



Eastern Carolina Council

## Agenda

### **Executive Committee Meeting**

**6:30 p.m. - Thursday, May 11, 2023**

**Third Floor Conference Room**

**233 Middle Street, New Bern, NC**

**Or by Zoom:**

<https://us06web.zoom.us/join/zoom-join-link>

### **AGENDA**

- 1. Welcome, Invocation, and Call to Order**
- 2. Adopt Agenda – Jay Bender, President**
- 3. Consent Agenda – Jay Bender, President**
  - a. Minutes – Executive Committee Meeting – April 13, 2023**
  - b. Contribution Based Benefit Cap Report**
  - c. C.E.D.S./Economic Development Update**
  - d. Community Planning & Administrative Services Technical Assistance Update**
  - e. Area Agency on Aging Update**
  - f. Transportation Update**
- 4. Budget & Audit Committee Report – Shane Turney, Treasurer**
  - a. Check Register**
  - b. Financial Statements**
  - c. Committee Information & Recommendations**
- 5. Draft 2023-24 Budget Presentation – Melinda McGuire, Finance Director**
- 6. Strategic Goals for 2023-2024 – David Bone, Executive Director**
- 7. Resolution in Support of the myFutureNC Educational Attainment Goal – David Bone, Executive Director**
- 8. Executive Director's Report – David Bone, Executive Director**
- 9. Member Comments**
- 10. Adjournment**



**Executive Committee Meeting**

**6:30 p.m. - Thursday, April 13, 2023**

**Third Floor Conference Room**

**233 Middle Street, New Bern, NC**

**Or by Zoom:**

<https://us06web.zoom.us/join/zoom-join-link>

**Minutes**

**Executive Committee in Attendance:**

Roland Best, Lenoir County Commissioner  
Steve Wiggins, Mount Olive Commissioner  
Arthur Robinson, 2<sup>nd</sup> Vice President  
Jay Bender, President  
Ed Riggs, Jr., - 1<sup>st</sup> Vice President  
Shane Turney – Treasurer  
Bob Cavaughn – Carteret County Commissioner  
Bill Taylor – Town of Morehead City Commissioner  
Bennie Heath – Greene County Commissioner  
Jesse Dowe – Duplin County Commissioner  
Kyle DeHaven – Green County Manager (via zoom)

**General Membership in Attendance:**

Ryan Kelley – Town of Indian Beach Commissioner  
Lorraine Washington – Town of Snow Hill Commissioner  
Danny Wooten – Town of Vandemere Commissioner  
William Barnes – Town of Grifton Commissioner (via zoom)

**ECC Staff in Attendance:**

David Bone – Executive Director  
Melinda McGuire – Finance Director  
Heather O'Connor – AAA Director  
Leighann Morgan – Deputy Finance Director

**Guest in Attendance:**

Knox Proctor - Attorney, Ward & Smith  
David Snipes – Town of Vandemere citizen

**1. Welcome, Invocation, and Call to Order**



*President Bender called the meeting to order at 6:30 p.m. 2<sup>nd</sup> Vice President Robinson gave the invocation.*

President Bender gave his condolences to Commissioner Cavanaugh in the recent passing of the Carteret County Human Resource Director, Jaime Long.

President Bender announced the resignation of Mrs. Pat Prescott and thanked her for her years of service. Pamlico County appointed Commissioner Ed Riggs.

**2. Adopt Agenda – Jay Bender, President**

*Commissioner Heath motioned to approve the agenda, seconded by Commissioner Wiggins, and motion was approved unanimously.*

**3. Consent Agenda – Jay Bender, President**

- a. Minutes – Executive Committee Meeting – February 9, 2023**
- b. Contribution Based Benefit Cap Report**
- c. C.E.D.S./Economic Development Update**
- d. Community Planning/Technical Assistance Update**
- e. Area Agency on Aging Update**
- f. Transportation Update**

*Commissioner Taylor motioned to approve the consent agenda, seconded by Commissioner Best, and motion was approved unanimously.*

**4. Budget & Audit Committee Report – Shane Turney, Treasurer**

- a. Check Register**
- b. Financial Statements**
- c. Budget Amendment #2**
- d. Committee Information & Recommendations**

Treasurer Turney stated the Budget & Audit Committee met before the Executive Committee and reviewed the check register, financial statements, budget amendment #2 and a draft budget in further detail. Budget & Audit Committee recommend approving budget amendment #2 to the Executive Committee.

*Budget amendment #2 was brought forward by motion of the committee and was approved.*

**5. Draft Strategic Goals for 2023-2024 – David Bone, Executive Director**

Executive Director Bone presented draft strategic goals that were comprised of the results of the SWOT analyses referred by the Executive Committee on February 9, 2023



and the ECC staff on March 13, 2023. Executive Director Bone suggested this needs to be updated yearly when the budget is being compiled and is the first step to a 5 year plan. There was consensus to review the draft priorities at the May 11<sup>th</sup> Executive Committee meeting and to have the General Membership Board consider them at its June 9, 2023 meeting.

**6. Officers Nominating Committee – Jay Bender, President**

President Bender named the nominating committee as the following: Bennie Heath (Greene County), Patty Leonard (Craven County), Ryan Kelley (Carteret County), Roland Best (Lenoir County), Steve Wiggins (Wayne County), Evelyn Paul (Pamlico County), Jay Bender (Jones County) and a representative still to be confirmed for Duplin County.

**7. Executive Director's Report – David Bone, Executive Director**

Executive Director Bone stated he has met with the Town Managers of Kinston and Swansboro. The Area Agency on Aging closed the grocery reimbursement program to new applicants on April 3<sup>rd</sup>. May is Older Americans Month, and the AAA will be assisting in Elder Abuse Awareness events across the region. The Auditor is to begin work on FY 2022 audit soon. March 17<sup>th</sup> is the deadline to submit projects to STIP (Strategic Transportation Improvement Plan) for the RPOs (Rural Planning Organization). The Craven County Comprehensive Transportation Plan has been submitted to the State Transportation Board and is waiting approval in May. The RPOs submitted several applications for the NCDOT Carbon Reduction Program throughout the region. Community Planner Holly Craighead taught a 2-day Grant Writing workshop on March 20<sup>th</sup> and 21<sup>st</sup>. Senior Community Planner Carlton Gideon has been working on 160D reviews for Vanceboro, Bogue, and Pink Hill. ECC staff and Colliers Engineering are working on a Master Plan and Park master Plan for the Town of Beulaville. Ms. Craighead is working on a Rural Transformation Grant application for the Town of Faison. The ECC has been working with a consultant and staff members from other Councils of Government to develop a statewide curriculum for disaster recovery training to be provided to local governments. ECC is working with Upper Coastal Plain to hold a workshop for interested communities to begin working on resiliency/disaster recovery priorities. ECC offers Stormwater Ordinances review in-house. ECC has a partnership with NCSU Institute for Emerging Issues to make sure all counties in our region have a Digital Inclusion Plan. ECC is helping search for a Town Clerk for the Town of Dover.

**8. Member Comments**

**9. Adjournment**



*Commissioner Taylor motioned to adjourn the meeting, seconded by Commissioner Best, and motion carried unanimously.*

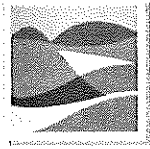
Respectfully Submitted,

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**Jay Benders, President**

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**David Bone, Executive Director**



## North Carolina Total Retirement Plans



*Dale R. Folwell, CPA*  
STATE TREASURER OF NORTH CAROLINA  
DALE R. FOLWELL, CPA

4/13/2023

92507 - NEUSE RIVER COUNCIL OF GOVERNMENTS  
ATTN: CHIEF FINANCIAL OFFICER OR BUDGET ADMINISTRATOR  
PO BOX 1717  
NEW BERN, NC 28560

Dear 92507 - NEUSE RIVER COUNCIL OF GOVERNMENTS:

During the 2014 General Assembly session, contribution-based benefit cap legislation was enacted effective January 1, 2015. This legislation was created to control the practice of "pension spiking," in which a member's compensation substantially increases, resulting in a monthly retirement benefit that is significantly greater than the member and employer contributions would fund. The Contribution-Based Benefit Cap (CBBC) approach was created to protect each system for current and future retirees and to prevent all employers in the Retirement Systems from absorbing the additional liabilities caused by compensation decisions made by other employers. This legislation applies to members who retire on and after January 1, 2015, with an average final compensation of \$100,000 or higher (adjusted annually for inflation), and will directly impact only a small number of those individuals. It requires the member's last employer to pay the additional contribution required to fund the member's benefit in excess of the cap. [G.S. 135-5(a3); 135-4(jj); 128-27(a3); and 128-26(y)]

In order to assist employing agencies with planning and budgeting to comply with the CBBC provisions, we are required to report monthly to each employer a list of those members for whom the employer made a contribution to the Retirement System in the preceding month that are most likely to require an additional employer contribution should they elect to retire in the following 12 months. This letter and the attached report serve as our required monthly notification to your agency under this provision. [G.S. 135-8(f)(2)(f) and G.S.128-30(g)(2)(b)]

The chief financial officer of your agency is required to provide a copy of the attached report to the chief executive of your agency, as well as to the governing body, including any board which exercises financial oversight. Additionally, the chief financial officer of a public school system is required to provide a copy of the report to the local board of education and notify the board of county commissioners of the county in which the local administrative unit is located that the report was received and how many employees were listed in the report. [G.S. 115C-436(c); 135-8(j); and 128-30(j)]

For the purpose of determining the employees of your agency that are likely to require an additional employer contribution should they elect to retire in the following 12 months, the Retirement System modified the criteria used in the CBBC calculation. This allows for a broad list of potential employees, including those whose compensation average may approach the threshold and attempts to provide your agency with prior notification of a potential cost. The attached report

lists employees of your agency who may be eligible to retire in the next 13 months (at either a reduced or unreduced benefit), whose salary is \$115,000.00 or greater, and whose estimated monthly retirement benefit exceeds the CBBC based on information in the employee's most recent annual benefits statement. In addition, a lower CBBC Factor (i.e., TSERS is 4.2 and LGERS is 4.4) is applied.

This list is not exhaustive, and members included on this list may or may not exceed the CBBC upon retirement, depending on a number of factors such as the member's average final compensation, the member's age at retirement, and membership service. This is merely a notification of a potential cost that your agency may be required to pay, in the form of a lump-sum payment, due after the member retires.

For those employees hired on or after January 1, 2015, the employer is not required to pay the additional contribution to fund the member's benefit in excess of the Contribution-Based Benefit Cap. The employer has the option to pay all or part of the contribution required in excess of the CBBC; the employee also has the option to pay all or part of the contribution. However, should neither of you choose to pay this additional contribution, the employee's retirement benefit will be capped.

You can calculate the likelihood of whether the retirement benefit of a member listed on the attached report will exceed the CBBC with information available on our website at <https://www.myncretirement.com/employers/employer-training/pension-spiking>.

If you have any questions or need assistance in calculating the likelihood of a potential CBBC liability, please contact us at the address or telephone number listed below.

Sincerely,

Retirement Systems Division  
N.C. Department of State Treasurer

623\_PENSPK



**North Carolina**  
Total Retirement Plans

North Carolina Department of State Treasurer  
Retirement Systems Division  
3200 Atlantic Ave, Raleigh, NC 27604  
1-877-NCSECURE (1-877-627-3287) toll-free • Fax (919) 855-5800  
[www.nyncretirement.com](http://www.nyncretirement.com)



*Dale R. Folwell, CPA*  
STATE TREASURER OF NORTH CAROLINA  
DALE R. FOLWELL, CPA

**CONTRIBUTION-BASED BENEFIT CAP REPORT**

Members			Agency		Member ID		Name	
Hired Before								
Jan 1, 2015								
			92507-NEUSE RIVER COUNCIL OF GOVERNMENTS		1219755		BONE, DAVID B	

\* PLEASE FORWARD TO YOUR CHIEF FINANCIAL OFFICER OR BUDGET ADMINISTRATOR





**Summary:**

The following is an update on our economic development activity through our EDA Comprehensive Economic Development Strategy (CEDS) grant.

- **Board Presentations / Meetings**

- April 20<sup>th</sup> – met with Carteret County (Crystal Coast) Mayors Association
- April 21<sup>st</sup> – hosted the quarterly ECC City-County Managers meeting at the NC Global Transpark
- April 26<sup>th</sup> – met with municipal and county officials in Pamlico County

- **Additional recent CEDS work highlights**

- Checked in with Jacksonville Onslow Economic Development about potential project.
- Communicated with EDA staff about same.
- Planned and prepared for city-county managers meeting on April 21<sup>st</sup>.
- Conducted outreach with various managers.
- Met with Craven County Economic Developer.
- Met with Eastern Carolina Workforce Development Board Executive Director and Assistant Director about potential partnership.
- Sent out grant newsletter for April.
- Prepared for the NC Association of Regional Councils of Government (NCARCOG) Legislative Day in May.
- Participated in a Wayne County Education to Workforce meeting (associated with the myFutureNC educational attainment goal effort)
- Participated in a Digital Inclusion Plan meetings with NCSU Institute for Emerging Issues.
- Met with a Commissioner from Vandamere.
- Met with the Jones County Economic Development Director and County Manager.
- Ongoing conversations with communities about grant opportunities.
- Ongoing conversations with EDA staff about CEDS efforts.
- Submitted semi-annual report to EDA.

**Attachment:**

- Semi-annual CEDS Partnership Planning grant report for EDA

**PROGRESS REPORT / EDA UPDATE**  
**Neuse River Council of Governments**

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Date:	04/30/23
Grant Recipient:	Neuse River Council of Governments
Grant Number:	ED21ATL3020016
Report Type:	Performance Progress Report
Reporting Period:	10/01/2022 – 03/31/2023
Final Report:	No
Report Due Date:	04/30/2023

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**PROGRESS ACHIEVED IN ACCOMPLISHING SCOPE OF WORK GOALS AND OBJECTIVES**

The purpose of EDA planning investments is to provide support to planning organizations for the development, implementation, revision, or replacement of Comprehensive Economic Development Strategies (CEDS) pursuant to Section 303 of EDA's Final Rule. Progress on the goals as stated in the prior semi-annual report include:

- **GOAL #1** – Development of the Comprehensive Economic Development Strategy (CEDS) for the Region, as appropriate.
  - PLANNED
    - A draft CEDS is scheduled to be presented to the ECC General Membership Board on 11/10/2022.
    - A revised draft CEDS will be shared with the ECC General Membership Board in December 2022 (but the Board does not typically meet in December).
    - A draft CEDS will be submitted to EDA in December 2022.
    - Adoption of the CEDS will be considered by the ECC General Membership Board on 01/12/2023.
    - NRCOG (ECC) will continue to collaborate with member governments and partners to provide support and technical assistance to promote community and economic development in the region.

- ACTUAL
  - In September 2022, ECC requested participation from the community in the development of the Comprehensive Economic Development Strategy (CEDS) update via an online survey. 91 respondents from the region completed the survey.
  - On October 16<sup>th</sup>, ECC staff hosted economic developers, planners, and workforce development officials from the region to assist with a Strengths-Weaknesses-Opportunities-Threats (SWOT) analysis to help support the development of the 5-year Comprehensive Economic Development Strategy (CEDS) plan for our region.
  - On October 17<sup>th</sup>, ECC hosted a meeting of city and county managers from the region. An update on ECC was provided, and we received feedback from the managers about our Comprehensive Economic Development Strategy (CEDS) plan efforts.
  - On November 10<sup>th</sup>, the ECC General Membership Board reviewed the results of the survey/SWOT analysis and the draft priorities and endorsed these items by consensus.
  - The 2023-27 CEDS was approved by the General Membership Board at its January 12, 2023, meeting, and the document was submitted to EDA.
- **GOAL #2** – Utilization of the CEDS and CEDS process to foster collaborative regional economic development efforts.
  - PLANNED
    - Continue to participate in leadership group for Regions Innovating for Strong Economies and Environment (RISE), which is striving to engage local partners in recovery and resilience of natural disasters
    - Follow-up with the UNC School of Government staff on a possible follow-up session about Affordable Housing
    - Continue to support myFUTURE NC's regional effort that focuses on educational attainment of the workforce
    - Continue to participate in the Eastern Carolina Workforce Development Board's cohort in the inaugural NCSU Institute for Emerging Issues' Workforce Development Leadership Initiative
    - Continue to participate in Highway 17-64 Association meetings
    - Continue to participate in US-70 / I-42 Commission meetings
    - Develop a preliminary plan to support the military and defense-related industries in our region

- ACTUAL
  - The Regions Innovating for Strong Economies and Environment (RISE) Eastern NC Portfolio was completed in December 2022. It is online at <https://www.rebuild.nc.gov/regional-resilience-project-portfolio-eastern-carolina-region/open>. ECC has had conversations with the NC Office of Resiliency and Recovery (NCORR) about continuing the conversation.
  - The UNC School of Government hosted a regional affordable housing seminar in New Bern on February 28, 2023.
  - Conversations with myFutureNC about educational attainment are ongoing.
  - ECC Executive Director David Bone completed the NCSU Institute for Emerging Issues' Workforce Development Leadership Initiative on March 10<sup>th</sup>.
  - Participation in Highway 17-64 Association meetings is ongoing.
  - Participation in US-70 / I-42 Commission meetings is ongoing; made a presentation to the organization on November 17, 2022.
  - ECC Executive Director David Bone held a city-county managers meeting at MCAS Cherry Point on January 18<sup>th</sup> and is having an ongoing conversation regarding support of the military and defense-related industries in our region.
  - Held several meetings with key leaders involved in military support initiatives to begin assessing opportunities to support military assets and military-related industries.
  - Toured the Morehead City and Wilmington ports.
  - Participated in a regional managers meeting at ECU.
- **GOAL #3** – EDA program outreach to local member governments to facilitate project development and implementation of strategies to ensure the region's capacity to provide the necessary infrastructure and workforce to attract private investment and encourage the creation and expansion of higher-paying-jobs.
  - PLANNED
    - Continue to field interest in regional EDA grant opportunities
    - Follow-up with Craven County and Havelock about efforts with the Kenan Center
    - Reach out to the community colleges about potential workforce development / training facility needs and opportunities

- ACTUAL
  - Held meetings / conversations with and/or made presentations to: Jones County, Carteret County, Wayne County Intergovernmental meeting, Pink Hill, New Bern, Snow Hill, Duplin Municipal Association, Duplin County, Vanceboro, Richlands, Jones County managers, Pamlico Mayors and Managers, Bridgeton, Beaufort, Emerald Isle, Pamlico County, Newport, Onslow County municipal managers, Peletier, Faison, Maysville, Goldsboro, Kenansville, Beulaville, Fremont, Pikeville, Bridgeton, Seven Springs, Morehead City, Jacksonville Onslow Economic Development, Wallace, Teachey, Rose Hill, Kinston, Pine Knoll Shores, Indian Beach, Emerald Isle, and Atlantic Beach.
  - Fielded EDA conversations with:
    - NC Coastal Federation (Aquaculture Hub Project) – provided letter of support
    - Jacksonville Onslow Economic Development – ongoing conversation and water/sewer needs
  - Craven County project with the Kenan Center is being worked on during the Spring 2023 semester, and the Havelock study is scheduled for Summer 2023.
  - Outreach to community colleges is in preliminary phase.
- **GOAL #4** – Implementation of the Action Plan of the CEDS including grant writing, planning and technical assistance, other economic development assistance, training, travel, and other related activities, if directly associated to CEDS Implementation.
  - PLANNED
    - As part of re-establishment of capacity within ECC, further develop staff and expand grant writing capacity
    - Continue to develop strategic partnerships to expand training opportunities in the region
  - ACTUAL
    - Hired Holly Craighead as a second community planner in January. She has grant writing and grant administration experience.
    - ECC hosted a grant writing seminar on March 20<sup>th</sup> and 21<sup>st</sup>. There were 29 participants in the 2-day class.
    - Expanded Planning Technical Assistance effort – Projects in this period included:
      - Beulaville – Comp. Recreation Plan / Park Master Plan
      - Richlands – Subdivision Plat Review

- Greenevers and Pink Hill – Planning Board Training
  - Vanceboro – review of land use ordinances
  - Working with NC Rural Water Association on a training opportunity; training planned for quarterly city-county managers meeting in April
  - Continue to promote UNC School of Government training in newsletters
- **GOAL #5** – Coordinatization of federal, state, local and not-for-profit resources/funds to optimize the implementation of the CEDS action plan and progress toward attainment of regional goals, objectives, and vision.
  - PLANNED
    - Continue to build network of federal, state, local and not-for-profit resources/funds to optimize the implementation of the CEDS action plan
  - ACTUAL
    - Held first regional, quarterly meeting of city-county managers on October 18, 2022.
    - Continued to hold regional county manager meetings.
    - Participated in a Eastern Carolina Workforce Development Board meeting.
    - Started a monthly grants resources newsletter in December 2022 and continued on a monthly basis since then.
    - Held a Legislative Breakfast on January 23<sup>rd</sup> (Sponsored by Duke Energy and Jones Onlsow EMC) to connect towns and counties with legislators; had 105 participants
    - Connected with the NC Coastal Federation
    - Connected with Coastal Carolina River Watch
    - Strengthened relationship with NC’s Southeast – the organization sponsored the January 18<sup>th</sup> City-County Managers Association.
    - ECC partnered with NCSU Institute for Emerging Issues to develop a grant application to fund the development of Digital Inclusion Plans for 6 counties in the region that don’t have such plans.
    - Promoted the Duke Energy Accelerator RISE accelerator grant program (associated with the RISE effort).

#### **DIFFICULTIES ENCOUNTERED**

(As applicable, should include information on specific reasons why goals and objectives were not met, and plans to resolve the difficulties.)

- Due to ECC leadership transitions, the development of the 2023-27, had not begun prior to the arrival of Executive Director David Bone in May 2022. Based on the organization's short-term needs to re-establish capacity and fill vacant crucial positions, ECC was not able to begin work on the CEDS until August 2022. There was an accelerated time period to develop the 2023-27 CEDS, and ECC did not meet the December 2022 CEDS completion goal. However, a draft CEDS was shared with EDA in December 2022, and the 2023-27 CEDS was approved by the General Membership Board at its January 12, 2023, meeting.

### ACTIVITIES ANTICIPATED DURING NEXT REPORTING PERIOD

(Should correspond to "Planned" entries under Progress Achieved in the next report.)

- **GOAL #1** – Continue to utilize the CEDS and CEDS process to meet with community leaders in the region and foster collaborative regional economic development efforts.
- **GOAL #2** – Expand network of federal, state, local, and not-for-profit connections to build regional partnerships; continue to participate in regional conversations and promote the regional concept / collaboration.
- **GOAL #3** – Begin meeting quarterly as a group with economic developers in the region to assess the changing economic development climate / regional economy, develop a regional economic development conversation, and foster collaborative regional economic development efforts.
- **GOAL #4** – Meet individually with economic developers in the region to discuss ways ECC can support their efforts.
- **GOAL #5** – Continue to promote EDA programs and resources to local member governments to facilitate project development and implementation of strategies to ensure the region's capacity to provide the necessary infrastructure and workforce to attract private investment and encourage the creation and expansion of higher-paying-jobs; hold a regional workshop to promote EDA programs.
- **GOAL #6** – Strive to have at least one grant administration contract for an EDA grant.
- **GOAL #7** – Continue to develop the regional conversation for support of the military assets in the region.
- **GOAL #8** – Work on outreach to tourism and chamber of commerce leadership in the region.

Respectfully Submitted by



4/30/23

Authorized Official

David Bone, Executive Director

Date



**Summary:**

The following is an update on our Community Planning Technical Assistance efforts:

- **ARP Technical Assistance (through NCARCOG / State grant funding)**
  - There was an ARP reporting deadline on April 30, 2023, and ECC Community Planning staff assisted communities to meet this deadline, including Treasury portal access, SAM.gov registration, reporting, compliance, and related issues.
  - Community Planner Holly Craighead developed a 2-page guideline to help local governments through the revenue replacement option.
  - Staff are working with communities on an ongoing basis to help them decide how to best utilize the funds.
- **Disaster Recovery Technical Assistance (through NCARCOG / State grant funding)**
  - As you may recall, the State of North Carolina received a \$6 million dollar appropriation from the North Carolina General Assembly in Session Law 2021-180c to support local governments effectively manage disaster recovery funding and build capacity to effectively recover from disasters. The North Carolina Office of State Budget and Management (“OSBM”) entered into a subaward agreement with NC Association of Regional Councils of Government (NCRCOG) regarding these funds.
  - One of the purposes of this grant funding / program is to provide training and support to local governments for disaster recovery / hazard mitigation plan training and development. The NCARCOG recently selected High Street Consulting and Tidal Basin Consulting to assist with the development of a training module on Disaster Recovery. All the COGs will be assisting the consultant to develop the curriculum, and a “train the trainer” event for COG staff is expected in the fall. We expect to implement the training program in ECC in 2024.
  - ECC is collaborating with Upper Coastal Plains COG (UCPCOG) to acquire the services of a consultant to assist with some of the scope of work for the grant, and Working Landscapes (<https://workinglandscapesnc.org/>) has been chosen, and a contract was entered on May 1<sup>st</sup>. Working Landscapes will assist ECC and UCPCOG engaging communities with interest in:
    - Developing strategic priorities for disaster recovery / resiliency,
    - Seeking grants for water, wastewater, and stormwater infrastructure, and
    - Possibly other assistance related to the recommendations from the RISE (Regions Innovating for Strong Economies and Environment) program.
  - ECC Finance Director Melinda McGuire is working with a consultant and a committee of staff members from other Councils of Government to develop a curriculum for disaster recovery training. We expect to implement training program on this for all member governments in ECC in the second half of the 2023-24 fiscal year.

- As part of this Disaster Recovery effort, ECC can assist members review their ordinances for best practices and assist them with updating their stormwater ordinance. If a community is interested in ECC reviewing its stormwater ordinance, they are asked to email ECC Executive Director David Bone at [executivedirector@eccog.org](mailto:executivedirector@eccog.org).
- **160-D Compliance Ordinance Reviews**
  - The 160D recommendations were presented to Vanceboro on April 3<sup>rd</sup>.
  - Senior Community Planner Carlton Gideon has submitted 160D review recommendations to Bogue and is working on finalizing the 160D review for Pink Hill.
  - ECC is waiting to hear back from a number of other communities to which 160D review proposals were sent. Communities not compliant with NC's 160D requirements encouraged to contact ECC - Chapter 160D of the North Carolina General Statutes consolidated city- and county-enabling statutes for development regulations (formerly in Chapters 153A and 160A) into a single, unified chapter. Chapter 160D placed these statutes into a more logical, coherent organization. While the new law did not make major policy changes or shifts in the scope of authority granted to local governments, it did provide clarifying amendments and consensus reforms. All city and county zoning, subdivision, and other development regulations, including unified-development ordinances, should be updated to conform to the new law. The original deadline for compliance was July 1, 2021. The General Assembly extended the deadline for towns with a population under 1,500. Those towns have until July 1, 2023, to become 160D compliant. ECC staff have completed / are in the process of completing 160D compliance ordinance reviews for several communities. Communities that are not 160D compliant are strongly encouraged to contact ECC Executive Director David Bone at 252-638-3185, ext. 3005 or at [executivedirector@eccog.org](mailto:executivedirector@eccog.org).
  - For more information on 160D requirements, visit <https://www.sog.unc.edu/resources/microsites/planning-and-development-regulation/ch-160d-2019>.
- **Richlands Subdivision Plat Review Service**
  - Services ongoing.
- **Pink Hill Comprehensive Plan (in partnership with Colliers)**
  - A project kick-off event was held on March 22<sup>nd</sup>.
  - A community survey is currently underway.
- **Pink Hill Land Use Administration**
  - On March 13<sup>th</sup>, the Pink Hill Town Board approved an agreement for Land Use administration and general planning services.
  - Services are ongoing.
- **Beulaville Comprehensive Recreation Plan / Park Master Plan / PARTF Application (in partnership with Colliers)**
  - The Comprehensive Recreation Plan and Park Master Plan were adopted by the Town Board on April 24<sup>th</sup>.

- The PARTF grant application was submitted on May 1<sup>st</sup>.
- **Grants Newsletter**
  - The April edition of ECC's *Grant Resources and Opportunities* newsletter was distributed on April 17<sup>th</sup>. The April and prior editions are available online at <https://eccog.org/planning-resources/>.
- **Grant Writing**
  - Recently, ECC staff assisted with the development and submittal of two grant applications:
    - Parks and Recreation Trust Fund (PARTF) Grant application for Beulaville; and
    - Rural Transformation Grant application re-submittal for Faison.
- **Flood Resiliency Blueprint Technical Advisory Group (Neuse Regional Advisory Group)**
  - Senior Community Planner Carlton Gideon is participating in in this effort.

The following is an update on our Administrative Services Technical Assistance efforts:

- **Dover Town Clerk / Assistant Finance Officer Search**
  - ECC is assisting the Town of Dover with its Town Clerk / Assistant Finance Officer search.
  - Several applications have been received and are under review.
  - ECC staff will conduct preliminary interviews.
- **Magnolia Board Retreat Facilitation**
  - Executive Director David Bone will facilitate a retreat for the Town Board of Magnolia on May 9<sup>th</sup>.

On a related front, ECC received a Capacity Building Grant from EDA to assist with the re-establishment of expanded services. A semi-annual report for this grant was submitted on April 30<sup>th</sup> and is attached.

**Attachment:**

- EDA Capacity Building Grant Semi-Annual Report (April 30, 2023)

**PERFORMANCE PROGRESS REPORT / EDA UPDATE**  
**Neuse River Council of Governments**

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Date:	04/27/23
Grant Recipient:	Neuse River Council of Governments
Grant Number:	04-06-07797
Report Type:	Performance Progress Report
Reporting Period:	10/01/2022 – 03/31/23
Final Report:	No
Report Due Date:	04/30/23

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**BACKGROUND**

The Neuse River Council of Governments (d/b/a Eastern Carolina Council, or ECC) was founded in 1967 to serve the eastern North Carolina Counties and the municipalities in Carteret, Craven, Duplin, Greene, Jones, Lenoir, Pamlico, and Wayne. Over the years, there have been several periods of leadership challenges, and at times, the COG has struggled to be relevant. Most recently, the executive director position became vacant in July 2021.

The ECC Executive Committee voted to recommend to the ECC Board of Directors and the local governments in the region to rebuild the ECC into a comprehensive COG that will maximize the relevancy of the organization to its owners, the local governments of the region. To accomplish that goal, not only will the local governments have to financially support and participate in efforts of the ECC but will have to acquire a staff that possesses the skill sets to provide the services needed and desired by the region's local governments.

The Neuse River Council of Governments currently is designated by the U.S. Department of Commerce Economic as an EDA District for Carteret, Craven, Duplin, Greene, Jones, Lenoir, Pamlico, and Wayne counties in eastern North Carolina. The District is in good standing with an approved Comprehensive Economic Development Strategies (CEDS) plan on file with EDA-Atlanta.

The current EDA planning grant has historically funded the salary and work of the COG's executive director position. Some of the COG's tasks were contracted out for project work in the last few years, because there are no other professional staff at the COG providing community economic development technical assistance, grant writing, and project development.

ECC is currently designated an Economic Development District by the U.S. Department of Commerce Economic Development Administration. It risks losing that designation if the ECC does not successfully rebuild into a functional COG. This grant provides resources to assist in the re-establishment of capacity at ECC.

## PROGRESS ACHIEVED IN ACCOMPLISHING SCOPE OF WORK GOALS AND OBJECTIVES

- **GOAL #1** – Development of a CEDS.

- PLANNED

- A draft CEDS is scheduled to be presented to the ECC General Membership Board on 11/10/2022.
- A revised draft CEDS will be shared with the ECC General Membership Board in December 2022 (but the Board does not typically meet in December).
- A draft CEDS will be submitted to EDA in December 2022.
- Adoption of the CEDS will be considered by the ECC General Membership Board on 01/12/2023.
- NRCOG (ECC) will continue to collaborate with member governments and partners to provide support and technical assistance to promote community and economic development in the region.

- ACTUAL PROGRESS

- In September 2022, ECC requested participation from the community in the development of the Comprehensive Economic Development Strategy (CEDS) update via an online survey. Ninety-one respondents from the region completed the survey.
- On October 16<sup>th</sup>, ECC staff hosted economic developers, planners, and workforce development officials from the region to assist with a Strengths-Weaknesses-Opportunities-Threats (SWOT) analysis to help support the development of the 5-year Comprehensive Economic Development Strategy (CEDS) plan for our region.
- On October 17<sup>th</sup>, ECC hosted a meeting of city and county managers from the region. An update on ECC was provided, and we received feedback from the managers about our Comprehensive Economic Development Strategy (CEDS) plan efforts.
- On November 10<sup>th</sup>, the ECC General Membership Board reviewed the results of the survey/SWOT analysis and the draft priorities and endorsed these items by consensus.
- The 2023-27 CEDS was approved by the General Membership Board at its January 12, 2023, meeting, and the document was submitted to EDA.

- **GOAL #2** – Recruitment of a second community planner
  - PLANNED
    - The position will be readvertised in November 2022.
    - ECC will conduct outreach to Planning programs at universities in the region.
  - ACTUAL PROGRESS
    - Hired Holly Craighead as a second community planner in January 2023 on a part-time basis; started full-time in March. Holly has grant writing and grant administration experience.
  
- **GOAL #3** – Foster collaborative regional efforts
  - PLANNED
    - Continue to participate in leadership group for Regions Innovating for Strong Economies and Environment (RISE), which is striving to engage local partners in recovery and resilience of natural disasters.
    - Follow-up with the UNC School of Government staff on a possible follow-up session about Affordable Housing
    - Continue to support myFUTURE NC’s regional effort that focuses on educational attainment of the workforce.
    - Continue to participate in the Eastern Carolina Workforce Development Board’s cohort in the inaugural NCSU Institute for Emerging Issues’ Workforce Development Leadership Initiative
    - Continue to participate in Highway 17-64 Association meetings.
    - Continue to participate in US-70 / I-42 Commission meetings.
    - Develop a preliminary plan to support the military and defense-related industries in our region.
  - ACTUAL PROGRESS
    - Held first regional, quarterly meeting of city-county managers on October 18, 2022.
    - Continued to hold regional county manager meetings.
    - Participated in an Eastern Carolina Workforce Development Board meeting.
    - The Regions Innovating for Strong Economies and Environment (RISE) Eastern NC Portfolio was completed in December 2022. It is online at <https://www.rebuild.nc.gov/regional-resilience-project-portfolio-eastern->

[carolina-region/open](#). ECC has had conversations with the NC Office of Resiliency and Recovery (NCORR) about continuing the conversation.

- Held a Legislative Breakfast on January 23<sup>rd</sup> (Sponsored by Duke Energy and Jones Onslow EMC) to connect towns and counties with legislators; had 105 participants.
  - Strengthened relationship with NC's Southeast – the organization sponsored the January 18<sup>th</sup> City-County Managers Association.
  - ECC Executive Director David Bone completed the NCSU Institute for Emerging Issues' Workforce Development Leadership Initiative on March 10<sup>th</sup>.
  - ECC partnered with NCSU Institute for Emerging Issues to develop a grant application to fund the development of Digital Inclusion Plans for six counties in the region that do not have such plans.
  - Promoted the Duke Energy Accelerator RISE accelerator grant program (associated with the RISE effort).
  - Participated in a 20+ county regional managers meeting at ECU. Will be serving on a committee to plan future meetings.
  - ECC is partnering with the Upper Coastal Plain COG on a Disaster Recovery / Resiliency initiative.
  - Senior Community Planner Carlton Gideon is participating in a Neuse Regional Advisory Group (in conjunction with NC Division of Environmental Quality) to develop a flood resiliency blueprint for the Neuse River Basin.
  - Executive Director David Bone is supporting regular meetings of municipal and county officials in Wayne, Duplin, Pamlico, Carteret, Onslow, Craven, and Jones Counties.
  - Executive Director David Bone is supporting regional water discussions in Wayne County.
- **GOAL #4** – Develop programs including grant writing, planning and technical assistance, other economic development assistance, training, travel, and other related activities.
    - PLANNED
      - As part of re-establishment of capacity within ECC, further develop staff and expand grant writing capacity.
      - Continue to develop strategic partnerships to expand training opportunities in the region.

○ ACTUAL PROGRESS

- Hired Holly Craighead as a second community planner in January. She has grant writing and grant administration experience.
- ECC hosted a grant writing seminar on March 20<sup>th</sup> and 21<sup>st</sup>. There were twenty-nine participants in the 2-day class.
- Expanded Planning Technical Assistance efforts – Projects in this period included:
  - Comp. Recreation Plan / Park Master Plan – Beulaville
  - Subdivision Plat Review – Richlands
  - Planning Board Training –Greenevers and Pink Hill
  - Review of land use ordinances Vanceboro (completed), Bogue (started), Pink Hill (started)
  - Land Use Administration – Pink Hill (started)
  - Comp. Plan development – Pink Hill (started)
- Working with NC Rural Water Association on a training opportunity; training planned for quarterly city-county managers meeting in April.
- Continue to promote UNC School of Government training in newsletters.

**DIFFICULTIES ENCOUNTERED**

(As applicable, should include information on specific reasons why goals and objectives were not met, and plans to resolve the difficulties.)

Goals were met; however, ECC is experiencing the following challenges:

- Challenge #1 – Cash flow – With the addition of two additional grant programs (ARP Technical Assistance and Disaster Recovery) in ECC through the NC Association of Regional Councils of Government (NCARCOG) and delays in reimbursements, cash flow has been a concern.
  - RESOLUTION – The reimbursement delays are expected to be resolved soon. We plan to evaluate the dues structure in the next 6 months, which can help us grow the organization’s fund balance in the long term and assist with cash flow management.



- Challenge #2 – Overcoming Late Audit – The FY 2020-21 Audit was late (it was not finalized until September 2022), and work on the FY 2021-22 Audit is just getting started.
  - RESOLUTION – New ECC Finance Director Melinda McGuire (hired August 2022) is working to ensure the FY 2021-22 Audit proceeds quickly and smoothly. ECC hopes to get caught up with the FY 2022-23 Audit.
  
- Challenge #3 – Alignment of expansion of staff capacity, member services, and financial resources. ECC is diligently working to develop the new planning staff, offer great service to our members, and expand its services. There is a challenge to ensure we have sufficient staffing and expertise to complete projects timely and efficiently for our members. If we receive enough contracts, we will need to expand the staff.
  - RESOLUTION – ECC is working hard to maintain quality and alignment of capacity while balancing the needs of members.

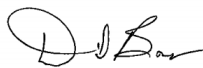
#### **ACTIVITIES ANTICIPATED DURING NEXT REPORTING PERIOD**

(Should correspond to “Planned” entries under Progress Achieved in the next report.)

- **GOAL #1** – Develop Strategic Priorities for ECC.
- **GOAL #2** – Continue to expand planning and management technical assistance services.
- **GOAL #3** – Evaluate opportunities and implement strategies to expand organizational and staff capacity.
- **GOAL #4** – Continue member outreach / positive communication.
- **GOAL #5** – Have a net gain of at least three new member communities in 2023-24.
- **GOAL #6** – Seek new financial resources, including grants and evaluation of membership dues structure.
- **GOAL #7** – Expand network of federal, state, local, and not-for-profit connections to build regional partnerships; continue to participate in regional conversations and promote the regional concept / collaboration.

Respectfully Submitted by

Authorized Official



4/30/23

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David Bone, Executive Director

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Date

**Summary:**

The following is an update from the Area Agency on Aging.

- **Update on AAA Grocery Reimbursement Program** – To help address food insecurity amongst seniors, the Eastern Carolina Council Area Agency on Aging (ECCAAA) has been providing a Grocery Reimbursement Assistance Program to senior adults (60 years of age or older) who reside in Carteret, Craven, Duplin, Greene, Jones, Lenoir, Onslow, Pamlico, and Wayne counties.

As of April 3, 2023, ECC is not accepting new applications for the program. ECCAAA is reviewing working to get all current receipts processed. Once ECC has reviewed the balance of our funding, the program will re-open if funds are available.

To date, ECCAAA has worked with 1897 applications. We have reimbursed \$716,487.93 through to seniors through April 30, 2023.

- **May is Older Americans Month/Elder Abuse Awareness** – Every May, the Administration for Community Living leads the nation's observance of Older Americans Month (OAM). The 2023 theme is **Aging Unbound**, which offers an opportunity to explore diverse aging experiences and discuss how communities can combat stereotypes. Join us in promoting flexible thinking about aging – and how we all benefit when older adults remain engaged, independent, and included (Older Americans Month 2023 | ACL Administration for Community Living). Events are planned throughout our region for the month of May to celebrate Older Americans, entertain, and provide information and resources to educate older adults and caregivers about resources in their community. Contact your local senior center for information about events in your community.
- **NC Senior Games** – The North Carolina Senior Games embodies a mission that promotes health and wellness for individuals 50 years old and older across our state. The North Carolina Senior games approach is to keep the body, mind, and spirit fit while enjoying the company of friends, family, spectators, and volunteers. There are four designated Senior Games throughout our region. They are Neuse River Senior Games (Craven, Duplin, Greene, Jones, Lenoir, and Pamlico County), Carteret County, Onslow County, and Wayne County Senior Games. ECCAAA staff participated with our providers and seniors across the region for this year's Senior Games.
- **FY 2022-23 DAAS Monitoring Audit of ECCAAA** – The NC Department of Adult & Aging Services (DAAS) is in the process of performing monitoring/audit of ECCAAA in the areas of Planning and Administrations, Fiscal, and IID Health Promotion for FY 2022-23. DAAS has completed the monitoring/audit on the Planning and Administration. ECCAAA has received our close-out letter with no findings for this program. The fiscal monitoring/audit was in-person at the ECCAAA office Thursday, April 27, 2023. Our exit interview was completed with no findings, and a letter should be forthcoming. The IID Health promotion is scheduled for an in-person monitoring/audit at the end of May.

- **RAAC Meeting – July 10<sup>th</sup>** – The Regional Aging Advisory Committee (RAAC) will meet on Monday, July 10<sup>th</sup> at 10:00 a.m. at the ECC Office.
- **STHL Meeting – July 10<sup>th</sup>** – The Senior Tar Heel Legislature (STHL) Committee will meet on Monday, July 10<sup>th</sup> at 11:00 a.m. at the ECC Office.

**Summary:**

The following is a Transportation update from our RPO staff:

- **SPOT 7.0** – The Strategic Prioritization Process (SPOT) is the methodology that NCDOT uses to develop the State Transportation Improvement Program (STIP). The process involves scoring all roadway, public transportation, bicycle, pedestrian, rail, and aviation projects on a number of criteria. Metropolitan Planning Organizations (MPOs), Rural Planning Organizations (RPOs), and the NCDOT Division offices also contribute to the final project score by assigning local priority points to projects.

The seventh round of prioritization, known as **SPOT 7.0**, began in the fall of 2022 and is now beginning to kick into full gear. Right now, NCDOT's SPOT Office is asking MPOs and RPOs to review their carryover projects (those programmed in SPOT 5.0 and earlier) and determine if there are any projects that should be removed in exchange for an extra submittal slot. RPO staff will soon begin evaluating potential SPOT 7.0 projects, which will include our submittals from SPOT 6.0 as well as newly identified project needs.

The submittal window will open in July and will be open through the end of September 2023. Our goal is to have a final list of projects approved and ready to submit by the September TCC/TAC meetings. Between now and then, our RPO Directors will be communicating with our partners in the region and at NCDOT to make sure we have the best possible submittal list for our regional transportation needs.

- **Regional Submittals for Carbon Reduction Plan Grant Program and Multimodal Planning Grant** – Grant applications submitted from the region are being reviewed. Award announcements should come at the end of May or first of June.
- **Craven County Comprehensive Transportation Plan (CTP)** – The Craven County Comprehensive Transportation Plan (CTP) should be finalized soon. A CTP is a long-range planning document that is a resource in making transportation decisions for the next 25 to 30 years. The NCDOT Board of Transportation is expected to adopt the Craven County CTP at its May 4, 2023 meeting.
- **Carteret County Comprehensive Transportation Plan (CTP)** – The Steering Committee is currently in the public input phase and just wrapped up collecting responses from the online Carteret County Transportation Survey. Responses to the survey, which ended on April 30, were strong.
- **Greene County Comprehensive Transportation Plan (CTP)** – Work is beginning on an update to the Greene County Comprehensive Transportation Plan (CTP), which was last updated in 2012. A Steering Committee has been recruited. RPO staff is coordinating the scheduling of committee meetings with NCDOT and the communities.

- **ECRPO Meetings** – The next Eastern Carolina Rural Planning Organization (ECRPO) Technical Coordinating Committee / Technical Advisory Committee (TCC/TAC) is scheduled for May 18<sup>th</sup> at 9:00 a.m. at the LaGrange Community Center.
- **DERPO Meetings** – The next Down East Rural Planning Organization (DERPO) Technical Coordinating Committee (TCC) meeting is scheduled for May 23<sup>rd</sup> at 10:00 a.m. at the ECC Offices, and the next DERPO Technical Advisory Committee (TAC) meeting is scheduled for May 30<sup>th</sup> at 10:00 a.m.



# Eastern Carolina Council

## **Budget & Audit Committee Agenda**

*Thursday, May 11th, 2023*

*5:00 pm*

*233 Middle Street, New Bern, NC*

*Training Room, 3<sup>rd</sup> Floor*

### **Members to Attend**

Shane Turney, Ed Riggs, Jay Bender, Bill Taylor, Arthur Robinson, Jesse Dowe & Roland Best

### **Also to Attend**

David Bone, Melinda McGuire, Leighann Morgan

1. **Call to Order-** *Shane Turney*  
Approval of April 13, 2023 B & A committee minutes
2. **Review of Current Period Finances**
  - Review Accounts Payable Register (April 1 – April 30, 2023)
  - Updated Draft Financials (July 1 – March 31, 2023)
3. **Review 2023-2024 Draft Budget–** *David Bone, Melinda McGuire*

**Payment Register from 4/01/2023 to 4/30/2023****01 General - FCB**

<b><u>EFT or Check #</u></b>	<b><u>Date</u></b>	<b><u>Vendor / Description</u></b>	<b><u>Payment Amount</u></b>
EFT	4/01/2023	[0228] AFLAC	525.97
EFT	4/03/2023	[0288] JONES COUNTY ( Service Month February 2023 - Reimbursed in March 2023)	9,617.38
EFT	4/03/2023	[0310] LENOIR COUNCIL ON AGING ( Service Month February 2023 - Reimbursed in March 2023)	2,300.00
99842066	4/03/2023	[0485] ONSLOW COUNTY FINANCE DEPT ( Service Month February 2023 - Reimbursed in March 2023)	72,915.44
EFT	4/03/2023	[0515] CARTERET COUNTY ( Service Month February 2023 - Reimbursed in March 2023)	41,171.48
99842065	4/03/2023	[0548] LEGAL AID OF N.C. INC ( Service Month February 2023 - Reimbursed in March 2023)	1,791.00
EFT	4/03/2023	[0668] DUPLIN COUNTY GOVERNMENT ( Service Month February 2023 - Reimbursed in March 2023)	34,020.91
EFT	4/03/2023	[0669] PAMLICO COUNTY ( Service Month February 2023 - Reimbursed in March 2023)	63,212.89
EFT	4/03/2023	[0670] CRAVEN COUNTY FINANCE DEPT ( Service Month February 2023 - Reimbursed in March 2023)	64,502.07
EFT	4/03/2023	[0671] WAYNE COUNTY FINANCE DEPT ( Service Month February 2023 - Reimbursed in March 2023)	83,570.17
EFT	4/03/2023	[0689] CITY OF HAVELOCK ( Service Month February 2023 - Reimbursed in March 2023)	888.00
EFT	4/03/2023	[0698] LENOIR COUNTY ( Service Month February 2023 - Reimbursed in March 2023)	30,693.65
EFT	4/03/2023	[0724] GREENE COUNTY ( Service Month February 2023 - Reimbursed in March 2023)	21,075.44
99842064	4/03/2023	[0739] DHHS- Controllers Office ( Service Month February 2023 - Reimbursed in March 2023)	343.57
99842062	4/03/2023	[0685] 1Time - WANDA BARNES ( GROCERY REIMBURSEMENT PROGRAM)	183.93
99842063	4/03/2023	[0685] 1Time - LUCY GONZALEZ ( GROCERY REIMBURSEMENT PROGRAM)	436.91
99842068	4/03/2023	[0685] 1Time - JOANNE DOVE ( GROCERY REIMBURSEMENT PROGRAM)	333.98
99842069	4/03/2023	[0685] 1Time - TERESE GIBBS ( GROCERY REIMBURSEMENT PROGRAM)	294.36
99842067	4/03/2023	[2071] Oriental NC United Methodist Church Inc. Prime Time ( Service Month February 2023 - Reimbursed in March 2023)	713.00
99842071	4/06/2023	[0873] JANUARY BROWN ( Mileage 03/25/2023 - 03/31/2023)	105.46
99842074	4/06/2023	[1091] LIA'S CLEANING SERVICES, LLC ( Janitorial Services)	585.00
99842072	4/06/2023	[2169] BECCA JOAN EVERSOLE ( Mileage 03/25/2023 - 03/31/2023)	60.26
99842070	4/06/2023	[2259] DAVID BRITTAIN BONE ( Mileage 03/25/2023 - 03/31/2023)	179.48
99842073	4/06/2023	[2310] KOS Financial Services ( Coverage Period 03/10/2023-04/09/2023, Interim Rent/Transitional Billing, Documntation Fee, Freight Fee)	838.36
99842076	4/06/2023	[0685] 1Time - NORMA BARRETT ( GROCERY REIMBURSEMENT PROGRAM)	70.69
99842075	4/06/2023	[0619] ANGELIA H PRIDGEN ( Mileage 03/25/2023 - 03/31/2023)	103.50
99842201	4/12/2023	[0619] ANGELIA H PRIDGEN ( Invoices 04/12/2023, 04/12/2023)	383.25
99842202	4/12/2023	[0685] 1Time - KIMBLA FAIRE ( GROCERY REIMBURSEMENT)	500.00
99842200	4/12/2023	[2300] Lauren Ann Latshaw ( Invoices 04/12/2023, 04/12/2023)	123.81
99842199	4/12/2023	[0639] LARQUE, IV WALTER D. ( RAAC/STHL Reimbursement - 04/10/2023)	52.40
99842197	4/12/2023	[2257] Elliotte Ashburn ( RAAC/STHL Reimbursement - 04/10/2023)	62.88
99842198	4/12/2023	[2157] WOODY BRINSON ( RAAC/STHL Reimbursement - 04/10/2023)	81.22
99842263	4/12/2023	[0685] 1Time - ARLETHA HUMPHREY ( GROCERY REIMBURSEMENT)	109.20
99842264	4/12/2023	[0685] 1Time - AUDREY HUMPHREY ( GROCERY REIMBURSEMENT)	97.73
99842265	4/12/2023	[0685] 1Time - MARIAN HUNT ( GROCERY REIMBURSEMENT)	500.00
99842266	4/12/2023	[0685] 1Time - BETTY HURST ( GROCERY REIMBURSEMENT)	109.43
99842267	4/12/2023	[0685] 1Time - PATRICIA HEMBY ( GROCERY REIMBURSEMENT)	228.26
99842268	4/12/2023	[0685] 1Time - MARY FITZPATRICK ( GROCERY REIMBURSEMENT)	4.96
99842257	4/12/2023	[0685] 1Time - CAROL HOFFMAN ( GROCERY REIMBURSEMENT)	87.34
99842258	4/12/2023	[0685] 1Time - HELEN HOLTON ( GROCERY REIMBURSEMENT)	215.30
99842259	4/12/2023	[0685] 1Time - WANDA HOOVER ( GROCERY REIMBURSEMENT)	217.81
99842260	4/12/2023	[0685] 1Time - CATHLEEN HORVATH ( GROCERY REIMBURSEMENT)	217.09

**Payment Register from 4/01/2023 to 4/30/2023****01 General - FCB**

<b>EFT or Check #</b>	<b>Date</b>	<b>Vendor / Description</b>	<b>Payment Amount</b>
99842261	4/12/2023	[0685] 1Time - WANDA HOWARD ( GROCERY REIMBURSEMENT)	500.00
99842262	4/12/2023	[0685] 1Time - KAROL HUFFMAN ( GROCERY REIMBURSEMENT)	316.31
99842251	4/12/2023	[0685] 1Time - CARMEN HERNANDEZ ( GROCERY REIMBURSEMENT)	500.00
99842252	4/12/2023	[0685] 1Time - JOHN HERRING ( GROCERY REIMBURSEMENT)	128.57
99842253	4/12/2023	[0685] 1Time - JACQUELINE HILL ( GROCERY REIMBURSEMENT)	177.30
99842254	4/12/2023	[0685] 1Time - SHIRLEY HILL ( GROCERY REIMBURSEMENT)	236.94
99842255	4/12/2023	[0685] 1Time - GAIL HOBBS ( GROCERY REIMBURSEMENT)	28.82
99842256	4/12/2023	[0685] 1Time - MARION HOBBS JR ( GROCERY REIMBURSEMENT)	500.00
99842245	4/12/2023	[0685] 1Time - DONNA HARRISON ( GROCERY REIMBURSEMENT)	157.02
99842246	4/12/2023	[0685] 1Time - WILLIAM HASKINS ( GROCERY REIMBURSEMENT)	459.94
99842247	4/12/2023	[0685] 1Time - PATRICIA HATCHER ( GROCERY REIMBURSEMENT)	27.74
99842248	4/12/2023	[0685] 1Time - JUDY HAWKINS ( GROCERY REIMBURSEMENT)	285.02
99842249	4/12/2023	[0685] 1Time - THERESA HAWKINS ( GROCERY REIMBURSEMENT)	158.89
99842250	4/12/2023	[0685] 1Time - SHELIA HENDERSON ( GROCERY REIMBURSEMENT)	174.67
99842239	4/12/2023	[0685] 1Time - RICKEY HAMMOND ( GROCERY REIMBURSEMENT)	262.45
99842240	4/12/2023	[0685] 1Time - BRIDGETTE HANSBOROUGH ( GROCERY REIMBURSEMENT)	135.69
99842241	4/12/2023	[0685] 1Time - VICKIE HARDEE ( GROCERY REIMBURSEMENT)	364.51
99842242	4/12/2023	[0685] 1Time - BEVERLY HARRIS ( GROCERY REIMBURSEMENT)	166.12
99842243	4/12/2023	[0685] 1Time - CLEARSTINE HARRIS ( GROCERY REIMBURSEMENT)	146.95
99842244	4/12/2023	[0685] 1Time - EDWINA HARRIS ( GROCERY REIMBURSEMENT)	307.49
99842233	4/12/2023	[0685] 1Time - JACQUELINE GRAHAM ( GROCERY REIMBURSEMENT)	121.71
99842234	4/12/2023	[0685] 1Time - KATHLEEN GRATE ( GROCERY REIMBURSEMENT)	89.83
99842235	4/12/2023	[0685] 1Time - DENISE GREEN ( GROCERY REIMBURSEMENT)	500.00
99842236	4/12/2023	[0685] 1Time - JUDITH GROVE ( GROCERY REIMBURSEMENT)	9.66
99842237	4/12/2023	[0685] 1Time - LITTLE JOHN HAIR ( GROCERY REIMBURSEMENT)	37.74
99842238	4/12/2023	[0685] 1Time - SUE HALL ( GROCERY REIMBURSEMENT)	236.32
99842227	4/12/2023	[0685] 1Time - THERESE GILMORE ( GROCERY REIMBURSEMENT)	114.32
99842228	4/12/2023	[0685] 1Time - LUCY GONZALEZ ( GROCERY REIMBURSEMENT)	63.09
99842229	4/12/2023	[0685] 1Time - LAURA GOODE ( GROCERY REIMBURSEMENT)	500.00
99842230	4/12/2023	[0685] 1Time - ROBERT GOODING ( GROCERY REIMBURSEMENT)	443.72
99842231	4/12/2023	[0685] 1Time - NANCYLEE GORHAM ( GROCERY REIMBURSEMENT)	159.58
99842232	4/12/2023	[0685] 1Time - RACHEL GORHAM ( GROCERY REIMBURSEMENT)	57.52
99842221	4/12/2023	[0685] 1Time - PEGGY GIASSON ( GROCERY REIMBURSEMENT)	36.26
99842222	4/12/2023	[0685] 1Time - ANN GIBBS ( GROCERY REIMBURSEMENT)	146.32
99842223	4/12/2023	[0685] 1Time - CHERREL GIBBS ( GROCERY REIMBURSEMENT)	156.68
99842224	4/12/2023	[0685] 1Time - FAYE GIDDENS ( GROCERY REIMBURSEMENT)	419.25
99842225	4/12/2023	[0685] 1Time - BETTY GILLIKIN ( GROCERY REIMBURSEMENT)	237.65
99842226	4/12/2023	[0685] 1Time - MARY GILLIS ( GROCERY REIMBURSEMENT)	372.36
99842215	4/12/2023	[0685] 1Time - SALLY GARDNER ( GROCERY REIMBURSEMENT)	85.46
99842216	4/12/2023	[0685] 1Time - SUSAN GARLAND ( GROCERY REIMBURSEMENT)	497.77
99842217	4/12/2023	[0685] 1Time - JUDY GARNER ( GROCERY REIMBURSEMENT)	82.25
99842218	4/12/2023	[0685] 1Time - SAMUEL GEER ( GROCERY REIMBURSEMENT)	216.99
99842219	4/12/2023	[0685] 1Time - MICHAEL GENOVA ( GROCERY REIMBURSEMENT)	161.45
99842220	4/12/2023	[0685] 1Time - CLARA GEORGE ( GROCERY REIMBURSEMENT)	149.05
99842209	4/12/2023	[0685] 1Time - LOIS FLEMING ( GROCERY REIMBURSEMENT)	261.79
99842210	4/12/2023	[0685] 1Time - GEORGIA WILSON-FONVILLE ( GROCERY REIMBURSEMENT)	263.39
99842211	4/12/2023	[0685] 1Time - THERESA FONVILLE ( GROCERY REIMBURSEMENT)	320.84
99842212	4/12/2023	[0685] 1Time - VELMA FRENCH ( GROCERY REIMBURSEMENT)	500.00
99842213	4/12/2023	[0685] 1Time - DONNA FRYE ( GROCERY REIMBURSEMENT)	500.00
99842214	4/12/2023	[0685] 1Time - MILTON GARDNER ( GROCERY REIMBURSEMENT)	391.19
99842203	4/12/2023	[0685] 1Time - JEAN FARLOW ( GROCERY REIMBURSEMENT)	109.38
99842204	4/12/2023	[0685] 1Time - TANYA FARRAR ( GROCERY REIMBURSEMENT)	20.62
99842205	4/12/2023	[0685] 1Time - KAREN FARTHING ( GROCERY REIMBURSEMENT)	200.67
99842206	4/12/2023	[0685] 1Time - LINDA FAULKNER ( GROCERY REIMBURSEMENT)	447.32
99842207	4/12/2023	[0685] 1Time - CLARENCE FISHER ( GROCERY REIMBURSEMENT)	426.85



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<b>EFT or Check #</b>	<b>Date</b>	<b>Vendor / Description</b>	<b>Payment Amount</b>
99842208	4/12/2023	[0685] 1Time - EVELYN FISHER ( GROCERY REIMBURSEMENT)	500.00
99842519	4/13/2023	[0685] 1Time - BRENDA WILLIAMS ( GROCERY REIMBURSEMENT PROGRAM)	297.35
99842520	4/13/2023	[0685] 1Time - ELIZABETH WILLIAMS ( GROCERY REIMBURSEMENT PROGRAM)	204.44
99842521	4/13/2023	[0685] 1Time - CHRISTOPHER WILLIAMS ( GROCERY REIMBURSEMENT PROGRAM)	224.16
99842522	4/13/2023	[0685] 1Time - PAMELA WILLIAMS ( GROCERY REIMBURSEMENT PROGRAM)	162.07
99842523	4/13/2023	[0685] 1Time - WILLIAM WILLIS ( GROCERY REIMBURSEMENT PROGRAM)	357.12
EFT	4/13/2023	Pay period ending 4/07/2023	25,584.76
99842513	4/13/2023	[0685] 1Time - MARLENE SMITH ( GROCERY REIMBURSEMENT PROGRAM)	189.31
99842514	4/13/2023	[0685] 1Time - SANDRA SMITH ( GROCERY REIMBURSEMENT PROGRAM)	351.71
99842515	4/13/2023	[0685] 1Time - JACKIE SOUTHERLAND ( GROCERY REIMBURSEMENT PROGRAM)	307.93
99842516	4/13/2023	[0685] 1Time - FLORENCE VENEZIA ( GROCERY REIMBURSEMENT PROGRAM)	209.78
99842517	4/13/2023	[0685] 1Time - LENA WHALEY ( GROCERY REIMBURSEMENT PROGRAM)	267.23
99842518	4/13/2023	[0685] 1Time - ALINE WILLIAMS ( GROCERY REIMBURSEMENT PROGRAM)	405.99
99842507	4/13/2023	[0685] 1Time - JULIE PETERSON ( GROCERY REIMBURSEMENT PROGRAM)	233.24
99842508	4/13/2023	[0685] 1Time - ANN PLUMMER ( GROCERY REIMBURSEMENT PROGRAM)	304.35
99842509	4/13/2023	[0685] 1Time - LINDA RHODES ( GROCERY REIMBURSEMENT PROGRAM)	246.69
99842510	4/13/2023	[0685] 1Time - LEONARD RICHARDS ( GROCERY REIMBURSEMENT PROGRAM)	386.71
99842511	4/13/2023	[0685] 1Time - LINDA RUDOLPH ( GROCERY REIMBURSEMENT PROGRAM)	192.87
99842512	4/13/2023	[0685] 1Time - JUAN SHEPPARD ( GROCERY REIMBURSEMENT PROGRAM)	413.91
99842501	4/13/2023	[0685] 1Time - LINDA LEVESTON ( GROCERY REIMBURSEMENT PROGRAM)	372.51
99842502	4/13/2023	[0685] 1Time - MELODY LEWIS ( GROCERY REIMBURSEMENT PROGRAM)	106.97
99842503	4/13/2023	[0685] 1Time - GEORGIA LINNA ( GROCERY REIMBURSEMENT PROGRAM)	266.37
99842504	4/13/2023	[0685] 1Time - RHEBIA MCKINZIE ( GROCERY REIMBURSEMENT PROGRAM)	249.52
99842505	4/13/2023	[0685] 1Time - BARBARA MONAHAN ( GROCERY REIMBURSEMENT PROGRAM)	332.83
99842506	4/13/2023	[0685] 1Time - SUSAN NOGGLE ( GROCERY REIMBURSEMENT PROGRAM)	195.59
99842495	4/13/2023	[0685] 1Time - MARILYN HEAD ( GROCERY REIMBURSEMENT PROGRAM)	280.30
99842496	4/13/2023	[0685] 1Time - CYNTHIA JACKSON ( GROCERY REIMBURSEMENT PROGRAM)	204.92
99842497	4/13/2023	[0685] 1Time - EVELYN JOHNSON ( GROCERY REIMBURSEMENT PROGRAM)	403.54
99842498	4/13/2023	[0685] 1Time - KIMBERLY JONES ( GROCERY REIMBURSEMENT PROGRAM)	107.43
99842499	4/13/2023	[0685] 1Time - CAROLYN JUBB ( GROCERY REIMBURSEMENT PROGRAM)	218.57
99842500	4/13/2023	[0685] 1Time - LILLY KREMAR ( GROCERY REIMBURSEMENT PROGRAM)	277.81
99842489	4/13/2023	[0685] 1Time - DEBBIE CRAVEN ( GROCERY REIMBURSEMENT PROGRAM)	209.71
99842490	4/13/2023	[0685] 1Time - KAREN DRISCOLL ( GROCERY REIMBURSEMENT PROGRAM)	200.02
99842491	4/13/2023	[0685] 1Time - GRACIE EDWARDS ( GROCERY REIMBURSEMENT PROGRAM)	359.29
99842492	4/13/2023	[0685] 1Time - ANNIE FOSKEY ( GROCERY REIMBURSEMENT PROGRAM)	227.90
99842493	4/13/2023	[0685] 1Time - MICHAEL GENOVA ( GROCERY REIMBURSEMENT PROGRAM)	123.26
99842494	4/13/2023	[0685] 1Time - JAMES HARGRAVE ( GROCERY REIMBURSEMENT PROGRAM)	268.63
99842483	4/13/2023	[0685] 1Time - JOAN ARNETTE ( GROCERY REIMBURSEMENT PROGRAM)	283.86
99842484	4/13/2023	[0685] 1Time - ANNIE BARRON ( GROCERY REIMBURSEMENT PROGRAM)	365.08
99842485	4/13/2023	[0685] 1Time - ROBERT BRAUN ( GROCERY REIMBURSEMENT PROGRAM)	322.16
99842486	4/13/2023	[0685] 1Time - PATRICIA BULLOCK ( GROCERY REIMBURSEMENT PROGRAM)	244.42
99842487	4/13/2023	[0685] 1Time - HENRIETTA CEJKA ( GROCERY REIMBURSEMENT PROGRAM)	117.72
99842488	4/13/2023	[0685] 1Time - JERRY CLAY ( GROCERY REIMBURSEMENT PROGRAM)	73.23

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<b>EFT or Check #</b>	<b>Date</b>	<b>Vendor / Description</b>	<b>Payment Amount</b>
99842477	4/13/2023	[0685] 1Time - KAREN TRIPPE ( GROCERY REIMBURSEMENT PROGRAM)	57.44
99842478	4/13/2023	[0685] 1Time - MARIANNE VALLERA ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842479	4/13/2023	[0685] 1Time - JOHANNA VENNERI ( GROCERY REIMBURSEMENT PROGRAM)	49.56
99842480	4/13/2023	[0685] 1Time - MARY ANN WAGNER ( GROCERY REIMBURSEMENT PROGRAM)	232.28
99842481	4/13/2023	[0685] 1Time - JOYCE WATERS ( GROCERY REIMBURSEMENT PROGRAM)	196.71
99842482	4/13/2023	[0685] 1Time - CYNTHIA WHITE ( GROCERY REIMBURSEMENT PROGRAM)	173.45
99842471	4/13/2023	[0685] 1Time - ANNE SCOTT ( GROCERY REIMBURSEMENT PROGRAM)	53.46
99842472	4/13/2023	[0685] 1Time - EARL SHY ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842473	4/13/2023	[0685] 1Time - JENNIFER SMITH ( GROCERY REIMBURSEMENT PROGRAM)	67.58
99842474	4/13/2023	[0685] 1Time - ROSE STRAYHORN-BELL ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842475	4/13/2023	[0685] 1Time - CYNTHIA SUGG ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842476	4/13/2023	[0685] 1Time - ERNESTINE SUTTON ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842465	4/13/2023	[0685] 1Time - KAYE MASON ( GROCERY REIMBURSEMENT PROGRAM)	89.92
99842466	4/13/2023	[0685] 1Time - KELVIN MCRAVIN ( GROCERY REIMBURSEMENT PROGRAM)	138.46
99842467	4/13/2023	[0685] 1Time - ERVIN PARKER ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842468	4/13/2023	[0685] 1Time - CHARLES PLATT ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842469	4/13/2023	[0685] 1Time - IVY ROWE ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842470	4/13/2023	[0685] 1Time - BEATRICE SALMONS ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842459	4/13/2023	[0685] 1Time - ROBERT HOWD ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842460	4/13/2023	[0685] 1Time - MONA JARMAN ( GROCERY REIMBURSEMENT PROGRAM)	371.40
99842461	4/13/2023	[0685] 1Time - DAISRETTA JONES ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842462	4/13/2023	[0685] 1Time - PERRY JONES ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842463	4/13/2023	[0685] 1Time - ANN KELLER ( GROCERY REIMBURSEMENT PROGRAM)	412.74
99842464	4/13/2023	[0685] 1Time - KATHERINE LEWIS ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842453	4/13/2023	[0685] 1Time - JANET EDWARDS ( GROCERY REIMBURSEMENT PROGRAM)	9.28
99842454	4/13/2023	[0685] 1Time - CARRIE EVERETT ( GROCERY REIMBURSEMENT PROGRAM)	104.71
99842455	4/13/2023	[0685] 1Time - MARY GAILLARD ( GROCERY REIMBURSEMENT PROGRAM)	206.05
99842456	4/13/2023	[0685] 1Time - LESLIE GUTHRIE ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842457	4/13/2023	[0685] 1Time - BARBARA HARRISON ( GROCERY REIMBURSEMENT PROGRAM)	249.26
99842458	4/13/2023	[0685] 1Time - ANGELINE HERON ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842447	4/13/2023	[0685] 1Time - FERNANDA COPELAND ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842448	4/13/2023	[0685] 1Time - JAMES CREECH ( GROCERY REIMBURSEMENT PROGRAM)	36.08
99842449	4/13/2023	[0685] 1Time - JEAN DAVENPORT ( GROCERY REIMBURSEMENT PROGRAM)	28.17
99842450	4/13/2023	[0685] 1Time - CRAIG DAVIDSON ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842451	4/13/2023	[0685] 1Time - HILDA DAVIS ( GROCERY REIMBURSEMENT PROGRAM)	216.46
99842452	4/13/2023	[0685] 1Time - ROSALIA DISQUE ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842441	4/13/2023	[0685] 1Time - ERLINDA AVENA ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842442	4/13/2023	[0685] 1Time - PATSY BARNES ( GROCERY REIMBURSEMENT PROGRAM)	165.51
99842443	4/13/2023	[0685] 1Time - PATRICIA BARRY ( GROCERY REIMBURSEMENT PROGRAM)	182.37
99842444	4/13/2023	[0685] 1Time - CLEVELAND BELL ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842445	4/13/2023	[0685] 1Time - BARBARA BENNETT ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842446	4/13/2023	[0685] 1Time - LORRAINE BUTLER ( GROCERY REIMBURSEMENT PROGRAM)	55.81
99842524	4/15/2023	[0685] 1Time - ALBERTA BROWN ( GROCERY REIMBURSEMENT PROGRAM)	500.00

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<b>EFT or Check #</b>	<b>Date</b>	<b>Vendor / Description</b>	<b>Payment Amount</b>
99842555	4/15/2023	[0685] 1Time - IRIS OLMSTEAD ( GROCERY REIMBURSEMENT PROGRAM)	147.27
99842556	4/15/2023	[0685] 1Time - PATRICIA PROCTOR ( GROCERY REIMBURSEMENT PROGRAM)	58.13
99842557	4/15/2023	[0685] 1Time - PAMALA RICHMOND ( GROCERY REIMBURSEMENT PROGRAM)	156.94
99842549	4/15/2023	[0685] 1Time - SADIE JAMES ( GROCERY REIMBURSEMENT PROGRAM)	77.31
99842550	4/15/2023	[0685] 1Time - FLEMING JEFFRESS ( GROCERY REIMBURSEMENT PROGRAM)	137.86
99842551	4/15/2023	[0685] 1Time - LARRY JONES ( GROCERY REIMBURSEMENT PROGRAM)	92.07
99842552	4/15/2023	[0685] 1Time - MARY MATTOCKS ( GROCERY REIMBURSEMENT PROGRAM)	110.83
99842553	4/15/2023	[0685] 1Time - RUBY MISSOURI ( GROCERY REIMBURSEMENT PROGRAM)	131.61
99842554	4/15/2023	[0685] 1Time - JOYCE MORGAN ( GROCERY REIMBURSEMENT PROGRAM)	69.58
99842543	4/15/2023	[0685] 1Time - BETTY BRADLEY ( GROCERY REIMBURSEMENT PROGRAM)	123.11
99842544	4/15/2023	[0685] 1Time - LISA BROWN ( GROCERY REIMBURSEMENT PROGRAM)	80.96
99842545	4/15/2023	[0685] 1Time - LYDIA BROWN ( GROCERY REIMBURSEMENT PROGRAM)	84.43
99842546	4/15/2023	[0685] 1Time - DENISE CRUICKSHANK ( GROCERY REIMBURSEMENT PROGRAM)	146.26
99842547	4/15/2023	[0685] 1Time - DOLLY DRAKE ( GROCERY REIMBURSEMENT PROGRAM)	170.56
99842548	4/15/2023	[0685] 1Time - HARRY IPOCK ( GROCERY REIMBURSEMENT PROGRAM)	192.90
99842537	4/15/2023	[0685] 1Time - LAWRENCE SMALL ( GROCERY REIMBURSEMENT PROGRAM)	120.49
99842538	4/15/2023	[0685] 1Time - MARGARET SOUTHERLAND ( GROCERY REIMBURSEMENT PROGRAM)	122.57
99842539	4/15/2023	[0685] 1Time - GERALDINE WALTERS ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842540	4/15/2023	[0685] 1Time - GENEVIEVE YOURAINE ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842541	4/15/2023	[0685] 1Time - JACQUELINE ALLEN ( GROCERY REIMBURSEMENT PROGRAM)	97.19
99842542	4/15/2023	[0685] 1Time - GERALD BOYLE ( GROCERY REIMBURSEMENT PROGRAM)	163.46
99842531	4/15/2023	[0685] 1Time - SHERRY LINDSAY ( GROCERY REIMBURSEMENT PROGRAM)	40.92
99842532	4/15/2023	[0685] 1Time - LARRY MILLER ( GROCERY REIMBURSEMENT PROGRAM)	244.98
99842533	4/15/2023	[0685] 1Time - ROBERT OAKES ( GROCERY REIMBURSEMENT PROGRAM)	363.81
99842534	4/15/2023	[0685] 1Time - SARAH PICKETT ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842535	4/15/2023	[0685] 1Time - FLOLEESHUR SAWYER ( GROCERY REIMBURSEMENT PROGRAM)	371.89
99842536	4/15/2023	[0685] 1Time - DAVID SCHLACHTA ( GROCERY REIMBURSEMENT PROGRAM)	5.98
99842525	4/15/2023	[0685] 1Time - DOUGLAS BROWNE ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842526	4/15/2023	[0685] 1Time - TRUDY BURNETTE ( GROCERY REIMBURSEMENT PROGRAM)	220.11
99842527	4/15/2023	[0685] 1Time - LOUIS D'ARCO ( GROCERY REIMBURSEMENT PROGRAM)	245.49
99842528	4/15/2023	[0685] 1Time - SAINT PAUL EDWARDS ( GROCERY REIMBURSEMENT PROGRAM)	225.77
99842529	4/15/2023	[0685] 1Time - CAROLYN EVERETT ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842530	4/15/2023	[0685] 1Time - GAIL HOBBS ( GROCERY REIMBURSEMENT PROGRAM)	253.04
99842559	4/19/2023	[0873] JANUARY BROWN ( Invoices 04/19/2023, 4/19/2023)	293.47
99842564	4/19/2023	[0982] THEE CATERING COMPANY ( Meal - Executive Committee - 4/13/2023)	271.04
99842562	4/19/2023	[2300] Lauren Ann Latshaw ( Mileage 04/08/2023 - 04/14/2023)	48.47
99842561	4/19/2023	[2169] BECCA JOAN EVERSOLE ( Invoices 04/19/2023, 4/19/2023)	81.88
99842558	4/19/2023	[2259] DAVID BRITTAIN BONE ( Mileage 04/01/2023 - 04/07/2023)	55.69
99842560	4/19/2023	[2272] Linda Caccavaro ( FCSP Respite Voucher - 02/20, 2/23, 3/5)	200.00
99842563	4/19/2023	[0619] ANGELIA H PRIDGEN ( Mileage 04/08/2023 - 04/14/2023)	49.78
99842580	4/24/2023	[0685] 1Time - BETSY BRITT ( GROCERY REIMBURSEMENT PROGRAM)	113.06

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<b>EFT or Check #</b>	<b>Date</b>	<b>Vendor / Description</b>	<b>Payment Amount</b>
99842581	4/24/2023	[0685] 1Time - LIESELOTTA BROWN ( GROCERY REIMBURSEMENT PROGRAM)	113.18
99842582	4/24/2023	[0685] 1Time - LUANN BRYANN ( GROCERY REIMBURSEMENT PROGRAM)	143.73
99842583	4/24/2023	[0685] 1Time - BESSIE BRYANT ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842574	4/24/2023	[0685] 1Time - PATTY BILLS ( GROCERY REIMBURSEMENT PROGRAM)	83.30
99842575	4/24/2023	[0685] 1Time - DOROTHY BIRMINGHAM ( GROCERY REIMBURSEMENT PROGRAM)	99.59
99842576	4/24/2023	[0685] 1Time - MARY BLANICH-SMITH ( GROCERY REIMBURSEMENT PROGRAM)	320.15
99842577	4/24/2023	[0685] 1Time - CHARLES BOONE ( GROCERY REIMBURSEMENT PROGRAM)	488.87
99842578	4/24/2023	[0685] 1Time - PAUL BORDEN ( GROCERY REIMBURSEMENT PROGRAM)	61.89
99842579	4/24/2023	[0685] 1Time - RUSSELL BRANN ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842568	4/24/2023	[0685] 1Time - BEVERLY ANDERSON ( GROCERY REIMBURSEMENT PROGRAM)	59.60
99842569	4/24/2023	[0685] 1Time - JESSEE ARTIS ( GROCERY REIMBURSEMENT PROGRAM)	200.97
99842570	4/24/2023	[0685] 1Time - TERESA BEAIRD ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842571	4/24/2023	[0685] 1Time - WADE BENDER ( GROCERY REIMBURSEMENT PROGRAM)	409.50
99842572	4/24/2023	[0685] 1Time - DEBORAH BERGER ( GROCERY REIMBURSEMENT PROGRAM)	133.32
99842573	4/24/2023	[0685] 1Time - JIMMIE BEST ( GROCERY REIMBURSEMENT PROGRAM)	143.25
99842565	4/24/2023	[0685] 1Time - JEAN ALLEN ( GROCERY REIMBURSEMENT PROGRAM)	86.02
99842566	4/24/2023	[0685] 1Time - ANTHONY ALFANO ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842567	4/24/2023	[0685] 1Time - FRANCES AMBROSE ( GROCERY REIMBURSEMENT PROGRAM)	203.57
99842598	4/26/2023	[1108] WESTERN PIEDMONT COUNCIL OF GOVERNMENTS ( 2023 SE4A Conference registration fees for AAA staff. Event date: 8/27 - 8/30/23.)	2,625.00
99842586	4/26/2023	[2278] John Carlton Gideon, III ( Invoices 04/24/2023, 4/24/2023)	75.52
99842590	4/26/2023	[2280] Amy Lock ( Reimbursement - CAC Training 04/21/2023)	58.95
99842599	4/26/2023	[2259] DAVID BRITTAIN BONE ( Mileage 04/14/2023 - 04/21/2023)	153.28
99842588	4/26/2023	[2300] Lauren Ann Latshaw ( Mileage 04/15/2023 - 04/21/2023)	163.43
99842592	4/26/2023	[2312] Donald Parker ( Reimbursement - CAC Training 04/21/2023)	9.17
99842587	4/26/2023	[2313] Mary Anne Jones ( Reimbursement - CAC Training 04/21/2023)	82.53
99842594	4/26/2023	[0619] ANGELIA H PRIDGEN ( Mileage 04/15/2023 - 04/21/2023)	117.51
99842585	4/26/2023	[0635] CITY OF NEW BERN ( Utilities)	494.94
99842593	4/26/2023	[0636] PIEDMONT NATURAL GAS ( Gas)	53.63
99842596	4/26/2023	[0637] VERIZON WIRELESS ( Telephone - Cell Phone)	578.13
99842589	4/26/2023	[0310] LENOIR COUNCIL ON AGING ( AAA staff meals for OAM HealthFair (Senior Appreciation Day & Elder Abuse Awareness Walk) in Lenoir county)	40.00
99842591	4/26/2023	[0018] MUNICIPAL INSURANCE ( Invoices 2023-02, 2023-07, 2023-08)	10,749.00
99842595	4/26/2023	[0337] TERMINIX ( Pest Control)	75.00
99842597	4/26/2023	[0307] WARD AND SMITH P.A ( Professional services)	2,568.75
99842584	4/26/2023	[0228] AFLAC ( Pay period ending 4/07/2023,AflacPT,Aflac)	234.19
EFT	4/27/2023	[0316] LOCAL GOVERNMENT EMPLOYEES'	11,718.69
99842600	4/27/2023	[0685] 1Time - DENNIS BOYD ( GROCERY REIMBURSEMENT PROGRAM)	92.18
99842601	4/27/2023	[0685] 1Time - DAVID BUNGER ( GROCERY REIMBURSEMENT PROGRAM)	324.15
99842662	4/27/2023	[0685] 1Time - LINDA EVANS ( GROCERY REIMBURSEMENT PROGRAM)	178.02
99842656	4/27/2023	[0685] 1Time - KAREN DRISCOLL ( GROCERY REIMBURSEMENT PROGRAM)	226.68
99842657	4/27/2023	[0685] 1Time - WILLIAM EASON ( GROCERY REIMBURSEMENT PROGRAM)	284.44
99842658	4/27/2023	[0685] 1Time - NANCY EASTWOOD ( GROCERY REIMBURSEMENT PROGRAM)	171.15
99842659	4/27/2023	[0685] 1Time - GRACIE EDWARDS ( GROCERY REIMBURSEMENT PROGRAM)	140.71
99842660	4/27/2023	[0685] 1Time - LINDA ELLIS ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842661	4/27/2023	[0685] 1Time - LORENA ERVIN ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842650	4/27/2023	[0685] 1Time - MYRA DIXON ( GROCERY REIMBURSEMENT PROGRAM)	309.45
99842651	4/27/2023	[0685] 1Time - PATRICIA DIXON ( GROCERY REIMBURSEMENT PROGRAM)	44.53



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<b>EFT or Check #</b>	<b>Date</b>	<b>Vendor / Description</b>	<b>Payment Amount</b>
99842652	4/27/2023	[0685] 1Time - MARY DOBOZY ( GROCERY REIMBURSMENT PROGRAM)	283.00
99842653	4/27/2023	[0685] 1Time - BETTY DOVE ( GROCERY REIMBURSMENT PROGRAM)	275.40
99842654	4/27/2023	[0685] 1Time - PAMELA DOWNEY ( GROCERY REIMBURSMENT PROGRAM)	124.93
99842655	4/27/2023	[0685] 1Time - DOLLY DRAKE ( GROCERY REIMBURSMENT PROGRAM)	129.30
99842644	4/27/2023	[0685] 1Time - CAROLYN DAVIS ( GROCERY REIMBURSMENT PROGRAM)	337.68
99842645	4/27/2023	[0685] 1Time - LEEMAN DAW ( GROCERY REIMBURSMENT PROGRAM)	430.73
99842646	4/27/2023	[0685] 1Time - NORMA DAWSON ( GROCERY REIMBURSMENT PROGRAM)	348.72
99842647	4/27/2023	[0685] 1Time - ELLIDA DEMPSEY ( GROCERY REIMBURSMENT PROGRAM)	44.21
99842648	4/27/2023	[0685] 1Time - RENEA DENNIS ( GROCERY REIMBURSMENT PROGRAM)	70.27
99842649	4/27/2023	[0685] 1Time - DIANE DIXON ( GROCERY REIMBURSMENT PROGRAM)	192.76
99842638	4/27/2023	[0685] 1Time - JOHN CROUELL ( GROCERY REIMBURSMENT PROGRAM)	79.40
99842639	4/27/2023	[0685] 1Time - DENISE CRUICKSHANK ( GROCERY REIMBURSMENT PROGRAM)	186.16
99842640	4/27/2023	[0685] 1Time - JUDY DAUGHERTY ( GROCERY REIMBURSMENT PROGRAM)	225.70
99842641	4/27/2023	[0685] 1Time - DEBORAH DAUGHTRY ( GROCERY REIMBURSMENT PROGRAM)	316.20
99842642	4/27/2023	[0685] 1Time - GRACE DAVIS ( GROCERY REIMBURSMENT PROGRAM)	233.24
99842643	4/27/2023	[0685] 1Time - TIMOTHY DAVIS ( GROCERY REIMBURSMENT PROGRAM)	142.20
99842632	4/27/2023	[0685] 1Time - SHELBY COLE ( GROCERY REIMBURSMENT PROGRAM)	178.98
99842633	4/27/2023	[0685] 1Time - CLIFTON COLSON ( GROCERY REIMBURSMENT PROGRAM)	117.26
99842634	4/27/2023	[0685] 1Time - LISA COMPTON ( GROCERY REIMBURSMENT PROGRAM)	206.66
99842635	4/27/2023	[0685] 1Time - ROXANNE CONNAUGHTON ( GROCERY REIMBURSMENT PROGRAM)	286.77
99842636	4/27/2023	[0685] 1Time - GERALD COTTLE ( GROCERY REIMBURSMENT PROGRAM)	320.03
99842637	4/27/2023	[0685] 1Time - RICHARD COWELL ( GROCERY REIMBURSMENT PROGRAM)	282.66
99842626	4/27/2023	[0685] 1Time - JOANN CASKEY ( GROCERY REIMBURSMENT PROGRAM)	129.76
99842627	4/27/2023	[0685] 1Time - JANET CHAPLAIN ( GROCERY REIMBURSMENT PROGRAM)	173.15
99842628	4/27/2023	[0685] 1Time - JANICE CHASE ( GROCERY REIMBURSMENT PROGRAM)	133.61
99842629	4/27/2023	[0685] 1Time - MARY CHEVERS ( GROCERY REIMBURSMENT PROGRAM)	500.00
99842630	4/27/2023	[0685] 1Time - LINDA CIVILS ( GROCERY REIMBURSMENT PROGRAM)	367.84
99842631	4/27/2023	[0685] 1Time - JOYCE CLARK ( GROCERY REIMBURSMENT PROGRAM)	500.00
99842620	4/27/2023	[0685] 1Time - GEORGE BURBELLA ( GROCERY REIMBURSMENT PROGRAM)	146.69
99842621	4/27/2023	[0685] 1Time - KENNETH BURFEIND ( GROCERY REIMBURSMENT PROGRAM)	243.48
99842622	4/27/2023	[0685] 1Time - PHARONDA CANNON ( GROCERY REIMBURSMENT PROGRAM)	500.00
99842623	4/27/2023	[0685] 1Time - VICKI CARLISLE ( GROCERY REIMBURSMENT PROGRAM)	500.00
99842624	4/27/2023	[0685] 1Time - CATHERINE CARRAWAY ( GROCERY REIMBURSMENT PROGRAM)	500.00
99842625	4/27/2023	[0685] 1Time - MELVILLE CARTER ( GROCERY REIMBURSMENT PROGRAM)	280.66
99842614	4/27/2023	[0685] 1Time - MARY BLANICH-SMITH ( GROCERY REIMBURSMENT PROGRAM)	179.85
99842615	4/27/2023	[0685] 1Time - BETTY BRADLEY ( GROCERY REIMBURSMENT PROGRAM)	376.89
99842616	4/27/2023	[0685] 1Time - JENNIFER BRADSHAW ( GROCERY REIMBURSMENT PROGRAM)	70.29
99842617	4/27/2023	[0685] 1Time - DOROTHY BRYANT ( GROCERY REIMBURSMENT PROGRAM)	500.00
99842618	4/27/2023	[0685] 1Time - VIVIAN BRYANT ( GROCERY REIMBURSMENT PROGRAM)	500.00
99842619	4/27/2023	[0685] 1Time - DAVID BUCK ( GROCERY REIMBURSMENT PROGRAM)	158.50
99842608	4/27/2023	[0685] 1Time - SARAH BANKS ( GROCERY REIMBURSMENT PROGRAM)	157.06
99842609	4/27/2023	[0685] 1Time - LINDA BARNES ( GROCERY REIMBURSMENT PROGRAM)	236.49
99842610	4/27/2023	[0685] 1Time - MARY BECTON ( GROCERY REIMBURSMENT PROGRAM)	500.00
99842611	4/27/2023	[0685] 1Time - HANNAH BERRY LONG ( GROCERY REIMBURSMENT PROGRAM)	500.00
99842612	4/27/2023	[0685] 1Time - PATTY BILLS ( GROCERY REIMBURSMENT PROGRAM)	128.38
99842613	4/27/2023	[0685] 1Time - CATHY BLACK ( GROCERY REIMBURSMENT PROGRAM)	500.00

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<b>EFT or Check #</b>	<b>Date</b>	<b>Vendor / Description</b>	<b>Payment Amount</b>
99842602	4/27/2023	[0685] 1Time - KATHLEEN CAGIATI ( GROCERY REIMBURSEMENT PROGRAM)	149.66
99842603	4/27/2023	[0685] 1Time - JERRY CLAY ( GROCERY REIMBURSEMENT PROGRAM)	52.57
99842604	4/27/2023	[0685] 1Time - ROSEANN COSTA ( GROCERY REIMBURSEMENT PROGRAM)	71.65
99842605	4/27/2023	[0685] 1Time - RAYMOND DAIL ( GROCERY REIMBURSEMENT PROGRAM)	168.19
99842606	4/27/2023	[0685] 1Time - SALLIE DAUGHETY ( GROCERY REIMBURSEMENT PROGRAM)	154.65
99842607	4/27/2023	[0685] 1Time - DIANNE ARVIZU ( GROCERY REIMBURSEMENT PROGRAM)	226.39
EFT	4/27/2023	Pay period ending 4/21/2023	25,846.58
EFT	4/27/2023	[2006] zEFTPS - Payroll taxes ( Payroll Fedearl Taxes April 2023)	17,781.18
EFT	4/27/2023	[2007] zNC Dept of Revenue ( Payroll State Taxes Payroll April 2023)	2,944.00
EFT	4/27/2023	[2008] zUnemplo	373.20
EFT	4/27/2023	[2009] zPrudential	4,991.46
99842663	4/28/2023	[2217] Colliers Engineering & Design CT, P.C. ( Invoices 0000827715, 0000827718)	162.50
99842667	4/30/2023	[0685] 1Time - KAREN ZORNES ( GROCERY REIMBURSEMENT PROGRAM)	96.74
99842668	4/30/2023	[0685] 1Time - BRIAN YEATON ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842669	4/30/2023	[0685] 1Time - GLADYS WRIGHT ( GROCERY REIMBURSEMENT PROGRAM)	80.40
99842670	4/30/2023	[0685] 1Time - EDNA WRIGHT ( GROCERY REIMBURSEMENT PROGRAM)	84.35
99842671	4/30/2023	[0685] 1Time - CHARLES WRIGHT ( GROCERY REIMBURSEMENT PROGRAM)	423.30
99842820	4/30/2023	[0685] 1Time - LISA COMPTON ( GROCERY REIMBURSEMENT PROGRAM)	127.17
99842821	4/30/2023	[0685] 1Time - ROXANNE CONNAUGHTON ( GROCERY REIMBURSEMENT PROGRAM)	196.38
99842822	4/30/2023	[0685] 1Time - GERALD COTTLE ( GROCERY REIMBURSEMENT PROGRAM)	179.97
99842823	4/30/2023	[0685] 1Time - JOHN CROUELL ( GROCERY REIMBURSEMENT PROGRAM)	54.53
99842814	4/30/2023	[0685] 1Time - ERNEST BYRD ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842815	4/30/2023	[0685] 1Time - WILLIAM CARLIN ( GROCERY REIMBURSEMENT PROGRAM)	287.63
99842816	4/30/2023	[0685] 1Time - MELVILLE CARTER ( GROCERY REIMBURSEMENT PROGRAM)	167.22
99842817	4/30/2023	[0685] 1Time - HENRIETTA CEJKA ( GROCERY REIMBURSEMENT PROGRAM)	382.28
99842818	4/30/2023	[0685] 1Time - PATRICIA CLINE ( GROCERY REIMBURSEMENT PROGRAM)	175.06
99842819	4/30/2023	[0685] 1Time - GWENDOLYN COLLIER ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842808	4/30/2023	[0685] 1Time - LILLIE BOWMAN ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842809	4/30/2023	[0685] 1Time - LISA BROWN ( GROCERY REIMBURSEMENT PROGRAM)	88.46
99842810	4/30/2023	[0685] 1Time - BARBARA BRYANT ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842811	4/30/2023	[0685] 1Time - DEBORAH BRYANT ( GROCERY REIMBURSEMENT PROGRAM)	84.29
99842812	4/30/2023	[0685] 1Time - PATRICIA BULLOCK ( GROCERY REIMBURSEMENT PROGRAM)	128.86
99842813	4/30/2023	[0685] 1Time - DAVID BUNGER ( GROCERY REIMBURSEMENT PROGRAM)	131.67
99842802	4/30/2023	[0685] 1Time - VALERIE BEST ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842803	4/30/2023	[0685] 1Time - JOANN BIZZELL ( GROCERY REIMBURSEMENT PROGRAM)	278.32
99842804	4/30/2023	[0685] 1Time - JOANNE BLACKWELL ( GROCERY REIMBURSEMENT PROGRAM)	348.22
99842805	4/30/2023	[0685] 1Time - DOUGLAS BLANCHARD ( GROCERY REIMBURSEMENT PROGRAM)	397.62
99842806	4/30/2023	[0685] 1Time - NAOMI BLUNT ( GROCERY REIMBURSEMENT PROGRAM)	362.50
99842807	4/30/2023	[0685] 1Time - GENEVIEVE BORDEN ( GROCERY REIMBURSEMENT PROGRAM)	351.51
99842796	4/30/2023	[0685] 1Time - GAIL AUTRY ( GROCERY REIMBURSEMENT PROGRAM)	67.11
99842797	4/30/2023	[0685] 1Time - SAMMY BARROW ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842798	4/30/2023	[0685] 1Time - ROLAND BASHORE ( GROCERY REIMBURSEMENT PROGRAM)	111.96

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<b>EFT or Check #</b>	<b>Date</b>	<b>Vendor / Description</b>	<b>Payment Amount</b>
99842799	4/30/2023	[0685] 1Time - WADE BENDER ( GROCERY REIMBURSEMENT PROGRAM)	90.50
99842800	4/30/2023	[0685] 1Time - ARLENE BERRY ( GROCERY REIMBURSEMENT PROGRAM)	35.18
99842801	4/30/2023	[0685] 1Time - SHEILA BEST ( GROCERY REIMBURSEMENT PROGRAM)	311.84
99842780	4/30/2023	[0685] 1Time - ROBERT OAKES ( GROCERY REIMBURSEMENT PROGRAM)	136.19
99842781	4/30/2023	[0685] 1Time - BARBARA O'BRIEN ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842792	4/30/2023	[0685] 1Time - LINDA ACOSTA ( GROCERY REIMBURSEMENT PROGRAM)	74.98
99842793	4/30/2023	[0685] 1Time - JACQUELINE ALLEN ( GROCERY REIMBURSEMENT PROGRAM)	296.95
99842794	4/30/2023	[0685] 1Time - FRANCES AMBROSE ( GROCERY REIMBURSEMENT PROGRAM)	257.54
99842795	4/30/2023	[0685] 1Time - SIDONIE ASKEW ( GROCERY REIMBURSEMENT PROGRAM)	241.23
99842774	4/30/2023	[0685] 1Time - CATHERINE PARNELL ( GROCERY REIMBURSEMENT PROGRAM)	207.08
99842775	4/30/2023	[0685] 1Time - JOAN OUTLAND ( GROCERY REIMBURSEMENT PROGRAM)	78.43
99842776	4/30/2023	[0685] 1Time - JANE O'NEAL ( GROCERY REIMBURSEMENT PROGRAM)	179.36
99842777	4/30/2023	[0685] 1Time - BENJAMIN O'NEAL ( GROCERY REIMBURSEMENT PROGRAM)	169.38
99842778	4/30/2023	[0685] 1Time - NORMA OLLISON ( GROCERY REIMBURSEMENT PROGRAM)	200.11
99842779	4/30/2023	[0685] 1Time - PHYLLIS OLESEK ( GROCERY REIMBURSEMENT PROGRAM)	90.57
99842768	4/30/2023	[0685] 1Time - MARY PITTMAN ( GROCERY REIMBURSEMENT PROGRAM)	40.13
99842769	4/30/2023	[0685] 1Time - TONYA PITNER ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842770	4/30/2023	[0685] 1Time - GENORA PIKE ( GROCERY REIMBURSEMENT PROGRAM)	188.42
99842771	4/30/2023	[0685] 1Time - JEAN PETERSON ( GROCERY REIMBURSEMENT PROGRAM)	124.06
99842772	4/30/2023	[0685] 1Time - CAROL PERRY ( GROCERY REIMBURSEMENT PROGRAM)	48.47
99842773	4/30/2023	[0685] 1Time - ERNEST PEARSALL ( GROCERY REIMBURSEMENT PROGRAM)	424.03
99842762	4/30/2023	[0685] 1Time - VALERIE POTTER ( GROCERY REIMBURSEMENT PROGRAM)	449.62
99842763	4/30/2023	[0685] 1Time - LYNN PORAY ( GROCERY REIMBURSEMENT PROGRAM)	327.03
99842764	4/30/2023	[0685] 1Time - DOLORES POPE ( GROCERY REIMBURSEMENT PROGRAM)	97.21
99842765	4/30/2023	[0685] 1Time - SHELBY PONTIFF ( GROCERY REIMBURSEMENT PROGRAM)	150.28
99842766	4/30/2023	[0685] 1Time - LOU ELLEN PLUMMER ( GROCERY REIMBURSEMENT PROGRAM)	84.01
99842767	4/30/2023	[0685] 1Time - TANYA PITTMAN ( GROCERY REIMBURSEMENT PROGRAM)	155.47
99842756	4/30/2023	[0685] 1Time - DEBBIE RHODES ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842757	4/30/2023	[0685] 1Time - SHEILA PURIFOY ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842758	4/30/2023	[0685] 1Time - PATRICIA PROCTOR ( GROCERY REIMBURSEMENT PROGRAM)	258.39
99842759	4/30/2023	[0685] 1Time - JANICE PRIDGEN ( GROCERY REIMBURSEMENT PROGRAM)	191.22
99842760	4/30/2023	[0685] 1Time - BARBARA PRICE ( GROCERY REIMBURSEMENT PROGRAM)	183.55
99842761	4/30/2023	[0685] 1Time - RENA POWELL ( GROCERY REIMBURSEMENT PROGRAM)	206.06
99842750	4/30/2023	[0685] 1Time - PAMELA ROBINSON ( GROCERY REIMBURSEMENT PROGRAM)	311.02
99842751	4/30/2023	[0685] 1Time - FRANCES ROBERTS ( GROCERY REIMBURSEMENT PROGRAM)	205.76
99842752	4/30/2023	[0685] 1Time - HELEN ROBERSON ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842753	4/30/2023	[0685] 1Time - EARLEAN RIVERS ( GROCERY REIMBURSEMENT PROGRAM)	254.76
99842754	4/30/2023	[0685] 1Time - JOHN RIESBECK ( GROCERY REIMBURSEMENT PROGRAM)	152.26
99842755	4/30/2023	[0685] 1Time - PAMALA RICHMOND ( GROCERY REIMBURSEMENT PROGRAM)	343.06
99842744	4/30/2023	[0685] 1Time - LINDA RUSSELL ( GROCERY REIMBURSEMENT PROGRAM)	28.83
99842745	4/30/2023	[0685] 1Time - LINDA RUDOLPH ( GROCERY REIMBURSEMENT PROGRAM)	180.50
99842746	4/30/2023	[0685] 1Time - MARJORIE ROWE ( GROCERY REIMBURSEMENT PROGRAM)	278.40
99842747	4/30/2023	[0685] 1Time - BETTY ROUSE ( GROCERY REIMBURSEMENT PROGRAM)	323.19
99842748	4/30/2023	[0685] 1Time - DIANE ROMAN ( GROCERY REIMBURSEMENT PROGRAM)	116.90
99842749	4/30/2023	[0685] 1Time - MICHAEL ROGERS ( GROCERY REIMBURSEMENT PROGRAM)	500.00

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<b>EFT or Check #</b>	<b>Date</b>	<b>Vendor / Description</b>	<b>Payment Amount</b>
99842738	4/30/2023	[0685] 1Time - MARLENE SCOTT ( GROCERY REIMBURSEMENT PROGRAM)	233.47
99842739	4/30/2023	[0685] 1Time - MARY SUSAN SCHMIDT ( GROCERY REIMBURSEMENT PROGRAM)	242.85
99842740	4/30/2023	[0685] 1Time - KATHRYN SCANNELL ( GROCERY REIMBURSEMENT PROGRAM)	115.28
99842741	4/30/2023	[0685] 1Time - SHARON SAWYER ( GROCERY REIMBURSEMENT PROGRAM)	329.74
99842742	4/30/2023	[0685] 1Time - BRENDA SAWYER ( GROCERY REIMBURSEMENT PROGRAM)	201.84
99842743	4/30/2023	[0685] 1Time - STEVEN SAVOIE ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842732	4/30/2023	[0685] 1Time - BETH SIGLER ( GROCERY REIMBURSEMENT PROGRAM)	88.87
99842733	4/30/2023	[0685] 1Time - JAMES SHRIVER ( GROCERY REIMBURSEMENT PROGRAM)	102.14
99842734	4/30/2023	[0685] 1Time - GERALDINE SHERARD ( GROCERY REIMBURSEMENT PROGRAM)	397.04
99842735	4/30/2023	[0685] 1Time - ESTHER SHELTON ( GROCERY REIMBURSEMENT PROGRAM)	62.28
99842736	4/30/2023	[0685] 1Time - SUSAN SHARP ( GROCERY REIMBURSEMENT PROGRAM)	355.82
99842737	4/30/2023	[0685] 1Time - NANCY SEARING ( GROCERY REIMBURSEMENT PROGRAM)	283.47
99842726	4/30/2023	[0685] 1Time - SUSAN SPIESS ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842727	4/30/2023	[0685] 1Time - JAMES SPATHAROS ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842728	4/30/2023	[0685] 1Time - PATRICIA SMITH ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842729	4/30/2023	[0685] 1Time - MARLENE SMITH ( GROCERY REIMBURSEMENT PROGRAM)	79.80
99842730	4/30/2023	[0685] 1Time - JOANN SLAGLE ( GROCERY REIMBURSEMENT PROGRAM)	415.85
99842731	4/30/2023	[0685] 1Time - SHEILA SIMMONS ( GROCERY REIMBURSEMENT PROGRAM)	190.02
99842720	4/30/2023	[0685] 1Time - JANET STOCKS ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842721	4/30/2023	[0685] 1Time - RHONDA STILLEY ( GROCERY REIMBURSEMENT PROGRAM)	154.17
99842722	4/30/2023	[0685] 1Time - ELEANOR STEVENSON ( GROCERY REIMBURSEMENT PROGRAM)	35.23
99842723	4/30/2023	[0685] 1Time - VICTORIA STEVENS ( GROCERY REIMBURSEMENT PROGRAM)	276.99
99842724	4/30/2023	[0685] 1Time - LINDA STEPHENS ( GROCERY REIMBURSEMENT PROGRAM)	329.93
99842725	4/30/2023	[0685] 1Time - MARGIE STATON ( GROCERY REIMBURSEMENT PROGRAM)	61.50
99842714	4/30/2023	[0685] 1Time - CAROL TAYLOR ( GROCERY REIMBURSEMENT PROGRAM)	63.98
99842715	4/30/2023	[0685] 1Time - MATTIE TATUM ( GROCERY REIMBURSEMENT PROGRAM)	324.42
99842716	4/30/2023	[0685] 1Time - CHRISTINE SWANSON ( GROCERY REIMBURSEMENT PROGRAM)	209.92
99842717	4/30/2023	[0685] 1Time - EVELYN SWAIN ( GROCERY REIMBURSEMENT PROGRAM)	364.65
99842718	4/30/2023	[0685] 1Time - BRENT STOWE ( GROCERY REIMBURSEMENT PROGRAM)	261.73
99842719	4/30/2023	[0685] 1Time - PATSY STOKES ( GROCERY REIMBURSEMENT PROGRAM)	111.21
99842708	4/30/2023	[0685] 1Time - SYLVIA TIMMONS ( GROCERY REIMBURSEMENT PROGRAM)	129.20
99842709	4/30/2023	[0685] 1Time - JULIE THOMAS ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842710	4/30/2023	[0685] 1Time - CONNIE THOMAS ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842711	4/30/2023	[0685] 1Time - THEOTIS TAYLOR ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842712	4/30/2023	[0685] 1Time - THELMA TAYLOR ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842713	4/30/2023	[0685] 1Time - JAMES TAYLOR ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842702	4/30/2023	[0685] 1Time - DEBORAH VANHOY ( GROCERY REIMBURSEMENT PROGRAM)	117.94
99842703	4/30/2023	[0685] 1Time - DOROTHY USA ( GROCERY REIMBURSEMENT PROGRAM)	13.77
99842704	4/30/2023	[0685] 1Time - LUCILLE TYNDALL ( GROCERY REIMBURSEMENT PROGRAM)	17.45
99842705	4/30/2023	[0685] 1Time - LYNDA TRIPP ( GROCERY REIMBURSEMENT PROGRAM)	154.67
99842706	4/30/2023	[0685] 1Time - DEBORAH TRIPP ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842707	4/30/2023	[0685] 1Time - LESLIE TOLER ( GROCERY REIMBURSEMENT PROGRAM)	217.96
99842696	4/30/2023	[0685] 1Time - IRENE WARD ( GROCERY REIMBURSEMENT PROGRAM)	188.80
99842697	4/30/2023	[0685] 1Time - DAVID WARBRITTON ( GROCERY REIMBURSEMENT PROGRAM)	330.50
99842698	4/30/2023	[0685] 1Time - BARBARA WALSH ( GROCERY REIMBURSEMENT PROGRAM)	289.72



## Payment Register from 4/01/2023 to 4/30/2023

## 01 General - FCB

<u>EFT or Check #</u>	<u>Date</u>	<u>Vendor / Description</u>	<u>Payment Amount</u>
99842699	4/30/2023	[0685] 1Time - LILLIAN VINSON ( GROCERY REIMBURSEMENT PROGRAM)	81.76
99842700	4/30/2023	[0685] 1Time - FLORENCE VENEZIA ( GROCERY REIMBURSEMENT PROGRAM)	153.47
99842701	4/30/2023	[0685] 1Time - NANCY VEITCH ( GROCERY REIMBURSEMENT PROGRAM)	111.87
99842690	4/30/2023	[0685] 1Time - CYNTHIA WETHERINGTON ( GROCERY REIMBURSEMENT PROGRAM)	82.31
99842691	4/30/2023	[0685] 1Time - PAT WESSON ( GROCERY REIMBURSEMENT PROGRAM)	246.95
99842692	4/30/2023	[0685] 1Time - LINDA WEBBER ( GROCERY REIMBURSEMENT PROGRAM)	122.23
99842693	4/30/2023	[0685] 1Time - RICHARD WEATHERINGTON III ( GROCERY REIMBURSEMENT PROGRAM)	400.53
99842694	4/30/2023	[0685] 1Time - JEFFREY WATKINS ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842695	4/30/2023	[0685] 1Time - DONNA WARREN ( GROCERY REIMBURSEMENT PROGRAM)	250.70
99842684	4/30/2023	[0685] 1Time - COLLEEN WILFORE ( GROCERY REIMBURSEMENT PROGRAM)	162.57
99842685	4/30/2023	[0685] 1Time - IROLENE WHITEHEAD ( GROCERY REIMBURSEMENT PROGRAM)	109.66
99842686	4/30/2023	[0685] 1Time - IDA WHITEHEAD ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842687	4/30/2023	[0685] 1Time - LINDA WHITE ( GROCERY REIMBURSEMENT PROGRAM)	325.64
99842688	4/30/2023	[0685] 1Time - HOBAY WHITE ( GROCERY REIMBURSEMENT PROGRAM)	223.86
99842689	4/30/2023	[0685] 1Time - GRACE WHITE ( GROCERY REIMBURSEMENT PROGRAM)	422.56
99842678	4/30/2023	[0685] 1Time - JESSE WILLIAMS ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842679	4/30/2023	[0685] 1Time - DONNA WILLIAMS ( GROCERY REIMBURSEMENT PROGRAM)	153.73
99842680	4/30/2023	[0685] 1Time - CAROL WILLIAMS ( GROCERY REIMBURSEMENT PROGRAM)	155.14
99842681	4/30/2023	[0685] 1Time - BRENDA WILLIAMS ( GROCERY REIMBURSEMENT PROGRAM)	202.65
99842682	4/30/2023	[0685] 1Time - DONNIE WILKES ( GROCERY REIMBURSEMENT PROGRAM)	500.00
99842683	4/30/2023	[0685] 1Time - CYNTHIA WILLARD ( GROCERY REIMBURSEMENT PROGRAM)	76.31
99842672	4/30/2023	[0685] 1Time - DEBORAH WORLEY ( GROCERY REIMBURSEMENT PROGRAM)	62.26
99842673	4/30/2023	[0685] 1Time - INEZ WOOTEN ( GROCERY REIMBURSEMENT PROGRAM)	340.69
99842674	4/30/2023	[0685] 1Time - JACQUELINE WINDLEY ( GROCERY REIMBURSEMENT PROGRAM)	171.72
99842675	4/30/2023	[0685] 1Time - SANDRA WILSON ( GROCERY REIMBURSEMENT PROGRAM)	297.13
99842676	4/30/2023	[0685] 1Time - PAMELA WILLIS ( GROCERY REIMBURSEMENT PROGRAM)	88.43
99842677	4/30/2023	[0685] 1Time - NORA WILLIS ( GROCERY REIMBURSEMENT PROGRAM)	500.00

**Total Payments:****645,736.72**

# Financial Statement of Activity

## Eastern Carolina Council of Governments

### For 3/31/2023

001	M-T-D Actual	Y-T-D Actual	Annual Budget	Budget Remaining	Percent Used
<b>Revenues</b>					
4703. Other Revenue	1,093.23	7,575.73	925,000.00	(917,424.27)	0.82
4712. Appropriated Fund Balance	0.00	0.00	112,332.00	(112,332.00)	0.00
4713. Local Revenue - Dues	0.00	175,215.27	161,420.00	13,795.27	108.55
4716. Local Projects	29,877.77	29,877.77	59,094.00	(29,216.23)	50.56
4717. ECC Match	(141,490.00)	(141,490.00)	(141,490.00)	0.00	(100.00)
Total Revenues	(110,519.00)	71,178.77	1,116,356.00	(1,045,177.23)	6.38
<b>Expenses</b>					
5455. Board Travel	0.00	0.00	500.00	500.00	0.00
5457. Board Meeting	254.85	3,783.14	5,000.00	1,216.86	75.66
5465. President Allowance	150.00	1,350.00	1,800.00	450.00	75.00
5501. Special Project	150.00	31,142.50	0.00	(31,142.50)	0.00
5502. Training	241.58	722.29	4,857.00	4,134.71	14.87
5510. Program Services	12.50	9,774.67	42,429.00	32,654.33	23.04
5700. Mileage Expense	448.15	4,781.33	19,589.00	14,807.67	24.41
5701. Hotel, Meals, Incidentals	30.78	1,220.18	7,000.00	5,779.82	17.43
5720. Salary	22,861.57	166,852.82	624,895.00	458,042.18	26.70
5721. 401K	566.20	7,644.15	89,805.00	82,160.85	8.51
5722. FICA	1,744.94	12,681.16	37,353.00	24,671.84	33.95
5724. Health Insurance	1,247.29	16,643.45	34,000.00	17,356.55	48.95
5725. Dental Insurance	71.30	619.52	19,650.00	19,030.48	3.15
5726. Retirement	2,287.46	17,596.37	35,962.00	18,365.63	48.93
5736. Unemployment Benefits	43.06	238.68	19,150.00	18,911.32	1.25
5749. Legal Fees	0.00	22,467.25	15,609.00	(6,858.25)	143.94
5750. Consultant	0.00	(23,656.77)	81,000.00	104,656.77	(29.21)
5751. Audit	0.00	1,410.94	25,549.00	24,138.06	5.52
5752. Rent	4,511.50	44,995.00	53,898.00	8,903.00	83.48
5754. Equipment Lease	791.60	3,642.20	6,000.00	2,357.80	60.70
5757. Insurance & Bonding	0.00	9,970.49	11,000.00	1,029.51	90.64
5758. Postage	0.00	217.10	1,400.00	1,182.90	15.51
5759. Printing/Publication	0.00	521.11	906.00	384.89	57.52
5760. Telephone, Cell Service	399.19	2,183.46	4,122.00	1,938.54	52.97
5761. Utilities	514.67	7,434.75	15,000.00	7,565.25	49.57
5768. Broadband	(318.16)	1,318.14	1,636.00	317.86	80.57
5769. Computer Related Purchase	565.11	2,377.42	1,925.00	(452.42)	123.50
5770. Office Supplies	634.47	4,560.00	18,713.52	14,153.52	24.37
5771. IT System Administration	1,995.78	8,520.62	7,547.00	(973.62)	112.90
5772. Dues & Subscriptions	1,927.50	9,728.53	9,731.00	2.47	99.97
5773. Janitorial	745.00	4,305.00	4,896.00	591.00	87.93
5774. Advertising	0.00	1,567.40	1,870.00	302.60	83.82
5775. Maintenance & Repairs	75.00	1,336.30	2,565.00	1,228.70	52.10
5776. Administration Website	0.00	199.95	628.00	428.05	31.84
5778. Copier Costs/Paper	0.00	296.98	2,600.00	2,303.02	11.42
5779. Bank Charges	61.57	1,329.92	1,000.00	(329.92)	132.99
5780. Payroll Exp	5.91	19.70	20.00	0.30	98.50
5781. Employment Screening	0.00	542.75	800.00	257.25	67.84
5899. Indirect Cost	(32,073.75)	(292,377.95)	(94,049.52)	198,328.43	(310.88)
Total Expenses	9,945.07	87,960.55	1,116,356.00	1,028,395.45	7.88
Excess Revenue Over (Under) Expenditures	(120,464.07)	(16,781.78)	0.00	(16,781.78)	0.00

# Financial Statement of Activity

## Eastern Carolina Council of Governments

### For 3/31/2023

003	M-T-D Actual	Y-T-D Actual	Annual Budget	Budget Remaining	Percent Used
<b>Revenues</b>					
4701. Federal Revenue	2,993.61	3,780,527.70	6,154,325.00	(2,373,797.30)	61.43
4702. State Revenue	0.00	18,659.00	2,587,894.00	(2,569,235.00)	0.72
4711. MIS Revenue	343.57	2,392.41	4,500.00	(2,107.59)	53.16
4713. Local Revenue	0.00	54,568.60	54,566.00	2.60	100.00
4717. ECC Match	141,490.00	141,490.00	229,232.00	(87,742.00)	61.72
Total Revenues	144,827.18	3,997,637.71	9,030,517.00	(5,032,879.29)	44.27
<b>Expenses</b>					
5460. MIS Fee	343.57	2,392.41	4,500.00	2,107.59	53.16
5500. Advisory Council	0.00	1,259.78	1,500.00	240.22	83.99
5502. Training	620.00	2,325.00	3,605.00	1,280.00	64.49
5510. Program Services	291,228.32	638,706.78	2,132,491.48	1,493,784.70	29.95
5700. Mileage Expense	3,590.84	22,896.19	56,857.24	33,961.05	40.27
5701. Hotel, Meals, Incidentals	365.69	8,589.28	12,497.28	3,908.00	68.73
5705. Annual Meeting	0.00	672.49	673.00	0.51	99.92
5720. Salary	48,401.92	424,655.92	873,076.16	448,420.24	48.64
5721. 401K	2,475.15	16,832.91	112,122.61	95,289.70	15.01
5722. FICA	3,562.25	31,186.46	52,304.42	21,117.96	59.62
5724. Health Insurance	3,404.43	52,196.78	80,118.66	27,921.88	65.15
5725. Dental Insurance	131.70	2,081.48	9,076.36	6,994.88	22.93
5726. Retirement	4,934.52	47,753.15	60,439.51	12,686.36	79.01
5736. Unemployment Benefits	90.95	407.02	7,861.00	7,453.98	5.18
5750. Consultant	(250.00)	0.00	0.00	0.00	0.00
5751. Audit	0.00	21,164.06	31,451.00	10,286.94	67.29
5752. Rent	0.00	120.00	1,440.00	1,320.00	8.33
5758. Postage	0.00	525.45	1,533.50	1,008.05	34.26
5759. Printing/Publication	1,034.67	1,961.18	3,062.67	1,101.49	64.03
5760. Telephone, Cell Service	1,543.38	9,103.91	15,127.00	6,023.09	60.18
5768. Broadband	1,464.38	7,333.23	10,364.00	3,030.77	70.76
5769. Computer Related Purchase	9,708.69	17,623.61	11,990.00	(5,633.61)	146.99
5770. Office Supplies	4,002.80	8,348.04	19,817.16	11,469.12	42.13
5771. IT System Administration	3,945.47	26,645.14	31,672.00	5,026.86	84.13
5772. Dues & Subscriptions	244.60	7,510.01	14,900.00	7,389.99	50.40
5775. Maintenance & Repairs	0.00	1,428.74	3,524.00	2,095.26	40.54
5778. Copier Costs/Paper	0.00	3,173.61	6,459.85	3,286.24	49.13
5781. Employment Screening	178.50	230.25	178.50	(51.75)	128.99
5844. 844 ECC CAREGIVER VOUCHERS	250.00	3,141.00	3,141.00	0.00	100.00
5854. 854 ASSISTIVE TECHNOLOGY	0.00	758.28	758.28	0.00	100.00
5859. 859 ECC NUTR SUPPLEMENT	0.00	48.64	48.64	0.00	100.00
5899. Indirect Cost	32,073.75	292,377.95	589,506.68	297,128.73	49.60
6200. HCCBG PASS-THRU FUNDS	409,855.00	2,643,081.00	4,682,520.00	2,039,439.00	56.45
6600. LEGAL AIDE	1,791.00	14,055.00	20,024.00	5,969.00	70.19
6700. Sr. Center Gen Purpose	7,130.00	49,128.00	81,978.00	32,850.00	59.93
6800. III-D	3,900.00	19,733.00	1,127.00	(18,606.00)	1,750.93
6900. CARES FCSP	4,139.00	36,304.00	2,145.00	(34,159.00)	1,692.49
6999. Aging P & A Pass-Thru	0.00	0.00	90,626.00	90,626.00	0.00
Total Expenses	840,160.58	4,415,749.75	9,030,517.00	4,614,767.25	48.90
Excess Revenue Over (Under) Expenditures	(695,333.40)	(418,112.04)	0.00	(418,112.04)	0.00

**Summary:**

A draft annual operating budget for the Eastern Carolina Council of Governments' (ECC) Fiscal Year 2023-24 was presented to the Budget and Audit Committee on April 13, 2023. It is scheduled to be reviewed again by the Budget and Audit Committee on May 11, 2023 and presented to the Executive Committee at tonight's meeting.

The draft budget is balanced and has been prepared in accordance with the provisions of Article 3 of the NC General Statute (the Local Government Budget, and Fiscal Control Act). This balanced budget includes estimated revenues and appropriations of \$8,739,624 and includes the operations of the Council's special revenue funds, as well as the General Fund.

**Budget Focus:**

Priorities for ECC remain focused on reestablishing capacity and assisting our local government members on topics of regional impact and supporting local government members to better accomplish their mission. In assembling this budget, the priority is to have conservative revenue projections while continuing to implement steps to grow organizational capacity and services to our members.

**Budget Highlights:**

- As a member organization, we strive to keep dues as low as possible while providing outstanding service. It is extremely important to stress that member dues have not increased since FY 2006-07.
- Membership rates remain at \$0.353 per capita.
- Revenue for Administrative and Technical Assistance is expected to grow.
- A cost-of-living adjustment of 2.5% is included for employees, as well as the potential for a one-time salary enhancement of up to 4%, based on merit.
- Health insurance rates are increasing by 3%, while dental insurance rates are not increasing.

This draft budget represents our departments' best efforts to meet the needs of our region in a timely and responsible fashion. ECC is committed to continuing its investment in Aging, Economic and Development, Transportation services and collaborating with the communities of our region. These investments are critical to the future of eastern NC.

With the draft budget, our organization remains focused on our strategic goals and mission while continuing to maintain our financial viability. We continuously monitor and evaluate our revenues and expenditures to maintain financial stability. We continue to look for ways to improve efficiency and effectiveness in our organization, as well as new avenues to increase service to our members.

**Action Requested:**

- The Executive Committee is asked to schedule a public hearing for the June 8, 2023 General Membership Board Meeting at 6:30 p.m.

(A notice about the proposed 2023-24 Budget will be posted on the ECC's website. Also, a copy of the proposed budget will be placed on file with the ECC's clerk and will be available online or can be mailed for public inspection within 10 days prior to the June 8, 2023 public hearing.)

**Attachment:**

- Draft 2023-24 budget comparison

# BUDGET COMPARISON

	PROPOSED BUDGET FY 23-24	ORIGINAL BUDGET FY 22-23	VARIANCE
<b>REVENUES ANTICIPATED</b>			
FEDERAL	\$5,375,693	\$5,956,228	(\$580,535)
STATE	\$2,586,781	\$2,586,781	\$0
MIS REVENUE	\$4,500	\$4,500	\$0
LOCAL CASH / PROJECTS	\$256,492	\$215,988	\$40,504
LOCAL PROJECTS	\$516,159	\$44,094	\$472,065
APPROP FUND BALANCE	\$0	\$109,832	(\$109,832)
<b>TOTAL REVENUES</b>	<b>\$8,739,624</b>	<b>\$8,917,422</b>	<b>(\$177,798)</b>
<b>EXPENDITURES BY DEPARTMENT</b>			
<b>GENERAL GOVERNMENT:</b>			
ADMINISTRATION	\$38,604	\$129,906	(\$91,302)
ADMIN & FISCAL T/A PROJECTS	\$0	\$0	\$0
PLANNING & GIS TECH ASST	\$121,970	\$44,094	\$77,876
ECONOMIC DEV T/A PROJECTS	\$0	\$40	(\$40)
<b>TRANSPORTATION:</b>			
EAST CAROLINA RPO	\$132,969	\$132,969	\$0
DOWN EAST RPO	\$139,869	\$139,869	\$0
<b>ECONOMIC &amp; COMMUNITY DEVELOPMENT:</b>			
ECONOMIC DEVELOPMENT PLANNING & ADMIN	\$220,000	\$100,000	\$120,000
<b>HUMAN SERVICES:</b>			
TITLE III PLANNING & ADMINISTRATION	\$379,746	\$379,746	\$0
COMMUNITY RESOURCE CENTER (CRC-LCA)	\$0	\$0	\$0
OMBUDSMAN	\$232,953	\$210,739	\$22,214
AAA SUPPORT (SB1559)	\$48,263	\$48,263	\$0
FAMILY CAREGIVER SUPPORT (FCSP)	\$302,873	\$302,873	\$0
ELDER ABUSE	\$9,157	\$9,157	\$0
TITLE III, USDA, OP FAN PASS-THRU	\$4,334,535	\$4,352,879	(\$18,344)
TITLE III-D HEALTH PROMOTION	\$9,271	\$9,271	\$0
ECC CARES/COVID	\$0	\$0	\$0
MIPPA	\$0	\$0	\$0
ARPA	3,057,616	3,057,616	\$0
<b>TOTAL EXPENDITURES</b>	<b>\$9,422,015</b>	<b>\$8,917,422</b>	<b>\$504,593</b>

**Summary:**

As part of the hiring / interview process, Executive Director David Bone was asked to provide a 90-day plan to start his tenure as Executive Director. This plan has been used as a guide in the operation of ECC, and progress has been made.

In the February 9<sup>th</sup> Executive Committee meeting, Executive Director Bone provided an update on the progress made with this plan. Additionally on February 9<sup>th</sup>, the Executive Director facilitated a conversation with the Executive Committee about the Strengths, Weaknesses, Opportunities, and Threats (or SWOT analysis) for the organization.

A SWOT analysis guides in the identification of an organization's strengths and weaknesses (S-W), as well as broader opportunities and threats (O-T). Developing a fuller awareness of the situation helps with both strategic planning and decision-making.

A SWOT analysis can offer helpful perspectives at any stage of an effort. It can be used to:

- Explore possibilities for new efforts or solutions to problems.
- Make decisions about the best path for initiatives. Identifying opportunities for success in context of threats to success can clarify directions and choices.
- Determine where change is possible. An inventory of your strengths and weaknesses can reveal priorities as well as possibilities.
- Adjust and refine plans mid-course. A new opportunity might open wider avenues, while a new threat could close a path that once existed.

The results of the February 9<sup>th</sup> SWOT analysis are attached.

ECC Staff also completed a SWOT analysis on March 13<sup>th</sup>. The results of the staff SWOT analysis are also attached.

Executive Director Bone took feedback from the two SWOT analyses to draft some strategic priorities for the 2023-24 fiscal year and presented them at the April 13<sup>th</sup> meeting.

The draft strategic priorities have been since shared with the Executive Committee and General Membership Board by email. Additionally, the draft strategic goals were shared with staff. Additional suggestions have been received and incorporated into the revised, draft strategic goals.

**Request:**

- The Executive Committee is asked to review the draft Strategic Priorities, make adjustments as it sees fit, and make a recommendation to the General Membership Board prior to the June 8, 2023 General Membership Board meeting.

**Attachments:**

- Revised, Draft Strategic Priorities for FY 2023-24 (changes shown in red)

**DRAFT #2**  
**Strategic Priorities - 2023-24**  
**(additions shown in red)**

Priorities	Action Item	Completion Goal	Responsible Party
Strategic / Organizational Planning	A.1. Develop annual strategic priorities	July 31, 2023	Board, staff
	A.2. Review Mission Statement / Vision Statement	January 31, 2024	Board, staff
	A.3. Develop Organizational Core Values	January 31, 2024	Board, staff
	A.4. Develop a 5-year plan for ECC	June 30, 2024	Board, staff
Member Relations and Communication	B.1. Attend 2 member government meetings per month.	Ongoing	Executive Director
	B.2. Host quarterly city-county manager meetings	Ongoing	Executive Director
	B.3. Participate in county-wide elected officials and manager meetings, where applicable	Ongoing	Executive Director, staff
	B.4. Meet 1-on-1 with 4 Chief Admin. Officers . Chief Elected Officials per month	Ongoing	Executive Director
	B.5. Distribute a monthly ECC newsletter	Ongoing	Staff
	B.6. Distribute a weekly ECC update	Ongoing	Executive Director
	B.7. Distribute a monthly grant opportunities newsletter	Ongoing	Planning staff
	B.8. Convene local government leaders and state and federal agency staff on a regular basis	Ongoing	Executive Director, Leadership team
	B.9. Improve signage in building (directional, marquee)	December 31, 2023	Staff
	B.10 Update and expand the ECC website	December 31, 2023 and ongoing	Staff
Organizational Capacity	C.1. Review department effectiveness, work plans	Ongoing	Executive Director, Leadership team
	C.2. Develop employee feedback tools	July 31, 2023	Executive Director, Leadership team
	C.3. Conduct an annual review of staff capabilities	By September 31st of each year	Executive Director, Leadership team
	C.4. Create a list of professional development skills needed by ECC	By September 31st of each year	Executive Director, Leadership team
	C.5. Identify feasible, high quality training resources and providers	December 31, 2023	Executive Director, Leadership team
	C.6. Establish an organizational training program for staff and board development	March 31, 2024	Executive Director
	C.7. Review current funding resources for opportunities to expand staff	October 31, 2023	Executive Director, Leadership team
	C.8. Seek additional funds to expand staff	Ongoing	Executive Director, Leadership team
	C.9. Expand recruitment / development of volunteers to support AAA		Executive Director, AAA staff
	C10. Explore opportunities to expand internship opportunities	December 31, 2023	Executive Director, Leadership team
High Impact Services	D.1. Complete menu of current service descriptions	August 31, 2023	Executive Director, Leadership Team
	D.2. Develop an annual member survey to measure the impact of services and evaluate local government needs	October 31, 2023	Executive Director, staff
	D. 3. Create a list of training services needed by local governments	December 31, 2023	
	D.4. Develop Annual Training Program / Calendar with ECC staff and partner organizations	March 31, 2024	Staff, Partner organizations
	D. 5. Based on survey results, develop plan for new, potential services for the 2024-25 year	June 30, 2024	Executive Director, Leadership Team



**DRAFT #2**  
**Strategic Priorities - 2023-24**  
**(additions shown in red)**

Financial Sustainability	E.1. Net gain of 3 new members	July 31, 2023	Board, staff
	E.2. Review membership dues structure, develop recommendation	December 31, 2023	Board, Budget & Audit Committee, Staff
	E.3. Seek out additional grant opportunities	Ongoing	Staff
	E.4. Develop two additional, ongoing Planning Technical Assistance relationships	June 30, 2024	Executive Director, Community Planning staff
	E.5. Develop two contracts for Grant Administration services	June 30, 2024	Executive Director, Community Planning staff
	E.6. Explore opportunities to expand RPO funding	December 31, 2023	Board, Executive Director, RPO staff
	E.7. Expand Fund Balance by 5%	June 30, 2024	Board, Executive Director, Leadership Team
Regional Collaboration and Leadership	F.1. Host Annual Legislative Breakfast	March 31, 2024	Executive Director, Leadership Team
	F.2. Host Annual Membership / Networking Dinner	June 30, 2024	Executive Director, Leadership Team
	F.3. Host quarterly city-county manager meetings	Ongoing	Executive Director
	F.4. Participate in I-42 Commission, Hwy. 17-64 Association	Ongoing	Exec. Dir., RPO staff, member governments
	F.5. Support RAAC and STHL	Ongoing	AAA staff
	F.6. Host an Aging Summit in 2023-24	June 30, 2024	Staff
	F.7. Host a Transportation Summit in 2023-24	June 30, 2024	Staff
	F.8. Develop an Economic Developers / Workforce Development Regional Group	June 30, 2024	Executive Director, Eastern Carolina Workforce Development Board staff

**Summary:**

On October 13, 2022, Toni Blount, myFuture NC's Regional Impact Manager, made a presentation to the ECC Executive Committee and provided an overview of myFuture NC and its goal to have 2 million North Carolinians with a high-quality credential or postsecondary degree.

myFuture NC is a statewide nonprofit organization focused on educational attainment and is the result of cross-sector collaboration between NC leaders in education, business, and government. myFutureNC's mission is to prepare North Carolina for the future by empowering individuals, strengthening communities, and ensuring our economic viability in a global economy. myFutureNC is working across sectors and in communities throughout the state to:

- Close gaps in postsecondary attainment.
- Promote alignment between educational programming and business/industry needs.
- Ultimately improve the quality of educational opportunities for all North Carolinians.

On Feb. 20, 2019, myFutureNC unveiled its goal and bold vision for the future of education in our state – to ensure that **by 2030, 2 million North Carolinians have a high-quality credential or postsecondary degree.**

On July 28, 2022, the NCSU Institute for Emerging Issues and myFutureNC co-hosted and facilitated a regional meeting of local leaders to discuss the importance of educational attainment. The purpose of the event was to create future opportunities for collaboration among local leaders to increase educational attainment in their communities. Local elected officials and business leaders reviewed county-specific attainment data, learned about potential actions to improve the workforce, and heard updates about support from myFutureNC and successful efforts underway among our counties. We had good participation from our ECC region. Attendees identified potential areas for focused action in individual counties. myFutureNC staff is following-up with individual counties to help continue and expand the conversation.

Each county is being asked to adopt a resolution of support for myFutureNC's educational attainment goal. Additionally, the Eastern Carolina Workforce Development Board is a strategic partner for myFutureNC and is partnering with the organization in its efforts in our nine counties to develop strategies to support the educational attainment goal.

**Action Requested:**

- As a regional partner for the Eastern Carolina Workforce Development Board and myFutureNC, the Executive Committee is asked to approve the attached resolution.

**Attachment:**

- Resolution



### **Resolution in Support of the myFutureNC Educational Attainment Goal**

- WHEREAS, myFutureNC is a statewide non-profit organization focused on educational attainment and is the result of cross-sector collaboration between North Carolina leaders in education, business, and government; and
- WHEREAS, North Carolina has the goal that that 2 million North Carolinians will have a high-quality credential or postsecondary degree by 2030; and
- WHEREAS, Eastern Carolina Council is a regional council of governments that serves and supports local governments in Carteret, Craven, Duplin, Greene, Jones, Lenoir, Onslow, Pamlico, and Wayne Counties and is committed to assisting counties in our 9-county region with their economic development goals, including attaining their county-specific education goals; and
- WHEREAS, Eastern Carolina Council, along with other key partners, will help advance the educational attainment of students in North Carolina by supporting its member local government through various planning and economic development assistance and service as a conduit for regional conversations and collaboration; and
- WHEREAS, Eastern Carolina Council agrees that North Carolina faces a gap between the projected needs for citizens with high-quality credentials or postsecondary degrees and the attainment of those high-quality credentials or postsecondary degrees.

#### **NOW, THEREFORE, BE IT RESOLVED THAT:**

Eastern Carolina Council supports the attainment goal of myFutureNC that 2 million North Carolinians should have a high-quality credential or postsecondary degree by 2030; and

Eastern Carolina Council supports the state's educational attainment goals of increasing the number of individuals with a high-quality credential or postsecondary degree by 2030, as well as the local educational attainment goals of Carteret, Craven, Duplin, Greene, Jones, Lenoir, Onslow, Pamlico, and Wayne Counties; and

Eastern Carolina Council along with leaders in business, education, state and local government, and community organizations will continue to foster collaboration to achieve the goal and sharing successful practices with MyFutureNC and peer communities.

Adopted this the 11th day of May, 2023 by Eastern Carolina Council.

Signed: \_\_\_\_\_  
Jay Bender, President  
Eastern Carolina Council