

JOB POSTING – TOWN OF ORIENTAL 10/7/2026

POSITION – Town Manager

LOCATION - Town of Oriental, NC
507 Church St, Oriental, NC 28571

The Town is seeking an authentic municipal leader who blends strong technical and financial acumen with exceptional interpersonal intelligence. The Town Manager will need to work effectively with elected officials, employees, residents, businesses, volunteers, and community groups; communicate clearly; handle disagreement professionally; and make difficult decisions while maintaining constructive working relationships.

The Town Manager oversees a small municipal organization with responsibilities that extend across administration, finance, public works and water, planning and zoning, regulations, public safety, and service to residents. The successful candidate will be expected to provide direction, accountability, and stability while building trust throughout the organization and community.

Ideal Candidate

The Town is looking for a practical, capable, and approachable local-government professional who can:

- Lead a small municipal organization with a hands-on, service-oriented approach.
- Build effective working relationships with elected officials, employees, residents, and community stakeholders.
- Communicate directly and respectfully, including when addressing disagreement or difficult issues.
- Manage budgets, grants, infrastructure projects, and municipal operations with sound financial judgment.
- Understand planning, zoning, development, and the opportunities and challenges facing a coastal community.
- Prepare for emergencies and coordinate response and recovery efforts.
- Preserve Oriental's distinctive character while supporting thoughtful, sustainable growth.
- Identify opportunities, establish priorities, and turn plans into results.

Required Qualifications: Bachelor's degree in coastal or urban planning, political science, business, or a related field; 3 years or more experience in planning; 5 years or more experience in municipal or county government or closely related field.

Preferred Qualifications: Master's degree in public administration, coastal or urban planning, emergency management, business, or a related field; 3 years or more experience in economic or community development; 2 years or more experience as an administrator or department head; 2

years or more experience with municipal budgets, grantsmanship, and emergency management ~ FEMA: Public Assistance.

Salary Hiring Range: \$90,000 - \$125,000

TO APPLY:

Submit a completed PD-107 NC State Application, Resume, Cover Letter, five professional references having knowledge of your work to: *Larry Faison, Local Government Consultant, Eastern Carolina Council*, **Electronic Submissions Only via EMAIL:** Lfaison@eccog.org, in the SUBJECT Line insert: *ORIENTAL TOWN MANAGER SEARCH*.

The position is open until filled; The Board of Commissioners anticipates beginning its first review of candidate qualifications during the week of **November 16th, 2026**. Application materials are to be submitted via EMAIL.

A comprehensive recruitment profile is available at Eastern Carolina Council's Jobs Page at <https://eccog.org/local-government-jobs/> and a 'fillable' *PD-107 NC State Application*, is also available on the JOBS PAGE.

Contact Information: Eastern Carolina Council: Larry Faison

Email: Lfaison@eccog.org

Phone: (910) 918-5746

Resource URL - Eastern Carolina Council: <https://eccog.org/local-government-jobs/>