GROCERY REIMBURSEMENT PROGRAM)	30.51
99841573	3/31/2023	[0685] 1Time - DENISE IRVAN (GROCERY REIMBURSEMENT PROGRAM)	200.63
99841574	3/31/2023	[0685] 1Time - EFFIERIE JOHNSON (GROCERY REIMBURSEMENT PROGRAM)	73.07
99841575	3/31/2023	[0685] 1Time - JAUNICE JONES (GROCERY REIMBURSEMENT PROGRAM)	387.70
99841576	3/31/2023	[0685] 1Time - MARILYN JONES (GROCERY REIMBURSEMENT PROGRAM)	306.07
99841577	3/31/2023	[0685] 1Time - WILLIE JONES (GROCERY REIMBURSEMENT PROGRAM)	115.55
99841578	3/31/2023	[0685] 1Time - MARCI KEISER (GROCERY REIMBURSEMENT PROGRAM)	279.31
99841579	3/31/2023	[0685] 1Time - LINDA KILL (GROCERY REIMBURSEMENT PROGRAM)	209.23
99841580	3/31/2023	[0685] 1Time - CYNTHIA KOONCE (GROCERY REIMBURSEMENT PROGRAM)	19.88
99841581	3/31/2023	[0685] 1Time - PEGGY KORNEGAY (GROCERY REIMBURSEMENT PROGRAM)	496.70
99841582	3/31/2023	[0685] 1Time - BARBARA KRANTZ (GROCERY REIMBURSEMENT PROGRAM)	431.07
99841583	3/31/2023	[0685] 1Time - JANET LANGSTON (GROCERY REIMBURSEMENT PROGRAM)	173.61
99841584	3/31/2023	[0685] 1Time - JOYCE LATHAM (GROCERY REIMBURSEMENT PROGRAM)	208.96
99841585	3/31/2023	[0685] 1Time - JUDY LEVY (GROCERY REIMBURSEMENT PROGRAM)	317.63
99841586	3/31/2023	[0685] 1Time - SHERRY LINDSAY (GROCERY REIMBURSEMENT PROGRAM)	116.50
99841587	3/31/2023	[0685] 1Time - JOYCE LEE (GROCERY REIMBURSEMENT PROGRAM)	43.85
99841588	3/31/2023	[0685] 1Time - DONALD LONG (GROCERY REIMBURSEMENT PROGRAM)	94.19
99841589	3/31/2023	[0685] 1Time - COLLEEN MADDIE (GROCERY REIMBURSEMENT PROGRAM)	226.04
99841590	3/31/2023	[0685] 1Time - ROBERT MARSHALL (GROCERY REIMBURSEMENT PROGRAM)	295.66
99841591	3/31/2023	[0685] 1Time - PAMELA MARTIN (GROCERY REIMBURSEMENT PROGRAM)	160.83
99841592	3/31/2023	[0685] 1Time - PHILIP MARTIN (GROCERY REIMBURSEMENT PROGRAM)	172.17
99841593	3/31/2023	[0685] 1Time - KAYE MASON (GROCERY REIMBURSEMENT PROGRAM)	133.97
99841594	3/31/2023	[0685] 1Time - DOUGLAS MCBRIDE (GROCERY REIMBURSEMENT PROGRAM)	59.83
99841595	3/31/2023	[0685] 1Time - MICHAEL MCCREADY (GROCERY REIMBURSEMENT PROGRAM)	194.13
99841596	3/31/2023	[0685] 1Time - DORIAN MCINTOSH (GROCERY REIMBURSEMENT PROGRAM)	164.90
99841597	3/31/2023	[0685] 1Time - CLAUDIA MCLEAN (GROCERY REIMBURSEMENT PROGRAM)	244.98

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99841598	3/31/2023	[0685] 1Time - CHARLENE MIDGETT (GROCERY REIMBURSEMENT PROGRAM)	400.23
99841599	3/31/2023	[0685] 1Time - HOYAL MILLER (GROCERY REIMBURSEMENT PROGRAM)	134.92
99841600	3/31/2023	[0685] 1Time - JOANN MILLER (GROCERY REIMBURSEMENT PROGRAM)	21.66
99841601	3/31/2023	[0685] 1Time - FLORENCE MONK (GROCERY REIMBURSEMENT PROGRAM)	24.81
99841602	3/31/2023	[0685] 1Time - WALTER MOORE (GROCERY REIMBURSEMENT PROGRAM)	19.24
99841603	3/31/2023	[0685] 1Time - DONNA MURPHY (GROCERY REIMBURSEMENT PROGRAM)	26.66
99841604	3/31/2023	[0685] 1Time - BRENDA NEAL (GROCERY REIMBURSEMENT PROGRAM)	98.01
99841605	3/31/2023	[0685] 1Time - MARIA NEER (GROCERY REIMBURSEMENT PROGRAM)	132.25
99841606	3/31/2023	[0685] 1Time - DEBORAH NIPPER (GROCERY REIMBURSEMENT PROGRAM)	149.79
99841607	3/31/2023	[0685] 1Time - JANET O'GRADY (GROCERY REIMBURSEMENT PROGRAM)	191.96
99841608	3/31/2023	[0685] 1Time - SCHERY OWENS (GROCERY REIMBURSEMENT PROGRAM)	201.32
99841609	3/31/2023	[0685] 1Time - IDA PELHAM (GROCERY REIMBURSEMENT PROGRAM)	48.27
99841610	3/31/2023	[0685] 1Time - HOLLY PETERS (GROCERY REIMBURSEMENT PROGRAM)	146.89
99841611	3/31/2023	[0685] 1Time - OLLIE PERRY (GROCERY REIMBURSEMENT PROGRAM)	30.40
99841612	3/31/2023	[0685] 1Time - CASSANDRA PICKETT (GROCERY REIMBURSEMENT PROGRAM)	28.92
99841613	3/31/2023	[0685] 1Time - KAREN PINER (GROCERY REIMBURSEMENT PROGRAM)	174.00
99841614	3/31/2023	[0685] 1Time - TANYA PITTMAN (GROCERY REIMBURSEMENT PROGRAM)	138.74
99841615	3/31/2023	[0685] 1Time - MARIANNE POE (GROCERY REIMBURSEMENT PROGRAM)	100.80
99841616	3/31/2023	[0685] 1Time - ALICE POLLOCK (GROCERY REIMBURSEMENT PROGRAM)	25.66
99841617	3/31/2023	[0685] 1Time - DOLORES POPE (GROCERY REIMBURSEMENT PROGRAM)	244.29
99841618	3/31/2023	[0685] 1Time - CHARLES POTTER (GROCERY REIMBURSEMENT PROGRAM)	362.45
99841619	3/31/2023	[0685] 1Time - NELL PRATT (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841620	3/31/2023	[0685] 1Time - BARBARA PRICE (GROCERY REIMBURSEMENT PROGRAM)	316.45
99841621	3/31/2023	[0685] 1Time - TERESITA PRIOR (GROCERY REIMBURSEMENT PROGRAM)	75.86
99841622	3/31/2023	[0685] 1Time - RENEE ROGERS (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841623	3/31/2023	[0685] 1Time - DIANE ROMAN (GROCERY REIMBURSEMENT PROGRAM)	282.73
99841624	3/31/2023	[0685] 1Time - BECKY RUPPE (GROCERY REIMBURSEMENT PROGRAM)	492.18
99841625	3/31/2023	[0685] 1Time - ANGELA SANCHEZ (GROCERY REIMBURSEMENT PROGRAM)	269.39
99841626	3/31/2023	[0685] 1Time - CYNTHIA SCHERSCHING (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841627	3/31/2023	[0685] 1Time - ANNE SCOTT (GROCERY REIMBURSEMENT PROGRAM)	146.40
99841628	3/31/2023	[0685] 1Time - BETH SIGLER (GROCERY REIMBURSEMENT PROGRAM)	139.17
99841629	3/31/2023	[0685] 1Time - CHARLES SMITH (GROCERY REIMBURSEMENT PROGRAM)	314.00
99841630	3/31/2023	[0685] 1Time - JENNIFER SMITH (GROCERY REIMBURSEMENT PROGRAM)	432.42
99841631	3/31/2023	[0685] 1Time - PAULINE SMITH (GROCERY REIMBURSEMENT PROGRAM)	60.08
99841632	3/31/2023	[0685] 1Time - WILLIAM SMITH (GROCERY REIMBURSEMENT PROGRAM)	447.97
99841633	3/31/2023	[0685] 1Time - DALTON STATEN (GROCERY REIMBURSEMENT PROGRAM)	250.04
99841634	3/31/2023	[0685] 1Time - VICKIE STOWE (GROCERY REIMBURSEMENT PROGRAM)	489.37
99841635	3/31/2023	[0685] 1Time - JANICE SQUIRES (GROCERY REIMBURSEMENT PROGRAM)	48.35
99841636	3/31/2023	[0685] 1Time - HERBERT THOMAS (GROCERY REIMBURSEMENT PROGRAM)	63.98
99841637	3/31/2023	[0685] 1Time - BARBARA THOMPSON (GROCERY REIMBURSEMENT PROGRAM)	333.63
99841638	3/31/2023	[0685] 1Time - BESSIE TYNDALL (GROCERY REIMBURSEMENT PROGRAM)	141.15
99841639	3/31/2023	[0685] 1Time - LUCILLE TYNDALL (GROCERY REIMBURSEMENT PROGRAM)	233.66
99841640	3/31/2023	[0685] 1Time - LESLIE TOLER (GROCERY REIMBURSEMENT PROGRAM)	222.80
99841641	3/31/2023	[0685] 1Time - LILLIAN VINSON (GROCERY REIMBURSEMENT PROGRAM)	418.24
99841642	3/31/2023	[0685] 1Time - SALLY WADDELL (GROCERY REIMBURSEMENT PROGRAM)	402.22
99841643	3/31/2023	[0685] 1Time - RENITA WAYNE (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841644	3/31/2023	[0685] 1Time - RICHARD WEATHERINGTON (GROCERY REIMBURSEMENT PROGRAM)	99.47

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99841645	3/31/2023	[0685] 1Time - TINA WEST (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841646	3/31/2023	[0685] 1Time - PATRICIA WESTAWAY (GROCERY REIMBURSEMENT PROGRAM)	65.84
99841647	3/31/2023	[0685] 1Time - IROLENE WHITEHEAD (GROCERY REIMBURSEMENT PROGRAM)	139.11
99841648	3/31/2023	[0685] 1Time - GILBERT WHITFORD (GROCERY REIMBURSEMENT PROGRAM)	309.43
99841649	3/31/2023	[0685] 1Time - MARIE WIGGINS (GROCERY REIMBURSEMENT PROGRAM)	286.20
99841650	3/31/2023	[0685] 1Time - SHERYL WOOD (GROCERY REIMBURSEMENT PROGRAM)	30.47
99841651	3/31/2023	[0685] 1Time - DEBORAH WORLEY (GROCERY REIMBURSEMENT PROGRAM)	89.95
99841652	3/31/2023	[0685] 1Time - CHARLES WRIGHT (GROCERY REIMBURSEMENT PROGRAM)	76.70
99841653	3/31/2023	[0685] 1Time - GLADYS WRIGHT (GROCERY REIMBURSEMENT PROGRAM)	188.49
99841654	3/31/2023	[0685] 1Time - SUSAN YOUNG (GROCERY REIMBURSEMENT PROGRAM)	464.26
99841655	3/31/2023	[0685] 1Time - MELVIN MANN (GROCERY REIMBURSEMENT PROGRAM)	197.91
99841656	3/31/2023	[0685] 1Time - EARLENE MARKOVITCH (GROCERY REIMBURSEMENT PROGRAM)	205.55
99841657	3/31/2023	[0685] 1Time - DIANA MARSHALL (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841658	3/31/2023	[0685] 1Time - PHILIP MARTIN (GROCERY REIMBURSEMENT PROGRAM)	323.65
99841659	3/31/2023	[0685] 1Time - SHIRLEY MCKOY (GROCERY REIMBURSEMENT PROGRAM)	353.02
99841660	3/31/2023	[0685] 1Time - DIANE MOORE (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841661	3/31/2023	[0685] 1Time - JULIET MORGAN (GROCERY REIMBURSEMENT PROGRAM)	377.99
99841662	3/31/2023	[0685] 1Time - RACHEL MOYE (GROCERY REIMBURSEMENT PROGRAM)	61.26
99841663	3/31/2023	[0685] 1Time - MARY MUMFORD (GROCERY REIMBURSEMENT PROGRAM)	128.56
99841664	3/31/2023	[0685] 1Time - MARY NICHOLS (GROCERY REIMBURSEMENT PROGRAM)	309.01
99841665	3/31/2023	[0685] 1Time - JOAN OUTLAND (GROCERY REIMBURSEMENT PROGRAM)	305.06
99841666	3/31/2023	[0685] 1Time - JACQUELINE PHILLIPS (GROCERY REIMBURSEMENT PROGRAM)	84.74
99841667	3/31/2023	[0685] 1Time - GENORA PIKE (GROCERY REIMBURSEMENT PROGRAM)	84.38
99841668	3/31/2023	[0685] 1Time - EMILY PINER (GROCERY REIMBURSEMENT PROGRAM)	129.36
99841669	3/31/2023	[0685] 1Time - WANDA POWELL (GROCERY REIMBURSEMENT PROGRAM)	131.81
99841670	3/31/2023	[0685] 1Time - MARILYN RICH (GROCERY REIMBURSEMENT PROGRAM)	51.10
99841671	3/31/2023	[0685] 1Time - AUDREY QUINN (GROCERY REIMBURSEMENT PROGRAM)	175.96
99841672	3/31/2023	[0685] 1Time - VICKIE ROWE (GROCERY REIMBURSEMENT PROGRAM)	473.29
99841673	3/31/2023	[0685] 1Time - CHERYL RUSSELL (GROCERY REIMBURSEMENT PROGRAM)	112.98
99841674	3/31/2023	[0685] 1Time - ANGELA SANDLIN (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841675	3/31/2023	[0685] 1Time - JAMES SHRIVER (GROCERY REIMBURSEMENT PROGRAM)	48.00
99841676	3/31/2023	[0685] 1Time - TONI SMALL (GROCERY REIMBURSEMENT PROGRAM)	58.60
99841677	3/31/2023	[0685] 1Time - LAURAL SMITH (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841678	3/31/2023	[0685] 1Time - BRENDA SPEIGHT (GROCERY REIMBURSEMENT PROGRAM)	68.44
99841679	3/31/2023	[0685] 1Time - RHONDA STILLEY (GROCERY REIMBURSEMENT PROGRAM)	345.83
99841680	3/31/2023	[0685] 1Time - DOROTHY TANT (GROCERY REIMBURSEMENT PROGRAM)	302.91
99841681	3/31/2023	[0685] 1Time - WANDA TAYLOR (GROCERY REIMBURSEMENT PROGRAM)	291.59
99841682	3/31/2023	[0685] 1Time - LEE THROCKMORTON (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841683	3/31/2023	[0685] 1Time - GARY TIMCO (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841684	3/31/2023	[0685] 1Time - LILLIE TOOTLE (GROCERY REIMBURSEMENT PROGRAM)	33.76
99841685	3/31/2023	[0685] 1Time - JOHANNA VENNERI (GROCERY REIMBURSEMENT PROGRAM)	248.72
99841686	3/31/2023	[0685] 1Time - FRANK VILLA (GROCERY REIMBURSEMENT PROGRAM)	473.82
99841687	3/31/2023	[0685] 1Time - CHRISTOPHER WALBERT (GROCERY REIMBURSEMENT PROGRAM)	356.98
99841688	3/31/2023	[0685] 1Time - SHIRLEY WALLACE (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841689	3/31/2023	[0685] 1Time - MARTHA WATKINS (GROCERY REIMBURSEMENT PROGRAM)	463.48

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99841690	3/31/2023	[0685] 1Time - PATRICIA WESSON (GROCERY REIMBURSEMENT PROGRAM)	91.18
99841691	3/31/2023	[0685] 1Time - ELIZABETH WIGGINS (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841692	3/31/2023	[0685] 1Time - KATRINA WILLIAMS (GROCERY REIMBURSEMENT PROGRAM)	98.47
99841693	3/31/2023	[0685] 1Time - VALERIE WILLIAMS (GROCERY REIMBURSEMENT PROGRAM)	56.72
99841694	3/31/2023	[0685] 1Time - JUDY WINBUSH (GROCERY REIMBURSEMENT PROGRAM)	168.11
99841695	3/31/2023	[0685] 1Time - EMILY ZACHARY (GROCERY REIMBURSEMENT PROGRAM)	215.65
99841696	3/31/2023	[0685] 1Time - MICHAEL WOOD (GROCERY REIMBURSEMENT PROGRAM)	332.43
99841697	3/31/2023	[0685] 1Time - BRIDGETT SMITH (GROCERY REIMBURSEMENT PROGRAM)	68.35
99841698	3/31/2023	[0685] 1Time - DARLENE WILLMAN (GROCERY REIMBURSEMENT PROGRAM)	71.07
99841699	3/31/2023	[0685] 1Time - NANCY WOODS (GROCERY REIMBURSEMENT PROGRAM)	413.97
99841700	3/31/2023	[0685] 1Time - SANDRA ALSTON (GROCERY REIMBURSEMENT PROGRAM)	170.62
99841701	3/31/2023	[0685] 1Time - BEVERLY ANDERSON (GROCERY REIMBURSEMENT PROGRAM)	153.34
99841702	3/31/2023	[0685] 1Time - MELINDA ARNOLD (GROCERY REIMBURSEMENT PROGRAM)	249.20
99841703	3/31/2023	[0685] 1Time - MELAINE ARTHUR (GROCERY REIMBURSEMENT PROGRAM)	106.11
99841704	3/31/2023	[0685] 1Time - CAROLYN BAKER (GROCERY REIMBURSEMENT PROGRAM)	288.87
99841705	3/31/2023	[0685] 1Time - RODNEY BAKER (GROCERY REIMBURSEMENT PROGRAM)	70.05
99841706	3/31/2023	[0685] 1Time - RONALD BAKER (GROCERY REIMBURSEMENT PROGRAM)	160.62
99841707	3/31/2023	[0685] 1Time - SARAH BANKS (GROCERY REIMBURSEMENT PROGRAM)	181.28
99841708	3/31/2023	[0685] 1Time - MICHAEL BANTA (GROCERY REIMBURSEMENT PROGRAM)	179.12
99841709	3/31/2023	[0685] 1Time - PATSY BARNES (GROCERY REIMBURSEMENT PROGRAM)	334.49
99841710	3/31/2023	[0685] 1Time - EDNA BARRETT (GROCERY REIMBURSEMENT PROGRAM)	332.77
99841711	3/31/2023	[0685] 1Time - ROLAND BASHORE (GROCERY REIMBURSEMENT PROGRAM)	171.36
99841712	3/31/2023	[0685] 1Time - PATTY BILLS (GROCERY REIMBURSEMENT PROGRAM)	154.31
99841713	3/31/2023	[0685] 1Time - DELORIS BLAIR (GROCERY REIMBURSEMENT PROGRAM)	196.19
99841714	3/31/2023	[0685] 1Time - PAUL BLAKE (GROCERY REIMBURSEMENT PROGRAM)	409.45
99841715	3/31/2023	[0685] 1Time - OLIVIA BLUNT (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841716	3/31/2023	[0685] 1Time - JERRY BOSWELL (GROCERY REIMBURSEMENT PROGRAM)	273.33
99841717	3/31/2023	[0685] 1Time - BEVERLY BOWMAN (GROCERY REIMBURSEMENT PROGRAM)	219.37
99841718	3/31/2023	[0685] 1Time - DENNIS BOYD (GROCERY REIMBURSEMENT PROGRAM)	182.64
99841719	3/31/2023	[0685] 1Time - KENNETH BOYD (GROCERY REIMBURSEMENT PROGRAM)	148.65
99841720	3/31/2023	[0685] 1Time - GLORIA BROOKS (GROCERY REIMBURSEMENT PROGRAM)	114.48
99841721	3/31/2023	[0685] 1Time - FELICIA BRYANT (GROCERY REIMBURSEMENT PROGRAM)	138.97
99841722	3/31/2023	[0685] 1Time - MILTON BROWN (GROCERY REIMBURSEMENT PROGRAM)	254.20
99841723	3/31/2023	[0685] 1Time - DEBORAH BUDAY (GROCERY REIMBURSEMENT PROGRAM)	348.52
99841724	3/31/2023	[0685] 1Time - BARBARA BURCH (GROCERY REIMBURSEMENT PROGRAM)	383.23
99841725	3/31/2023	[0685] 1Time - TRUDY BURNETTE (GROCERY REIMBURSEMENT PROGRAM)	279.89
99841726	3/31/2023	[0685] 1Time - DENIIS BURRUS (GROCERY REIMBURSEMENT PROGRAM)	142.29
99841727	3/31/2023	[0685] 1Time - CHRISTINE BRYK (GROCERY REIMBURSEMENT PROGRAM)	193.77
99841728	3/31/2023	[0685] 1Time - CAROLYN CARLYLE (GROCERY REIMBURSEMENT PROGRAM)	183.09
99841729	3/31/2023	[0685] 1Time - CHARLIE CARPENTER (GROCERY REIMBURSEMENT PROGRAM)	232.64
99841730	3/31/2023	[0685] 1Time - ANGELYN COX (GROCERY REIMBURSEMENT PROGRAM)	326.94
99841731	3/31/2023	[0685] 1Time - MARY COX (GROCERY REIMBURSEMENT PROGRAM)	173.49
99841732	3/31/2023	[0685] 1Time - LUCY CREDLE (GROCERY REIMBURSEMENT PROGRAM)	187.79
99841733	3/31/2023	[0685] 1Time - MARYLON DAUGHERTY (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841734	3/31/2023	[0685] 1Time - HILDA DAVIS (GROCERY REIMBURSEMENT PROGRAM)	254.44

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99841735	3/31/2023	[0685] 1Time - PATRICIA DIXON (GROCERY REIMBURSEMENT PROGRAM)	177.75
99841736	3/31/2023	[0685] 1Time - BETTY DOVE (GROCERY REIMBURSEMENT PROGRAM)	224.60
99841737	3/31/2023	[0685] 1Time - SHIRLEY EDWARDS (GROCERY REIMBURSEMENT PROGRAM)	384.10
99841738	3/31/2023	[0685] 1Time - MICHELLE EVERINGTON (GROCERY REIMBURSEMENT PROGRAM)	315.51
99841739	3/31/2023	[0685] 1Time - NATHANIEL FINCH (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841740	3/31/2023	[0685] 1Time - DAVID FITZGERALD (GROCERY REIMBURSEMENT PROGRAM)	295.64
99841741	3/31/2023	[0685] 1Time - MARY FITZPATRICK (GROCERY REIMBURSEMENT PROGRAM)	99.15
99841742	3/31/2023	[0685] 1Time - TERESA FREEMAN (GROCERY REIMBURSEMENT PROGRAM)	367.57
99841743	3/31/2023	[0685] 1Time - LOUIS FURNA (GROCERY REIMBURSEMENT PROGRAM)	426.85
99841744	3/31/2023	[0685] 1Time - STEPHEN GIBBONS (GROCERY REIMBURSEMENT PROGRAM)	423.07
99841745	3/31/2023	[0685] 1Time - CYNTHIA GILL (GROCERY REIMBURSEMENT PROGRAM)	85.05
99841746	3/31/2023	[0685] 1Time - RUBY GILLS (GROCERY REIMBURSEMENT PROGRAM)	123.06
99841747	3/31/2023	[0685] 1Time - JAMES GODETTE (GROCERY REIMBURSEMENT PROGRAM)	124.23
99841748	3/31/2023	[0685] 1Time - SANDRA GRAY (GROCERY REIMBURSEMENT PROGRAM)	109.69
99841749	3/31/2023	[0685] 1Time - PENNY GUTHRIE (GROCERY REIMBURSEMENT PROGRAM)	14.68
99841750	3/31/2023	[0685] 1Time - RICKEY HAMMOND (GROCERY REIMBURSEMENT PROGRAM)	57.79
99841751	3/31/2023	[0685] 1Time - KATHY HARVEY (GROCERY REIMBURSEMENT PROGRAM)	302.70
99841752	3/31/2023	[0685] 1Time - SERETHA HILL (GROCERY REIMBURSEMENT PROGRAM)	489.18
99841753	3/31/2023	[0685] 1Time - ARDETH HERMAN (GROCERY REIMBURSEMENT PROGRAM)	67.11
99841754	3/31/2023	[0685] 1Time - ROYCE HAMM (GROCERY REIMBURSEMENT PROGRAM)	499.89
99841755	3/31/2023	[0685] 1Time - EDWARD GIUNCO (GROCERY REIMBURSEMENT PROGRAM)	301.47
99841756	3/31/2023	[0685] 1Time - MARY EDWARDS (GROCERY REIMBURSEMENT PROGRAM)	98.75
99841757	3/31/2023	[0685] 1Time - WILLIAM DUDLEY (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841758	3/31/2023	[0685] 1Time - SAMUEL DOTSON (GROCERY REIMBURSEMENT PROGRAM)	158.90
99841759	3/31/2023	[0685] 1Time - GLEN CLARK (GROCERY REIMBURSEMENT PROGRAM)	300.03
99841760	3/31/2023	[0685] 1Time - LINDA BURKE (GROCERY REIMBURSEMENT PROGRAM)	469.36
99841761	3/31/2023	[0685] 1Time - CAROLYN ANDERSON (GROCERY REIMBURSEMENT PROGRAM)	451.99
99841762	3/31/2023	[0685] 1Time - CLARA CHAPMAN (GROCERY REIMBURSEMENT PROGRAM)	352.59
99841763	3/31/2023	[0685] 1Time - DEWEY HOWARD (GROCERY REIMBURSEMENT PROGRAM)	422.34
99841764	3/31/2023	[0685] 1Time - GREGORY JONES (GROCERY REIMBURSEMENT PROGRAM)	172.70
99841765	3/31/2023	[0685] 1Time - FRANKIE YORK (GROCERY REIMBURSEMENT PROGRAM)	122.88
99841766	3/31/2023	[0685] 1Time - HOBEY WHITE (GROCERY REIMBURSEMENT PROGRAM)	174.53
99841767	3/31/2023	[0685] 1Time - SHERON THURSTON (GROCERY REIMBURSEMENT PROGRAM)	178.66
99841768	3/31/2023	[0685] 1Time - MARIE SANTOS (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841769	3/31/2023	[0685] 1Time - JAMES SAKELL (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841770	3/31/2023	[0685] 1Time - JOSEPH REGISTER (GROCERY REIMBURSEMENT PROGRAM)	453.52
99841771	3/31/2023	[0685] 1Time - BARBARA PHILLIPS (GROCERY REIMBURSEMENT PROGRAM)	161.19
99841772	3/31/2023	[0685] 1Time - HAZEL MURRAY (GROCERY REIMBURSEMENT PROGRAM)	347.92
99841773	3/31/2023	[0685] 1Time - REGINA MOLONY (GROCERY REIMBURSEMENT PROGRAM)	218.97
99841774	3/31/2023	[0685] 1Time - JOHN MARTIN (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841775	3/31/2023	[0685] 1Time - LINDA RAIFORD (GROCERY REIMBURSEMENT PROGRAM)	12.18
99841776	3/31/2023	[0685] 1Time - DIANE MENGER (GROCERY REIMBURSEMENT PROGRAM)	80.09
99841777	3/31/2023	[0685] 1Time - EMMA BELL (GROCERY REIMBURSEMENT PROGRAM)	354.84
99841778	3/31/2023	[0685] 1Time - RALPH BELLAMY (GROCERY REIMBURSEMENT PROGRAM)	103.66
99841779	3/31/2023	[0685] 1Time - Lorraine Butler (GROCERY REIMBURSEMENT PROGRAM)	396.42

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99841780	3/31/2023	[0685] 1Time - Marco Carreras (GROCERY REIMBURSEMENT PROGRAM)	69.99
99841781	3/31/2023	[0685] 1Time - Ottis Carter (GROCERY REIMBURSEMENT PROGRAM)	52.50
99841782	3/31/2023	[0685] 1Time - Jerry Clay (GROCERY REIMBURSEMENT PROGRAM)	182.82
99841783	3/31/2023	[0685] 1Time - Della Coward (GROCERY REIMBURSEMENT PROGRAM)	449.53
99841784	3/31/2023	[0685] 1Time - Diane Delorier (GROCERY REIMBURSEMENT PROGRAM)	177.48
99841785	3/31/2023	[0685] 1Time - Rosa Dillahunt (GROCERY REIMBURSEMENT PROGRAM)	204.94
99841786	3/31/2023	[0685] 1Time - Theresa Dixon (GROCERY REIMBURSEMENT PROGRAM)	145.32
99841787	3/31/2023	[0685] 1Time - Roberta Duval (GROCERY REIMBURSEMENT PROGRAM)	81.40
99841788	3/31/2023	[0685] 1Time - Carrie Everett (GROCERY REIMBURSEMENT PROGRAM)	112.97
99841789	3/31/2023	[0685] 1Time - Jean Farlow (GROCERY REIMBURSEMENT PROGRAM)	297.58
99841790	3/31/2023	[0685] 1Time - Karen Farthing (GROCERY REIMBURSEMENT PROGRAM)	125.46
99841791	3/31/2023	[0685] 1Time - Carolyn Foster (GROCERY REIMBURSEMENT PROGRAM)	260.59
99841792	3/31/2023	[0685] 1Time - James Fox (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841793	3/31/2023	[0685] 1Time - Janie Fulcher (GROCERY REIMBURSEMENT PROGRAM)	237.67
99841794	3/31/2023	[0685] 1Time - Carolyn Fulmore (GROCERY REIMBURSEMENT PROGRAM)	314.37
99841795	3/31/2023	[0685] 1Time - Mary Gaillard (GROCERY REIMBURSEMENT PROGRAM)	163.89
99841796	3/31/2023	[0685] 1Time - Gwendolyn Gardner (GROCERY REIMBURSEMENT PROGRAM)	257.07
99841797	3/31/2023	[0685] 1Time - Ann Gibbs (GROCERY REIMBURSEMENT PROGRAM)	299.08
99841798	3/31/2023	[0685] 1Time - Bette Gillikin (GROCERY REIMBURSEMENT PROGRAM)	408.49
99841799	3/31/2023	[0685] 1Time - Chistabell Godwin (GROCERY REIMBURSEMENT PROGRAM)	132.11
99841800	3/31/2023	[0685] 1Time - Mary Gray (GROCERY REIMBURSEMENT PROGRAM)	467.93
99841801	3/31/2023	[0685] 1Time - Regina Green (GROCERY REIMBURSEMENT PROGRAM)	21.02
99841802	3/31/2023	[0685] 1Time - Jimmie Hall (GROCERY REIMBURSEMENT PROGRAM)	218.57
99841803	3/31/2023	[0685] 1Time - Verissa Hargett (GROCERY REIMBURSEMENT PROGRAM)	208.01
99841804	3/31/2023	[0685] 1Time - STEPHANIE ALLEN (GROCERY REIMBURSEMENT PROGRAM)	153.88
99841805	3/31/2023	[0685] 1Time - DEREK BECKMAN (GROCERY REIMBURSEMENT PROGRAM)	408.54
99841806	3/31/2023	[0685] 1Time - CHRISTINE BELL (GROCERY REIMBURSEMENT PROGRAM)	277.38
99841807	3/31/2023	[0685] 1Time - ARLENE BERRY (GROCERY REIMBURSEMENT PROGRAM)	303.41
99841808	3/31/2023	[0685] 1Time - RONALD BOWERS (GROCERY REIMBURSEMENT PROGRAM)	104.78
99841809	3/31/2023	[0685] 1Time - JOYCE CHAPMAN (GROCERY REIMBURSEMENT PROGRAM)	100.12
99841810	3/31/2023	[0685] 1Time - Sue Herold (GROCERY REIMBURSEMENT PROGRAM)	117.72
99841811	3/31/2023	[0685] 1Time - Phaedra Holley (GROCERY REIMBURSEMENT PROGRAM)	153.50
99841812	3/31/2023	[0685] 1Time - Bain Hickman (GROCERY REIMBURSEMENT PROGRAM)	125.19
99841813	3/31/2023	[0685] 1Time - Julia Jones (GROCERY REIMBURSEMENT PROGRAM)	74.94
99841814	3/31/2023	[0685] 1Time - Richard Kornegay (GROCERY REIMBURSEMENT PROGRAM)	465.05
99841815	3/31/2023	[0685] 1Time - Anne Krouse (GROCERY REIMBURSEMENT PROGRAM)	300.57
99841816	3/31/2023	[0685] 1Time - John Latham (GROCERY REIMBURSEMENT PROGRAM)	213.56
99841817	3/31/2023	[0685] 1Time - Michael McKeithen (GROCERY REIMBURSEMENT PROGRAM)	189.87
99841818	3/31/2023	[0685] 1Time - Karen Moore (GROCERY REIMBURSEMENT PROGRAM)	33.33
99841819	3/31/2023	[0685] 1Time - James Nutter (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841820	3/31/2023	[0685] 1Time - Paula Patselas (GROCERY REIMBURSEMENT PROGRAM)	50.04
99841821	3/31/2023	[0685] 1Time - Linda Pelham (GROCERY REIMBURSEMENT PROGRAM)	231.89
99841822	3/31/2023	[0685] 1Time - Carol Perry (GROCERY REIMBURSEMENT PROGRAM)	190.50
99841823	3/31/2023	[0685] 1Time - Patricia Polack (GROCERY REIMBURSEMENT PROGRAM)	92.54
99841824	3/31/2023	[0685] 1Time - Lynne Polley (GROCERY REIMBURSEMENT PROGRAM)	320.89
99841825	3/31/2023	[0685] 1Time - Ronnie Rasberry (GROCERY REIMBURSEMENT PROGRAM)	495.94
99841826	3/31/2023	[0685] 1Time - SYLVIA COX (GROCERY REIMBURSEMENT PROGRAM)	57.91
99841827	3/31/2023	[0685] 1Time - KENNETH DUGAN (GROCERY REIMBURSEMENT PROGRAM)	96.97
99841828	3/31/2023	[0685] 1Time - CHARLES EDWARDS (GROCERY REIMBURSEMENT PROGRAM)	432.20
99841829	3/31/2023	[0685] 1Time - TANYA ELY-NOLEN (GROCERY REIMBURSEMENT PROGRAM)	68.68
99841830	3/31/2023	[0685] 1Time - Frank Rouse (GROCERY REIMBURSEMENT PROGRAM)	187.64
99841831	3/31/2023	[0685] 1Time - Linda Russell (GROCERY REIMBURSEMENT PROGRAM)	471.17

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99841832	3/31/2023	[0685] 1Time - Barbara Sadler (GROCERY REIMBURSEMENT PROGRAM)	300.73
99841833	3/31/2023	[0685] 1Time - Ethel Sampson (GROCERY REIMBURSEMENT PROGRAM)	139.52
99841834	3/31/2023	[0685] 1Time - Carol Scales (GROCERY REIMBURSEMENT PROGRAM)	75.34
99841835	3/31/2023	[0685] 1Time - EUNICE HICKS (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841836	3/31/2023	[0685] 1Time - EFFIERE JOHNSON (GROCERY REIMBURSEMENT PROGRAM)	30.68
99841837	3/31/2023	[0685] 1Time - Lisa Van Horn (GROCERY REIMBURSEMENT PROGRAM)	15.14
99841838	3/31/2023	[0685] 1Time - KIMBERLY JONES (GROCERY REIMBURSEMENT PROGRAM)	134.10
99841839	3/31/2023	[0685] 1Time - MARVELLA JONES (GROCERY REIMBURSEMENT PROGRAM)	79.65
99841840	3/31/2023	[0685] 1Time - Anita Van Amerongen (GROCERY REIMBURSEMENT PROGRAM)	103.34
99841841	3/31/2023	[0685] 1Time - PHYLLIS JONES (GROCERY REIMBURSEMENT PROGRAM)	10.47
99841842	3/31/2023	[0685] 1Time - ELIZABETH LAWRENCE (GROCERY REIMBURSEMENT PROGRAM)	384.74
99841843	3/31/2023	[0685] 1Time - FLORA MALONE (GROCERY REIMBURSEMENT PROGRAM)	107.18
99841844	3/31/2023	[0685] 1Time - WILLIAM MANGUM (GROCERY REIMBURSEMENT PROGRAM)	66.27
99841845	3/31/2023	[0685] 1Time - VALERIE MCDUFFIE (GROCERY REIMBURSEMENT PROGRAM)	177.93
99841846	3/31/2023	[0685] 1Time - PATRICIA MCKINNEY (GROCERY REIMBURSEMENT PROGRAM)	209.23
99841847	3/31/2023	[0685] 1Time - ELVIS RAYNOR (GROCERY REIMBURSEMENT PROGRAM)	146.92
99841848	3/31/2023	[0685] 1Time - LORRAINE ROBERTS (GROCERY REIMBURSEMENT PROGRAM)	303.97
99841849	3/31/2023	[0685] 1Time - JACQUELINE ROBERTS (GROCERY REIMBURSEMENT PROGRAM)	259.17
99841850	3/31/2023	[0685] 1Time - PAMELA ROBINSON (GROCERY REIMBURSEMENT PROGRAM)	28.36
99841851	3/31/2023	[0685] 1Time - RAMONA ROBINSON (GROCERY REIMBURSEMENT PROGRAM)	237.91
99841852	3/31/2023	[0685] 1Time - MARK ROCHE (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841853	3/31/2023	[0685] 1Time - MARLENE ROSEN (GROCERY REIMBURSEMENT PROGRAM)	322.72
99841854	3/31/2023	[0685] 1Time - KEN ROZEWSKI (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841855	3/31/2023	[0685] 1Time - WILLIAM RULE (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841856	3/31/2023	[0685] 1Time - MARIE SAMUELS (GROCERY REIMBURSEMENT PROGRAM)	185.83
99841857	3/31/2023	[0685] 1Time - Betty Wallace (GROCERY REIMBURSEMENT PROGRAM)	271.78
99841858	3/31/2023	[0685] 1Time - CHERRIE SANDERS (GROCERY REIMBURSEMENT PROGRAM)	58.31
99841859	3/31/2023	[0685] 1Time - GENEVIA SANDERS (GROCERY REIMBURSEMENT PROGRAM)	238.85
99841860	3/31/2023	[0685] 1Time - EDWARD SCHOEPF (GROCERY REIMBURSEMENT PROGRAM)	211.68
99841861	3/31/2023	[0685] 1Time - SEVEN SCHWIND (GROCERY REIMBURSEMENT PROGRAM)	40.65
99841862	3/31/2023	[0685] 1Time - EMMA SCONYERS (GROCERY REIMBURSEMENT PROGRAM)	249.01
99841863	3/31/2023	[0685] 1Time - FRANK SCOTT (GROCERY REIMBURSEMENT PROGRAM)	239.73
99841864	3/31/2023	[0685] 1Time - CURTIS SHELLOR (GROCERY REIMBURSEMENT PROGRAM)	233.05
99841865	3/31/2023	[0685] 1Time - ESTHER SHELTON (GROCERY REIMBURSEMENT PROGRAM)	437.72
99841866	3/31/2023	[0685] 1Time - DENISE SIMMONS (GROCERY REIMBURSEMENT PROGRAM)	293.24
99841867	3/31/2023	[0685] 1Time - JOANN SLAGLE (GROCERY REIMBURSEMENT PROGRAM)	84.15
99841868	3/31/2023	[0685] 1Time - BARBARA SMITH (GROCERY REIMBURSEMENT PROGRAM)	152.63
99841869	3/31/2023	[0685] 1Time - BRIDGETT SMITH (GROCERY REIMBURSEMENT PROGRAM)	139.67
99841870	3/31/2023	[0685] 1Time - HAROLD SMITH (GROCERY REIMBURSEMENT PROGRAM)	164.51
99841871	3/31/2023	[0685] 1Time - JENNIFER SMITH (GROCERY REIMBURSEMENT PROGRAM)	96.42
99841872	3/31/2023	[0685] 1Time - Wendy Walter (GROCERY REIMBURSEMENT PROGRAM)	33.02
99841873	3/31/2023	[0685] 1Time - Cynthia Wetherington (GROCERY REIMBURSEMENT PROGRAM)	204.25

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99841874	3/31/2023	[0685] 1Time - WANDA SMITH (GROCERY REIMBURSEMENT PROGRAM)	175.71
99841875	3/31/2023	[0685] 1Time - Johnette Wetherington (GROCERY REIMBURSEMENT PROGRAM)	77.75
99841876	3/31/2023	[0685] 1Time - Linda White (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841877	3/31/2023	[0685] 1Time - NANCY WIGGINS (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841878	3/31/2023	[0685] 1Time - MARGARET SOUTHERLAND (GROCERY REIMBURSEMENT PROGRAM)	208.80
99841879	3/31/2023	[0685] 1Time - ERNESTINE STATEN (GROCERY REIMBURSEMENT PROGRAM)	131.17
99841880	3/31/2023	[0685] 1Time - MARGARET SOUTHERLAND (GROCERY REIMBURSEMENT PROGRAM)	321.57
99841881	3/31/2023	[0685] 1Time - MAMIE STEVENS (GROCERY REIMBURSEMENT PROGRAM)	168.62
99841882	3/31/2023	[0685] 1Time - ALLYSON STITT (GROCERY REIMBURSEMENT PROGRAM)	290.05
99841883	3/31/2023	[0685] 1Time - LARRY LEWIS (GROCERY REIMBURSEMENT PROGRAM)	144.00
99841884	3/31/2023	[0685] 1Time - JUDY SUGGS (GROCERY REIMBURSEMENT PROGRAM)	113.99
99841885	3/31/2023	[0685] 1Time - PENELOPE SULLIVAN (GROCERY REIMBURSEMENT PROGRAM)	94.83
99841886	3/31/2023	[0685] 1Time - JOYCE SUTTON (GROCERY REIMBURSEMENT PROGRAM)	190.63
99841887	3/31/2023	[0685] 1Time - NAOMI BLUNT (GROCERY REIMBURSEMENT PROGRAM)	46.65
99841888	3/31/2023	[0685] 1Time - MARIA TAYLOR (GROCERY REIMBURSEMENT PROGRAM)	124.55
99841889	3/31/2023	[0685] 1Time - DONNA THAXTON (GROCERY REIMBURSEMENT PROGRAM)	135.35
99841890	3/31/2023	[0685] 1Time - CAROLYN TOONE (GROCERY REIMBURSEMENT PROGRAM)	202.87
99841891	3/31/2023	[0685] 1Time - LUTRECIA TURBEVILLE (GROCERY REIMBURSEMENT PROGRAM)	478.80
99841892	3/31/2023	[0685] 1Time - JOHN TWITTY (GROCERY REIMBURSEMENT PROGRAM)	371.19
99841893	3/31/2023	[0685] 1Time - SANDRA VANGLIDER (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841894	3/31/2023	[0685] 1Time - DEBORAH VAN HOY (GROCERY REIMBURSEMENT PROGRAM)	308.87
99841895	3/31/2023	[0685] 1Time - NANCY VEITCH (GROCERY REIMBURSEMENT PROGRAM)	32.06
99841896	3/31/2023	[0685] 1Time - BARBARA WALSTON (GROCERY REIMBURSEMENT PROGRAM)	106.15
99841897	3/31/2023	[0685] 1Time - ALBERTA WATERS (GROCERY REIMBURSEMENT PROGRAM)	434.23
99841898	3/31/2023	[0685] 1Time - ELNORA WATKINS (GROCERY REIMBURSEMENT PROGRAM)	338.87
99841899	3/31/2023	[0685] 1Time - SUSIE WATSON (GROCERY REIMBURSEMENT PROGRAM)	79.17
99841900	3/31/2023	[0685] 1Time - ELLA WHITE (GROCERY REIMBURSEMENT PROGRAM)	159.83
99841901	3/31/2023	[0685] 1Time - LINDA WHITE (GROCERY REIMBURSEMENT PROGRAM)	151.20
99841902	3/31/2023	[0685] 1Time - LINDA WHITFORD (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841903	3/31/2023	[0685] 1Time - MARYANN WIENBROCK (GROCERY REIMBURSEMENT PROGRAM)	191.34
99841904	3/31/2023	[0685] 1Time - NANCY WIGGINS (GROCERY REIMBURSEMENT PROGRAM)	266.97
99841905	3/31/2023	[0685] 1Time - GEORGE WILLIAMS (GROCERY REIMBURSEMENT PROGRAM)	75.08
99841906	3/31/2023	[0685] 1Time - MARILYN WILLIS (GROCERY REIMBURSEMENT PROGRAM)	459.92
99841907	3/31/2023	[0685] 1Time - JOHN WILSON (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841908	3/31/2023	[0685] 1Time - WILLIE WILSON (GROCERY REIMBURSEMENT PROGRAM)	73.97
99841909	3/31/2023	[0685] 1Time - JUDY WINBUSH (GROCERY REIMBURSEMENT PROGRAM)	230.65
99841910	3/31/2023	[0685] 1Time - ROBERT WINSLOW (GROCERY REIMBURSEMENT PROGRAM)	380.52
99841911	3/31/2023	[0685] 1Time - JOHN WINSTON (GROCERY REIMBURSEMENT PROGRAM)	263.85
99841912	3/31/2023	[0685] 1Time - MARY WOOD (GROCERY REIMBURSEMENT PROGRAM)	170.68
99841913	3/31/2023	[0685] 1Time - NANCY WOODS (GROCERY REIMBURSEMENT PROGRAM)	86.03
99841914	3/31/2023	[0685] 1Time - WANDA YOUNG (GROCERY REIMBURSEMENT PROGRAM)	133.55
99841915	3/31/2023	[0685] 1Time - ELAINE YOONE (GROCERY REIMBURSEMENT PROGRAM)	108.99
99841916	3/31/2023	[0685] 1Time - LINDA BALEK (GROCERY REIMBURSEMENT PROGRAM)	125.06
99841917	3/31/2023	[0685] 1Time - JOANNE BLACKWELL (GROCERY REIMBURSEMENT PROGRAM)	83.40

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99841918	3/31/2023	[0685] 1Time - LYNN BAUSHKE-WEDDLE (GROCERY REIMBURSEMENT PROGRAM)	185.99
99841919	3/31/2023	[0685] 1Time - EVELYN BOWDEN (GROCERY REIMBURSEMENT PROGRAM)	178.55
99841920	3/31/2023	[0685] 1Time - REGINALD BRADSHAW (GROCERY REIMBURSEMENT PROGRAM)	293.81
99841921	3/31/2023	[0685] 1Time - BRENDA BRINSON (GROCERY REIMBURSEMENT PROGRAM)	437.08
99841922	3/31/2023	[0685] 1Time - BARBARA BROWN (GROCERY REIMBURSEMENT PROGRAM)	197.06
99841923	3/31/2023	[0685] 1Time - FELIX BRYANT (GROCERY REIMBURSEMENT PROGRAM)	303.57
99841924	3/31/2023	[0685] 1Time - CHARLES CAMPBELL (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841925	3/31/2023	[0685] 1Time - LOU CARRELL (GROCERY REIMBURSEMENT PROGRAM)	252.92
99841926	3/31/2023	[0685] 1Time - BARBARA CAYTON (GROCERY REIMBURSEMENT PROGRAM)	136.77
99841927	3/31/2023	[0685] 1Time - BARBARA CHAPPETTA (GROCERY REIMBURSEMENT PROGRAM)	314.62
99841928	3/31/2023	[0685] 1Time - JANIE CLARK (GROCERY REIMBURSEMENT PROGRAM)	355.07
99841929	3/31/2023	[0685] 1Time - JERRY CLAY (GROCERY REIMBURSEMENT PROGRAM)	53.97
99841930	3/31/2023	[0685] 1Time - CAROLYN COE (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841931	3/31/2023	[0685] 1Time - DEONA COLLINS (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841932	3/31/2023	[0685] 1Time - JOHN CONNOLLY (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841933	3/31/2023	[0685] 1Time - ROSEANN COSTA (GROCERY REIMBURSEMENT PROGRAM)	428.35
99841934	3/31/2023	[0685] 1Time - RICHARD CUMBERLAND (GROCERY REIMBURSEMENT PROGRAM)	479.41
99841935	3/31/2023	[0685] 1Time - RAYMOND DAIL (GROCERY REIMBURSEMENT PROGRAM)	331.81
99841936	3/31/2023	[0685] 1Time - SALLIE DAUGHETY (GROCERY REIMBURSEMENT PROGRAM)	169.03
99841937	3/31/2023	[0685] 1Time - GEORGE DAVIS (GROCERY REIMBURSEMENT PROGRAM)	482.07
99841938	3/31/2023	[0685] 1Time - GRACE DAVIS (GROCERY REIMBURSEMENT PROGRAM)	266.76
99841939	3/31/2023	[0685] 1Time - 107 BEACH HAVEN COVE (GROCERY REIMBURSEMENT PROGRAM)	177.14
99841940	3/31/2023	[0685] 1Time - TIMOTHY DAVIS (GROCERY REIMBURSEMENT PROGRAM)	357.80
99841941	3/31/2023	[0685] 1Time - PHYLLIS DEAVER (GROCERY REIMBURSEMENT PROGRAM)	282.76
99841942	3/31/2023	[0685] 1Time - RENEA DENNIS (GROCERY REIMBURSEMENT PROGRAM)	238.33
99841943	3/31/2023	[0685] 1Time - BEVERLY DOUGLASS (GROCERY REIMBURSEMENT PROGRAM)	108.75
99841944	3/31/2023	[0685] 1Time - CHERREL GIBBS (GROCERY REIMBURSEMENT PROGRAM)	155.74
99841945	3/31/2023	[0685] 1Time - JUDY GROVE (GROCERY REIMBURSEMENT PROGRAM)	149.21
99841946	3/31/2023	[0685] 1Time - SUE HEROLD (GROCERY REIMBURSEMENT PROGRAM)	216.26
99841947	3/31/2023	[0685] 1Time - ROBERT HORNE (GROCERY REIMBURSEMENT PROGRAM)	285.00
99841948	3/31/2023	[0685] 1Time - KENNETH IPOCK (GROCERY REIMBURSEMENT PROGRAM)	232.00
99841949	3/31/2023	[0685] 1Time - MONA JARMAN (GROCERY REIMBURSEMENT PROGRAM)	128.60
99841950	3/31/2023	[0685] 1Time - LYNN JEFFES (GROCERY REIMBURSEMENT PROGRAM)	103.22
99841951	3/31/2023	[0685] 1Time - CLIFTON JONES (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841952	3/31/2023	[0685] 1Time - HELEN JONES (GROCERY REIMBURSEMENT PROGRAM)	205.67
99841953	3/31/2023	[0685] 1Time - PHYLLIS JONES (GROCERY REIMBURSEMENT PROGRAM)	330.50
99841954	3/31/2023	[0685] 1Time - FLORIA LEE (GROCERY REIMBURSEMENT PROGRAM)	157.75
99841955	3/31/2023	[0685] 1Time - PATRICIA LEE (GROCERY REIMBURSEMENT PROGRAM)	281.94
99841956	3/31/2023	[0685] 1Time - JEANIE LEWIS (GROCERY REIMBURSEMENT PROGRAM)	174.07
99841957	3/31/2023	[0685] 1Time - SHERI LEWIS (GROCERY REIMBURSEMENT PROGRAM)	173.91
99841958	3/31/2023	[0685] 1Time - SUSAN LYTTON (GROCERY REIMBURSEMENT PROGRAM)	491.58
99841959	3/31/2023	[0685] 1Time - TERESA MARSH (GROCERY REIMBURSEMENT PROGRAM)	13.02
99841960	3/31/2023	[0685] 1Time - MARY MCDONALD (GROCERY REIMBURSEMENT PROGRAM)	494.28
99841961	3/31/2023	[0685] 1Time - ALEXIS MILLS (GROCERY REIMBURSEMENT PROGRAM)	458.22
99841962	3/31/2023	[0685] 1Time - JANET MONTERO (GROCERY REIMBURSEMENT PROGRAM)	191.20

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99841963	3/31/2023	[0685] 1Time - LORETTA MOTT (GROCERY REIMBURSEMENT PROGRAM)	359.26
99841964	3/31/2023	[0685] 1Time - JOYCE MUHAMMAD (GROCERY REIMBURSEMENT PROGRAM)	135.52
99841965	3/31/2023	[0685] 1Time - JUDITH MYRICK (GROCERY REIMBURSEMENT PROGRAM)	451.09
99841966	3/31/2023	[0685] 1Time - WALTER NELSON (GROCERY REIMBURSEMENT PROGRAM)	451.28
99841967	3/31/2023	[0685] 1Time - EILEEN OHANNESIAN (GROCERY REIMBURSEMENT PROGRAM)	126.85
99841968	3/31/2023	[0685] 1Time - CAROL OTT (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841969	3/31/2023	[0685] 1Time - MELANIE PHIFER (GROCERY REIMBURSEMENT PROGRAM)	341.96
99841970	3/31/2023	[0685] 1Time - JANICE PICKETT (GROCERY REIMBURSEMENT PROGRAM)	77.24
99841971	3/31/2023	[0685] 1Time - GLORIA ROGERS (GROCERY REIMBURSEMENT PROGRAM)	475.06
99841972	3/31/2023	[0685] 1Time - BERNELL SAWYER (GROCERY REIMBURSEMENT PROGRAM)	220.64
99841973	3/31/2023	[0685] 1Time - AUDREY SMITH (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841974	3/31/2023	[0685] 1Time - JUANRITA SOOTER (GROCERY REIMBURSEMENT PROGRAM)	214.34
99841975	3/31/2023	[0685] 1Time - DOMINICK SPADARO (GROCERY REIMBURSEMENT PROGRAM)	69.21
99841976	3/31/2023	[0685] 1Time - GEORGE STEENSON (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841977	3/31/2023	[0685] 1Time - ELEANOR STEVENSON (GROCERY REIMBURSEMENT PROGRAM)	183.93
99841978	3/31/2023	[0685] 1Time - JACKIE SUGG (GROCERY REIMBURSEMENT PROGRAM)	192.50
99841979	3/31/2023	[0685] 1Time - JANET TAYLOR (GROCERY REIMBURSEMENT PROGRAM)	248.29
99841980	3/31/2023	[0685] 1Time - NADINE THOMAS (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841981	3/31/2023	[0685] 1Time - PAMELA THOMAS (GROCERY REIMBURSEMENT PROGRAM)	399.29
99841982	3/31/2023	[0685] 1Time - SHERYL TOLER (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841983	3/31/2023	[0685] 1Time - SARAH WATERS (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841984	3/31/2023	[0685] 1Time - ROBIN WATTS (GROCERY REIMBURSEMENT PROGRAM)	164.04
99841985	3/31/2023	[0685] 1Time - SHERRIE WEST (GROCERY REIMBURSEMENT PROGRAM)	216.14
99841986	3/31/2023	[0685] 1Time - ROSALIND WHITE (GROCERY REIMBURSEMENT PROGRAM)	249.35
99841987	3/31/2023	[0685] 1Time - SYLVIA WILLIAMS (GROCERY REIMBURSEMENT PROGRAM)	33.23
99841988	3/31/2023	[0685] 1Time - BRENDA WILSON (GROCERY REIMBURSEMENT PROGRAM)	86.68
99841989	3/31/2023	[0685] 1Time - GERALD ALBRIGHT (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841990	3/31/2023	[0685] 1Time - LARRY ASHENFELTER (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841991	3/31/2023	[0685] 1Time - BARBARA AVERY (GROCERY REIMBURSEMENT PROGRAM)	401.13
99841992	3/31/2023	[0685] 1Time - VIRGINIA BASTTISTA (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841993	3/31/2023	[0685] 1Time - DIANE BAUR (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841994	3/31/2023	[0685] 1Time - WILLIAM BENJAMIN (GROCERY REIMBURSEMENT PROGRAM)	290.74
99841995	3/31/2023	[0685] 1Time - ANECE BEST (GROCERY REIMBURSEMENT PROGRAM)	237.73
99841996	3/31/2023	[0685] 1Time - JIMMIE BEST (GROCERY REIMBURSEMENT PROGRAM)	128.99
99841997	3/31/2023	[0685] 1Time - JEFFREY BIERLY (GROCERY REIMBURSEMENT PROGRAM)	500.00
99841998	3/31/2023	[0685] 1Time - MARY BIZZELL (GROCERY REIMBURSEMENT PROGRAM)	318.61
99841999	3/31/2023	[0685] 1Time - DONALD BLOCK (GROCERY REIMBURSEMENT PROGRAM)	500.00
99842000	3/31/2023	[0685] 1Time - CAROLYN BOYD (GROCERY REIMBURSEMENT PROGRAM)	152.21
99842001	3/31/2023	[0685] 1Time - DEBORAH BRYANT (GROCERY REIMBURSEMENT PROGRAM)	85.18
99842002	3/31/2023	[0685] 1Time - EVELYN BROWN (GROCERY REIMBURSEMENT PROGRAM)	245.52
99842003	3/31/2023	[0685] 1Time - DAVID BUCK (GROCERY REIMBURSEMENT PROGRAM)	139.96
99842004	3/31/2023	[0685] 1Time - PATRICIA BULLOCK (GROCERY REIMBURSEMENT PROGRAM)	126.72
99842005	3/31/2023	[0685] 1Time - DORANNE CHAPMAN (GROCERY REIMBURSEMENT PROGRAM)	70.91

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99842006	3/31/2023	[0685] 1Time - ELLIDA DEMPSEY (GROCERY REIMBURSEMENT PROGRAM)	455.79
99842007	3/31/2023	[0685] 1Time - ALLIE DIXON (GROCERY REIMBURSEMENT PROGRAM)	323.58
99842008	3/31/2023	[0685] 1Time - DEBBRA DOHENY (GROCERY REIMBURSEMENT PROGRAM)	500.00
99842009	3/31/2023	[0685] 1Time - IVY DOWE (GROCERY REIMBURSEMENT PROGRAM)	215.39
99842010	3/31/2023	[0685] 1Time - NANCY EASTWOOD (GROCERY REIMBURSEMENT PROGRAM)	328.85
99842011	3/31/2023	[0685] 1Time - ANNIE EDMUNDSON (GROCERY REIMBURSEMENT PROGRAM)	358.07
99842012	3/31/2023	[0685] 1Time - RAYFORD ELLISON (GROCERY REIMBURSEMENT PROGRAM)	500.00
99842013	3/31/2023	[0685] 1Time - WILLA ELLISON (GROCERY REIMBURSEMENT PROGRAM)	500.00
99842014	3/31/2023	[0685] 1Time - ROYCE EMORY (GROCERY REIMBURSEMENT PROGRAM)	180.74
99842015	3/31/2023	[0685] 1Time - AUDREY ERVIN (GROCERY REIMBURSEMENT PROGRAM)	500.00
99842016	3/31/2023	[0685] 1Time - SALLIE EVANS (GROCERY REIMBURSEMENT PROGRAM)	500.00
99842017	3/31/2023	[0685] 1Time - LUMMIE FAULKENBERRY (GROCERY REIMBURSEMENT PROGRAM)	216.63
99842018	3/31/2023	[0685] 1Time - ERNESTINE FISHER (GROCERY REIMBURSEMENT PROGRAM)	253.19
99842019	3/31/2023	[0685] 1Time - LILLIAN FOLEY (GROCERY REIMBURSEMENT PROGRAM)	374.19
99842020	3/31/2023	[0685] 1Time - BARBARA FORREST (GROCERY REIMBURSEMENT PROGRAM)	140.77
99842021	3/31/2023	[0685] 1Time - CHARLIE GARRETT (GROCERY REIMBURSEMENT PROGRAM)	293.30
99842022	3/31/2023	[0685] 1Time - MICHAEL GENOVA (GROCERY REIMBURSEMENT PROGRAM)	168.25
99842023	3/31/2023	[0685] 1Time - DAVID GENNANTONIO (GROCERY REIMBURSEMENT PROGRAM)	500.00
99842024	3/31/2023	[0685] 1Time - ANNIE GIBBS (GROCERY REIMBURSEMENT PROGRAM)	353.68
99842025	3/31/2023	[0685] 1Time - BETTY GIBBS (GROCERY REIMBURSEMENT PROGRAM)	173.65
99842026	3/31/2023	[0685] 1Time - KATHLEEN GRATE (GROCERY REIMBURSEMENT PROGRAM)	126.92
99842027	3/31/2023	[0685] 1Time - NANCYLEE GORHAM (GROCERY REIMBURSEMENT PROGRAM)	38.32
99842028	3/31/2023	[0685] 1Time - JACQUELINE GRAHAM (GROCERY REIMBURSEMENT PROGRAM)	98.25
99842029	3/31/2023	[0685] 1Time - REBA GRIFFIN (GROCERY REIMBURSEMENT PROGRAM)	473.01
99842030	3/31/2023	[0685] 1Time - WILLIAM GROVE (GROCERY REIMBURSEMENT PROGRAM)	490.91
99842031	3/31/2023	[0685] 1Time - EILEEN GUODACE (GROCERY REIMBURSEMENT PROGRAM)	500.00
99842032	3/31/2023	[0685] 1Time - JESSIE GWYTHYR (GROCERY REIMBURSEMENT PROGRAM)	500.00
99842033	3/31/2023	[0685] 1Time - LITTLE JOHN HAIR (GROCERY REIMBURSEMENT PROGRAM)	79.15
99842034	3/31/2023	[0685] 1Time - JOHNNIE HALES (GROCERY REIMBURSEMENT PROGRAM)	443.59
99842035	3/31/2023	[0685] 1Time - WILMA HAMILTON (GROCERY REIMBURSEMENT PROGRAM)	432.27
99842036	3/31/2023	[0685] 1Time - VIOLET HARGETT (GROCERY REIMBURSEMENT PROGRAM)	334.17
99842037	3/31/2023	[0685] 1Time - WILHEMINA HARGROVE (GROCERY REIMBURSEMENT PROGRAM)	39.84
99842038	3/31/2023	[0685] 1Time - ROBERT HASCUP (GROCERY REIMBURSEMENT PROGRAM)	500.00
99842039	3/31/2023	[0685] 1Time - CALVIN HEATH (GROCERY REIMBURSEMENT PROGRAM)	500.00
99842040	3/31/2023	[0685] 1Time - GINGER HEATH (GROCERY REIMBURSEMENT PROGRAM)	500.00
99842041	3/31/2023	[0685] 1Time - JACQUELINE HILL (GROCERY REIMBURSEMENT PROGRAM)	194.77
99842042	3/31/2023	[0685] 1Time - CAROL HUMEL (GROCERY REIMBURSEMENT PROGRAM)	169.47
99842043	3/31/2023	[0685] 1Time - ROBERT KENNETT (GROCERY REIMBURSEMENT PROGRAM)	454.63
99842044	3/31/2023	[0685] 1Time - MARGARET KIEFER (GROCERY REIMBURSEMENT PROGRAM)	291.15
99842045	3/31/2023	[0685] 1Time - JAMES LINGMAN (GROCERY REIMBURSEMENT PROGRAM)	353.05
99842046	3/31/2023	[0685] 1Time - BARBARA LEWIS (GROCERY REIMBURSEMENT PROGRAM)	414.15
99842047	3/31/2023	[0685] 1Time - JEFFREY MAZZA (GROCERY REIMBURSEMENT PROGRAM)	436.31

Payment Register from 3/01/2023 to 3/31/2023**01 General - FCB**

<u>EFT or Check #</u>	<u>Date</u>	<u>Vendor / Description</u>	<u>Payment Amount</u>
99842048	3/31/2023	[0685] 1Time - BESSIE YARBOROUGH (GROCERY REIMBURSEMENT PROGRAM)	197.05
99842049	3/31/2023	[0685] 1Time - GREGORY GATLING (GROCERY REIMBURSEMENT PROGRAM)	500.00
99842050	3/31/2023	[0685] 1Time - Marqrett Arnold (GROCERY REIMBURSEMENT PROGRAM)	88.25
99842051	3/31/2023	[0685] 1Time - Cathy Aikens (GROCERY REIMBURSEMENT PROGRAM)	326.54
99842052	3/31/2023	[0685] 1Time - Barbara Arnett (GROCERY REIMBURSEMENT PROGRAM)	113.88
99842053	3/31/2023	[0685] 1Time - Howard Ball (GROCERY REIMBURSEMENT PROGRAM)	213.19
99842054	3/31/2023	[0685] 1Time - Alice Ballard (GROCERY REIMBURSEMENT PROGRAM)	161.23
99842055	3/31/2023	[0685] 1Time - Patricia Barry (GROCERY REIMBURSEMENT PROGRAM)	240.43
99842056	3/31/2023	[0685] 1Time - William Becton (GROCERY REIMBURSEMENT PROGRAM)	212.87
99842057	3/31/2023	[0685] 1Time - Marion Bell (GROCERY REIMBURSEMENT PROGRAM)	146.77
99842058	3/31/2023	[0685] 1Time - Richard Blunt (GROCERY REIMBURSEMENT PROGRAM)	334.96
99842059	3/31/2023	[0685] 1Time - Billie Bradley (GROCERY REIMBURSEMENT PROGRAM)	353.02
99842060	3/31/2023	[0685] 1Time - Zara Brown (GROCERY REIMBURSEMENT PROGRAM)	167.79
99842061	3/31/2023	[0685] 1Time - Gloria Bullock (GROCERY REIMBURSEMENT PROGRAM)	41.33

Total Payments:**710,806.90**

Financial Statement of Activity
Eastern Carolina Council of Governments
For 2/28/2023

001	M-T-D Actual	Y-T-D Actual	Annual Budget	Budget Remaining	Percent Used
Revenues					
4703. Other Revenue	1,482.50	6,482.50	925,000.00	(918,517.50)	0.70
4712. Appropriated Fund Balance	0.00	0.00	112,332.00	(112,332.00)	0.00
4713. Local Revenue - Dues	22,636.87	175,215.27	161,420.00	13,795.27	108.55
4716. Local Projects	0.00	0.00	59,094.00	(59,094.00)	0.00
4717. ECC Match	0.00	0.00	(141,490.00)	141,490.00	0.00
Total Revenues	24,119.37	181,697.77	1,116,356.00	(934,658.23)	16.28
Expenses					
5455. Board Travel	0.00	0.00	500.00	500.00	0.00
5457. Board Meeting	254.85	3,528.29	5,000.00	1,471.71	70.57
5465. President Allowance	150.00	1,200.00	1,800.00	600.00	66.67
5501. Special Project	4,657.50	30,992.50	0.00	(30,992.50)	0.00
5502. Training	0.00	480.71	4,857.00	4,376.29	9.90
5510. Program Services	399.67	9,762.17	42,429.00	32,666.83	23.01
5700. Mileage Expense	133.10	4,333.18	19,589.00	15,255.82	22.12
5701. Hotel, Meals, Incidentals	284.90	1,189.40	7,000.00	5,810.60	16.99
5720. Salary	20,824.69	143,991.25	624,895.00	480,903.75	23.04
5721. 401K	593.16	7,077.95	89,805.00	82,727.05	7.88
5722. FICA	1,586.00	10,936.22	37,353.00	26,416.78	29.28
5724. Health Insurance	2,671.61	15,396.16	34,000.00	18,603.84	45.28
5725. Dental Insurance	90.93	548.22	19,650.00	19,101.78	2.79
5726. Retirement	2,156.07	15,308.91	35,962.00	20,653.09	42.57
5736. Unemployment Benefits	(71.11)	195.62	19,150.00	18,954.38	1.02
5749. Legal Fees	812.50	22,467.25	15,609.00	(6,858.25)	143.94
5750. Consultant	0.00	(23,656.77)	81,000.00	104,656.77	(29.21)
5751. Audit	0.00	1,410.94	25,549.00	24,138.06	5.52
5752. Rent	4,511.50	40,483.50	53,898.00	13,414.50	75.11
5754. Equipment Lease	0.00	2,850.60	6,000.00	3,149.40	47.51
5757. Insurance & Bonding	0.00	9,970.49	11,000.00	1,029.51	90.64
5758. Postage	252.00	217.10	1,400.00	1,182.90	15.51
5759. Printing/Publication	521.11	521.11	906.00	384.89	57.52
5760. Telephone, Cell Service	106.74	1,784.27	4,122.00	2,337.73	43.29
5761. Utilities	604.32	6,920.08	15,000.00	8,079.92	46.13
5768. Broadband	136.36	1,636.30	1,636.00	(0.30)	100.02
5769. Computer Related Purchase	1,780.00	1,812.31	1,925.00	112.69	94.15
5770. Office Supplies	804.05	3,925.53	18,713.52	14,787.99	20.98
5771. IT System Administration	430.57	6,524.84	7,547.00	1,022.16	86.46
5772. Dues & Subscriptions	274.88	7,801.03	9,731.00	1,929.97	80.17
5773. Janitorial	585.00	3,560.00	4,896.00	1,336.00	72.71
5774. Advertising	600.50	1,567.40	1,870.00	302.60	83.82
5775. Maintenance & Repairs	150.00	1,261.30	2,565.00	1,303.70	49.17
5776. Administration Website	0.00	199.95	628.00	428.05	31.84
5778. Copier Costs/Paper	1,836.63	296.98	2,600.00	2,303.02	11.42
5779. Bank Charges	155.08	1,268.35	1,000.00	(268.35)	126.84
5780. Payroll Exp	0.00	13.79	20.00	6.21	68.95
5781. Employment Screening	0.00	542.75	800.00	257.25	67.84
5899. Indirect Cost	(27,060.84)	(260,304.20)	(94,049.52)	166,254.68	(276.77)
Total Expenses	20,231.77	78,015.48	1,116,356.00	1,038,340.52	6.99
Excess Revenue Over (Under) Expenditures	3,887.60	103,682.29	0.00	103,682.29	0.00

Financial Statement of Activity
Eastern Carolina Council of Governments
For 2/28/2023

003	M-T-D Actual	Y-T-D Actual	Annual Budget	Budget Remaining	Percent Used
Revenues					
4701. Federal Revenue	1,204,906.21	3,777,534.09	6,145,981.00	(2,368,446.91)	61.46
4702. State Revenue	0.00	18,659.00	2,587,894.00	(2,569,235.00)	0.72
4711. MIS Revenue	665.72	2,048.84	4,500.00	(2,451.16)	45.53
4713. Local Revenue	0.00	54,568.60	54,566.00	2.60	100.00
4717. ECC Match	0.00	0.00	228,306.00	(228,306.00)	0.00
Total Revenues	1,205,571.93	3,852,810.53	9,021,247.00	(5,168,436.47)	42.71
Expenses					
5460. MIS Fee	665.72	2,048.84	4,500.00	2,451.16	45.53
5500. Advisory Council	52.40	1,259.78	1,500.00	240.22	83.99
5502. Training	0.00	1,705.00	2,985.00	1,280.00	57.12
5510. Program Services	86,990.55	347,478.46	2,082,491.48	1,735,013.02	16.69
5700. Mileage Expense	3,151.94	19,305.35	64,607.24	45,301.89	29.88
5701. Hotel, Meals, Incidentals	1,033.50	8,223.59	21,497.28	13,273.69	38.25
5705. Annual Meeting	0.00	672.49	673.00	0.51	99.92
5720. Salary	39,688.50	376,254.00	868,772.16	492,518.16	43.31
5721. 401K	1,544.19	14,357.76	110,449.61	96,091.85	13.00
5722. FICA	2,707.70	27,624.21	52,304.42	24,680.21	52.81
5724. Health Insurance	5,091.95	48,792.35	80,118.66	31,326.31	60.90
5725. Dental Insurance	199.07	1,949.78	9,076.36	7,126.58	21.48
5726. Retirement	4,040.72	42,818.63	60,439.51	17,620.88	70.85
5736. Unemployment Benefits	(117.79)	316.07	7,861.00	7,544.93	4.02
5750. Consultant	250.00	250.00	0.00	(250.00)	0.00
5751. Audit	0.00	21,164.06	31,451.00	10,286.94	67.29
5752. Rent	0.00	120.00	1,440.00	1,320.00	8.33
5758. Postage	0.00	525.45	1,533.50	1,008.05	34.26
5759. Printing/Publication	0.00	926.51	3,062.67	2,136.16	30.25
5760. Telephone, Cell Service	373.59	7,560.53	15,127.00	7,566.47	49.98
5768. Broadband	863.64	5,868.85	10,364.00	4,495.15	56.63
5769. Computer Related Purchase	2,647.00	7,914.92	26,990.00	19,075.08	29.33
5770. Office Supplies	562.27	4,345.24	38,437.16	34,091.92	11.30
5771. IT System Administration	2,418.18	22,699.67	31,672.00	8,972.33	71.67
5772. Dues & Subscriptions	100.00	7,265.41	14,900.00	7,634.59	48.76
5775. Maintenance & Repairs	0.00	1,428.74	3,524.00	2,095.26	40.54
5778. Copier Costs/Paper	1,633.96	3,173.61	6,459.85	3,286.24	49.13
5781. Employment Screening	0.00	51.75	178.50	126.75	28.99
5844. 844 ECC CAREGIVER VOUCHERS	605.00	2,891.00	3,141.00	250.00	92.04
5854. 854 ASSISTIVE TECHNOLOGY	399.99	758.28	758.28	0.00	100.00
5859. 859 ECC NUTR SUPPLEMENT	48.64	48.64	48.64	0.00	100.00
5899. Indirect Cost	27,060.84	260,304.20	586,463.68	326,159.48	44.39
6200. HCCBG PASS-THRU FUNDS	688,270.00	2,233,226.00	4,682,520.00	2,449,294.00	47.69
6600. LEGAL AIDE	3,659.00	12,264.00	20,024.00	7,760.00	61.25
6700. Sr. Center Gen Purpose	8,944.00	41,998.00	81,978.00	39,980.00	51.23
6800. III-D	4,037.00	15,833.00	1,127.00	(14,706.00)	1,404.88
6900. CARES FCSP	14,409.00	32,165.00	2,145.00	(30,020.00)	1,499.53
6999. Aging P & A Pass-Thru	0.00	0.00	90,626.00	90,626.00	0.00
Total Expenses	901,330.56	3,575,589.17	9,021,247.00	5,445,657.83	39.64
Excess Revenue Over (Under) Expenditures	304,241.37	277,221.36	0.00	277,221.36	0.00



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MEMORANDUM

Date: April 13, 2023

To: ECC Executive Committee

From: Melinda McGuire, Finance Director

RE: Budget Amendment 2 (FY 2022/2023)

Executive Committee Members,

The above mentioned budget amendment for fund 003 is requested for approval:

1. \$90,523.06 increase – Economic Development Administration (EDA) CEDS grant - 714

Summary:

As part of the hiring / interview process, Executive Director David Bone was asked to provide a 90-day plan to start his tenure as Executive Director. This plan has been used as a guide in the operation of ECC, and progress has been made.

In the February 9th Executive Committee meeting, Executive Director Bone provided an update on the progress made with this plan. Additionally on February 9th, the Executive Director facilitated a conversation with the Executive Committee about the Strengths, Weaknesses, Opportunities, and Threats (or SWOT analysis) for the organization.

A SWOT analysis guides in the identification of an organization's strengths and weaknesses (S-W), as well as broader opportunities and threats (O-T). Developing a fuller awareness of the situation helps with both strategic planning and decision-making.

A SWOT analysis can offer helpful perspectives at any stage of an effort. It can be used to:

- Explore possibilities for new efforts or solutions to problems.
- Make decisions about the best path for initiatives. Identifying opportunities for success in context of threats to success can clarify directions and choices.
- Determine where change is possible. An inventory of your strengths and weaknesses can reveal priorities as well as possibilities.
- Adjust and refine plans mid-course. A new opportunity might open wider avenues, while a new threat could close a path that once existed.

The results of the February 9th SWOT analysis are attached.

ECC Staff also completed a SWOT analysis on March 13th. The results of the staff SWOT analysis are also attached.

Executive Director Bone has taken feedback from the two SWOT analyses to draft some strategic priorities for the 2023-24 fiscal year for the Executive Committee to consider.

Request:

- The Executive Committee is asked to review the draft Strategic Priorities, make adjustments as it sees fit, and make a recommendation to the General Membership Board prior to the June 8, 2023 General Membership Board meeting.

Attachments:

- Results from the SWOT Analysis from the February 9th Executive Committee meeting
- Results from the SWOT Analysis from the March 13th Staff meeting
- Draft Strategic Priorities for FY 2023-24

**ECC Executive Committee Meeting
February 9, 2023**

SWOT Analysis

Strengths

- ECC
 - Leadership
 - Large growing participation/membership
 - Renew dedication to services
 - Knowledge

- AAA
 - Knowledge
 - Great Dementia Live program
 - Grocery Reimbursement program
 - Team work
 - Available staff
 - Reliable

- Planning/Economic Development
 - RPO
 - Outreach
 - Website
 - Good planners
 - Availability to community

Weaknesses

- ECC
 - Staff stability (Planning, Economic Development)
 - Perception we don't have anything to offer (only small towns)
 - Loss of institutional knowledge (having to contract out)
 - Lack of knowledge / awareness about ECC – who we are and what we you do (not really known outside of meeting attendees)
 - PR
 - Staff capacity (staff wear many hats)
 - Low dues

- AAA
 - Staffing (Ombudsmen, Aging Consultants)
 - CAC's numbers down
 - RAAC/STHL number down

- Planning/Economic Development
 - Staff and capacity
 - Too many people / organizations doing economic development (how to coordinate and not duplicate efforts)
 - Potential funding

Opportunities

- ECC
 - Recruitment of members not attending
 - Grants to benefit communities
 - Expansion of services (capacity), knowledge
 - Bring communities together with 1 voice, stand as a region
 - Strong legislative

- AAA
 - Staffing and expansion of services
 - What services can our funding do, how should services adjust to the needs, and look at new services

- Planning/Economic Development
 - Unlimited opportunity for expansion of services, staff
 - Grant writing, administration
 - Help communities with workload

Threats

- ECC
 - Sustainability, staffing, financial
 - Quickly fixable
 - Complicity
 - Negative attitudes
 - Lack of knowledge, trust
 - Litigation

- AAA
 - Growing senior population
 - Access to healthcare
 - Pandemic
 - Bed shortage, LTC, memory beds

- Planning/Economic Development
 - Too many doing the same thing
 - Knowledgeable applicants
 - Lack of focus
 - When the opportunity is unlimited, we may take on too much and not do any of it well.

**ECC Staff Meeting
March 13, 2023**

SWOT Analysis

Strengths

- ECC
 - Increased engagement/participation at board meetings/programs
 - Responsive board members/officers
 - Safe space/listening/open door
 - Flexibility
 - Increased trainings
 - Great team
 - Leadership
 - Backing of leadership
 - Being seen as a positive/asset in all counties
 - Adequate funding
 - Growth
 - Experience
 - Resourcing
 - Internal cross training
 - Communication
 - Responsiveness (internal & external)
 - Community training
 - Customer service
 - More exposure
 - Sharing partners across spectrums/departments

- AAA
 - Expanded services
 - Experience
 - Resourceful
 - Community training
 - Patience
 - Customer service
 - Expanded partnerships
 - Involvement/positive feedback from state
 - Strides made in monitoring
 - Relationships with providers
 - Flexibility

- Planning/Economic Development
 - Expanded services/capacity
 - Experience
 - Resourceful
 - Community training
 - Customer service
 - Expanded partnerships

- Additional service contracts
- Flexibility
- Focus on grants

Weaknesses

- ECC
 - AccuFund
 - Need for Administrative support
 - Fund balance cash flow
 - Sustainable funding
 - Membership dues
 - Matching funds/in-kind
 - Marketing/public awareness/exposure (media)
 - Funding restrictions (lack of flexibility due to funding sources)
 - Don't have programs of other COGS (Title V, Housing, Workforce Development)
 - Board/staff relations/trust
 - New board member orientation
 - Lack of participation by large communities
 - Parking/location/curb appeal
 - Accessibility
 - Capacity (staff)
 - Staff recruitment

- AAA
 - Sustainable funding
 - Matching funds
 - Staff capacity
 - Support from DAAS (turnover/vacancies)
 - ARMS
 - Providers not expanding services/being creative
 - Slow reimbursement

- Planning/Economic Development
 - Internships
 - Grant administration
 - Additional local governments contracts
 - Transportation summit
 - Major DOT projects
 - Defining our role in economic development
 - Add services (code enforcement, training, environ, storm water, housing, disaster recovery)

Opportunities

- ECC
 - Annual dinner
 - Better signage in building (direction/marque)

- Grow membership
 - Storyboards to explain what we do (visual)
 - Diverse funding
 - Increase dues
 - Educate board about dues
 - Finance/personnel services
 - C/O services
 - Additional collaboration
 - Training (possible income)
 - Utilization of meeting space
- AAA
 - Spotlight of providers/programs
 - Increase providers
 - Work with non-traditional providers
 - HUB
 - Regional aging conference
 - Special projects/grants
 - Hosting state meetings
 - Trainings
- Planning/Economic Development
 - Internships
 - Grant administration
 - Additional local governments contracts
 - Transportation summit
 - Major DOT projects
 - Defining our role in economic development
 - Add services (code enforcement, training, environ, storm water, housing, disaster recovery)

Threats

- ECC
 - Image (sustaining positive trend)
 - Growing too fast?
 - Sustainable funding/add grants
 - Fund balance/cash flow
 - RPO – no funding increase
 - Grants becoming more restrictive
 - Staffing
 - Declining town/community population
 - Succession planning/redundancy/capacity
 - AccuFund
 - Audit
 - Lawsuit
 - Office space
 - Maintain services

- AAA
 - Lack of. Volunteers
 - Staff capacity with increase in beds
 - Growing aging population
 - Providers cutting services (in part due to staffing)
 - ARMS

- Planning/Economic Development
 - RPO's – no funding increase
 - RPO's – DOT funding challenges
 - RPO's - possible expansion of MPO's
 - Competition from private firms
 - Growing too fast?
 - Other regional economic development entities

DRAFT
Strategic Priorities - 2023-24

Priorities	Action Item	Completion Goal	Responsible Party
Strategic / Organizational Planning	A.1. Develop annual strategic priorities	July 31, 2023	Board, staff
	A.2. Review Mission Statement / Vision Statement	January 31, 2024	Board, staff
	A.3. Develop Organizational Core Values	January 31, 2024	Board, staff
Member Relations and Communication	B.1. Attend 2 member government meetings per month.	Ongoing	Executive Director
	B.2. Host quarterly city-county manager meetings	Ongoing	Executive Director
	B.3. Participate in county-wide elected officials and manager meetings, where applicable	Ongoing	Executive Director, staff
	B.4. Meet 1-on-1 with 4 Chief Admin. Officers . Chief Elected Officials per month	Ongoing	Executive Director
	B.5. Distribute a monthly ECC newsletter	Ongoing	Staff
	B.6. Distribute a weekly ECC update	Ongoing	Executive Director
	B.7. Distribute a monthly grant opportunities newsletter	Ongoing	Planning staff
	B.8. Convene local government leaders and state and federal agency staff on a regular basis	Ongoing	Executive Director, Leadership team
	B.9. Improve signage in building (directional, marquee)	December 31, 2023	Staff
Organizational Capacity	C.1. Review department effectiveness, work plans	Ongoing	Executive Director, Leadership team
	C.2. Develop employee feedback tools	July 31, 2023	Executive Director, Leadership team
	C.3. Conduct an annual review of staff capabilities	By September 31st of each year	Executive Director, Leadership team
	C.4. Create a list of professional development skills needed by ECC	By September 31st of each year	Executive Director, Leadership team
	C.5. Identify feasible, high quality training resources and providers	December 31, 2023	Executive Director, Leadership team
	C.6. Establish an organizational training program for staff and board development	March 31, 2024	Executive Director
	C.7. Review current funding resources for opportunities to expand staff	October 31, 2023	Executive Director, Leadership team
	C.8. Seek additional funds to expand staff	Ongoing	Executive Director, Leadership team
	C.9. Expand recruitment / development of volunteers to support AAA		Executive Director, AAA staff
	C10. Explore opportunities to expand internship opportunities	December 31, 2023	Executive Director, Leadership team
High Impact Services	D.1. Complete menu of current service descriptions	August 31, 2023	Executive Director, Leadership Team
	D.2. Develop an annual member survey to measure the impact of services and evaluate local government needs	October 31, 2023	Executive Director, staff
	D. 3. Create a list of training services needed by local governments	December 31, 2023	
	D.4. Develop Annual Training Program / Calendar with ECC staff and partner organizations	March 31, 2024	Staff, Partner organizations
	D. 5. Based on survey results, develop plan for new, potential services for the 2024-25 year	June 30, 2024	Executive Director, Leadership Team

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Strategic Priorities - 2023-24

Financial Sustainability	E.1. Net gain of 3 new members	July 31, 2023	Board, staff
	E.2. Review membership dues structure, develop recommendation	December 31, 2023	Board, Budget & Audit Committee, Staff
	E.3. Seek out additional grant opportunities	Ongoing	Staff
	E.4. Develop two additional, ongoing Planning Technical Assistance relationships	June 30, 2024	Executive Director, Community Planning staff
	E.5. Develop two contracts for Grant Administration services	June 30, 2024	Executive Director, Community Planning staff
	E.6. Explore opportunities to expand RPO funding	December 31, 2023	Board, Executive Director, RPO staff
	E.7. Expand Fund Balance by 5%	June 30, 2024	Board, Executive Director, Leadership Team
Regional Collaboration and Leadership	F.1. Host Annual Legislative Breakfast	March 31, 2024	Executive Director, Leadership Team
	F.2. Host Annual Membership / Networking Dinner	June 30, 2024	Executive Director, Leadership Team
	F.3. Host quarterly city-county manager meetings	Ongoing	Executive Director
	F.4. Participate in I-42 Commission, Hwy. 17-64 Association	Ongoing	Exec. Dir., RPO staff, member governments
	F.5. Support RAAC and STHL	Ongoing	AAA staff
	F.6. Host an Aging Summit in 2023-24	June 30, 2024	Staff
	F.7. Host a Transportation Summit in 2023-24	June 30, 2024	Staff
	F.8. Develop an Economic Developers / Workforce Development Regional Group	June 30, 2024	Executive Director, Eastern Carolina Workforce Development Board staff

Summary:

Article IX, Section 2 of the ECC bylaws states the following:

- Section 2. Nominating Committee: Sixty (60) days prior to the annual meeting of the General Membership Board when elections of officers are to take place (as described in Article VI, Section 2), the president will appoint one member from each county to serve on the Nominating Committee.
- a. The Nominating Committee will select one (1) of its members to serve as Chairman. If the Nominating Committee fails to make such appointment, then the President will appoint a member of the Nominating Committee to serve as Chairman.
 - b. The Council will mail a copy of the proposed slate of candidates for office to each General Membership Board member at least ten (10) days before the annual election.
 - c. In connection with the election of officers, the Nominating Committee will appoint three members of the Executive Committee to the Budget and Audit Committee to serve with the officers. The Nominating Committee shall, when feasible, (1) appoint members from different counties than the officers and (2) appoint both county government representatives and municipal government representatives. These three additional members should have an interest in and knowledge of finance and budgetary issues.

ECC President Jay Bender will provide an update concerning the appointment of a Nominating Committee at the April 13th meeting of the Executive Committee.